

INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS

LOCAL 84 AKRON/YOUNGSTOWN
277 MARTINEL DRIVE
KENT, OHIO 44240



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WAGE RATES	STRAIGHT TIME	OVERTIME @ 1 ½X	DOUBLE TIME @ 2X
JOURNEYMAN	\$30.47	\$56.15	\$81.82
4 TH YEAR APPRENTICE	\$24.38	\$47.01	\$69.64
3 RD YEAR APPRENTICE	\$21.33	\$42.44	\$63.54
2 ND YEAR APPRENTICE	\$18.28	\$37.86	\$57.44
1 ST YEAR APPRENTICE	\$15.24	\$33.30	\$51.36

In addition to the above rates, the following "FRINGE BENEFITS" will be paid per hour:

PENSION - \$8.00	LOCAL 84 APPRENTICESHIP FUND - \$0.42
ANNUITY - \$3.39	NATIONAL APPRENTICESHIP FUND - \$0.05
HEALTH & WELFARE - \$9.49	CONTRACTOR ADMINISTRATION FUND - \$0.14
LMCT - \$0.05	

JOURNEYMAN	\$30.47	DUES are 9 ¾% of GROSS WAGE
FRINGE BENEFITS	\$21.54	\$0.20 per hour DUES ASSESSMENT
TOTAL PACKAGE	\$52.01	

Time and One-Half shall be computed by one and one half (1 ½) times the listed hourly wage plus one half (1/2) of the PENSION, ANNUITY, and the HEALTH AND WELFARE on the check.

Double Time shall be computed by two (2) times the listed hourly wage plus one (1) hour of PENSION, ANNUITY, and the HEALTH AND WELFARE on the check.

Current Wage Rates valid June 12, 2017 – May 31, 2018