



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
 330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of Painters Local #476
 SUBJECT: **NEW WAGE - FRINGE SCHEDULE Effective June 1, 2018 - May 31, 2019**

Journeyman Painter / Wallpaper Hanger:	\$25.37	/ hr
Drywall - Hand Finisher:	\$25.57	/ hr
Drywall - Mechanical Tools:	\$26.02	/ hr
Bridges:	See second page	
Structural Steel:	\$25.58	/ hr
Tanks/Sandblasting:	\$26.27	/ hr
Elevated Water Storage Tanks	\$27.37	/ hr
Towers, Stacks:	\$27.37	/ hr

The following premiums are added to the base painters rate:

Epoxy/mastic:	\$0.65	/hr.
Spraying All Surfaces:	\$0.50	/hr.
<u>Additional Premiums</u>		
Working above 50':	\$0.65	/hr.
Swingstages:	\$0.65	/hr.
<u>Foreman Rates</u>		
4-5 Journeyman:	\$0.50	/hr.
6-9 Journeyman:	\$0.75	/hr.
10+ Journeyman:	\$1.00	/hr.

Fringe Benefits for all types of work:

Health & Welfare:	\$6.10	/hr. worked
Medical Savings Account:	\$0.32	/hr. worked
Pension:	\$6.01	/hr. worked
Painting Industry Annuity Fund:	\$1.00	/hr. worked
Apprenticeship/Health & Safety:	\$0.30	/hr. worked
C.A.P.	\$0.15	/hr. worked
National Joint Apprenticeship:	\$0.10	/hr. worked
National Labor Management Fund:	\$0.10	/hr. worked
Total Fringes:	\$14.08	

Employee Deductions:

Vacation/Savings:	\$2.30	/hr. worked
Target Fund:	\$0.08	/hr. worked
Building Fund:	\$0.05	/hr. worked
PAT/PC:	\$0.05	/hr. worked
Organizing Fund:	\$0.05	/hr. worked
Deductions:	\$2.53	

Union Dues: 3.50% **

****Union Dues are 3.5% of Wages
 Pension, Health & Welfare and
 Annuity**

JOURNEYMAN PAINTER TOTAL PACKAGE \$39.45

Fringe benefit contributions, deductions and Union dues shall be sent to:

BeneSys, Inc.
 33 Fitch Boulevard
 Austintown, OH 44515

Eastern Ohio • Western Pennsylvania



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Bridge Addendum

Class 1	Bridge Blaster	\$35.00 / hr
Class 2	Bridge Painter, Rigger, Containment Builder, Spot Blaster	\$32.00 / hr
Class 3	Equipment Operator/Field Mechanic, Grit Reclamantion, Paint Mixer, Traffic Control, Boat Person, Driver	\$30.00 / hr
Class 4	Concrete Sealing, Concrete Blasting/Power washing etc.	\$28.00 / hr
Class 5	Quality Control/Quality Assurance, Trafic Safety, Competent Person.	\$28.00 / hr

Premiums: Foreman: \$1.00 per hour above rate
NACE Level I, II, III or equivalent: \$4.00 per hour above Class 5

Fringe Benefits and Deductions for the above listed Classifications will be paid in accordance with the schedule on page 1.

Classification Description

- Class 1 Abrasive balsting of any kind.
- Class 2 Bridge painting, coating application of any kind. All steel surface preparation, other than abrasive blasting
- Class 3 Tend to all equipment, including but not limited to abrasive blasting, power washing, spray painting, forklifts, hoists, trucks, handle materials, man safety boats, handle traffic control, clean up/vacuum abrasive blast materials and related tasks.
- Class 4 All aspects of concrete coating/sealing, including but not limited to preparation, containment, etc.
- Class 5 Verify and record that all work is completed according to job specifications. Assure that all health and safety standards are adhered to. Assure all traffic is safely handled.