

CLEVELAND OFFICE
 12515 CORPORATE DRIVE
 PARMA, OHIO 44130
 216.267-1645 PHONE
 216.267.1110 FAX

YOUNGSTOWN OFFICE
 200 MCCLURG RD
 BOARDMAN OH 44512-6740
 330.758.3393 PHONE
 330.758.2301 FAX

OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL
 PA COUNTIES: MERCER

YOUNGSTOWN DISTRICT RESIDENTIAL AGREEMENT

EFFECTIVE: JULY 1, 2017 - EXPIRES: MAY 31, 2018

TOTAL PACKAGE: **\$31.59**

FRINGES FOR RESIDENTIAL JOURNEYMEN AND TRAINEES:

LOCAL PENSION FUND	3.43	- HOURS WORKED
HEALTH & WELFARE (7.15) SUPPLEMENT (.29) MEDICAL SAVINGS (.45)	7.89	- HOURS WORKED
ANNUITY	2.88	- HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	0.12	- HOURS WORKED
SMOHIT	0.02	- HOURS WORKED
NEMI	0.03	- HOURS WORKED
APPRENTICESHIP FUND	0.10	- HOURS WORKED
SERVICE TECHNICIAN TRAINING FUND	0.03	- HOURS WORKED
INDUSTRY FUND	0.13	- HOURS WORKED

BASE WAGE: **\$16.96**

TO BE DEDUCTED FROM BASE WAGE OF RESIDENTIAL JOURNEYMEN

ADMINISTRATIVE DUES	\$ 0.48	HOURS WORKED
VACATION FUND	\$ 1.11	HOURS WORKED
PAL	\$ 0.04	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED
REC FUND (.05) / RETIREES' FUND (.01)	\$ 0.06	HOURS WORKED
TARGET FUND	\$ 0.06	HOURS WORKED
I. A . WORK ASSESSMENT	\$ 0.17	HOURS WORKED

RESIDENTIAL TRAINEE:

60% (FIRST 60 DAYS)	\$10.18
60% (61ST DAY THRU 90TH DAY)	\$10.18 + ITI (.12) / NEMI (.03) / SMOHIT (.02)
70% (91ST DAY)	\$11.87 - \$.52 ADMIN DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS = \$ 11.35 + H&W (7.15) contributed back to the 61st day /Local Pen (3.43) /ITI(.12) /NEMI(.03) /SMOHIT(.02)
75% SECOND YEAR	\$12.72 - \$.52 ADMIN DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS = \$ 12.20 + FULL FRINGES
80% THIRD YEAR	\$13.57 - \$.52 ADMIN DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS = \$ 13.05 + FULL FRINGES
90% FOURTH YEAR	\$15.26 - \$.52 ADMIN DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS = \$ 14.74 + FULL FRINGES

RESIDENTIAL UTILITY WORKER

50% (FIRST 60 DAYS)	8.48
50% (61ST DAY THRU 90TH DAY)	8.48 + ITI (.12)/NEMI (.03)/SMOHIT (.02)
55% (91ST DAY)	\$ 9.33 - \$.52 ADMIN DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS = \$ 8.81 + H&W (7.15) contributed back to the 61st day/ ITI (.12)/ NEMI (.03)/ SMOHIT (.02)
60% SECOND YEAR	\$ 10.18 - \$.52 ADMIN DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS = \$ 9.66 + H&W (7.15) / ITI (.12)/ NEMI (.03)/ SMOHIT (.02)
65% THIRD YEAR	\$ 11.02 - \$.52 ADMIN DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS = \$ 10.50 + H&W (7.15) / ITI (.12)/ NEMI (.03)/ SMOHIT (.02)

ADMINISTRATIVE DUES	\$ 0.24	HOURS WORKED
REC (.05) RETIREES' FUND (.01)	\$ 0.06	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED
I.A. WORK ASSESSMENT	\$ 0.17	HOURS WORKED