



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of Carpenters Local #420 (formerly #268) in **Mercer, Lawrence and, Crawford** Counties in Pennsylvania

FROM: The Builders Association of Eastern Ohio and Western Pennsylvania

SUBJECT: **Wage - Fringe Schedule**
Effective June 1, 2018 - May 31, 2019

The following Wage Rates and Fringe Benefits are in affect for Commercial & Industrial Projects in Mercer, Lawrence and Crawford Counties.

Journeyman:	\$31.56	JOURNEYMAN TOTAL PACKAGE:	\$47.09
Foreman:	\$33.06	FOREMAN TOTAL PACKAGE:	\$49.30
General Foreman:	\$33.56	GEN. FOREMAN TOTAL PACKAGE:	\$50.04

FRINGE BENEFIT RATES:			DEDUCTIONS:		
Medical Plan:	20.45%	of G.W.	Working Dues:	4.9%	of G.W.
Pension Fund:	17.92%	of G.W.	Legislative Fund:	\$0.05	/hr paid
Annuity & Savings Fund:	9.25%	of G.W.			
Apprenticeship:	\$0.25	/hr paid			
C.A.P.:	\$0.15	/hr worked			
UBC Fund:	\$0.10	/hr paid			

The following Wage Rates and Fringe Benefits are in affect for Light Commercial Duplexes and Apartments in Mercer, Lawrence and Crawford Counties.

Journeyman Rate:	\$28.40	JOURNEYMAN TOTAL PACKAGE:	\$43.93
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FRINGE BENEFIT RATES:			DEDUCTIONS:		
Medical Plan:	22.72%	of G.W.	Working Dues:	4.9%	of G.W.
Pension Fund:	19.91%	of G.W.	Legislative Fund:	\$0.05	/hr paid
Annuity & Savings Fund:	10.28%	of G.W.			
Apprenticeship:	\$0.25	/hr paid			
C.A.P.:	\$0.15	/hr worked			
UBC Fund:	\$0.10	/hr paid			



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The following Wage Rates and Fringe Benefits are in affect for Apprentices on Commercial and Industrial Projects.

1st Year Apprentice:	\$17.36	1st YEAR TOTAL PACKAGE:	\$26.04
2nd Year Apprentice:	\$20.51	2nd YEAR TOTAL PACKAGE:	\$31.92
3rd Year Apprentice:	\$23.67	3rd YEAR TOTAL PACKAGE:	\$35.44
4th Year Apprentice:	\$28.40	4th YEAR TOTAL PACKAGE:	\$42.43

FRINGE BENEFITS FOR 1st YR APPRENTICE:

Medical Plan:	32.50%	of G.W.
Pension Fund:	14.65%	of G.W.
Annuity & Savings Fund:	0.00%	of G.W.
Apprenticeship:	\$0.25	/hr paid
C.A.P.:	\$0.15	/hr worked
UBC Fund:	\$0.10	/hr paid

FRINGE BENEFITS FOR 2nd YR APPRENTICE:

Medical Plan:	31.45%	of G.W.
Pension Fund:	17.92%	of G.W.
Annuity & Savings Fund:	3.78%	of G.W.
Apprenticeship:	\$0.25	/hr paid
C.A.P.:	\$0.15	/hr worked
UBC Fund:	\$0.10	/hr paid

FRINGE BENEFITS FOR 3rd YR APPRENTICE:

Medical Plan:	27.26%	of G.W.
Pension Fund:	17.10%	of G.W.
Annuity & Savings Fund:	3.26%	of G.W.
Apprenticeship:	\$0.25	/hr paid
C.A.P.:	\$0.15	/hr worked
UBC Fund:	\$0.10	/hr paid

FRINGE BENEFITS FOR 4th YR APPRENTICE:

Medical Plan:	22.72%	of G.W.
Pension Fund:	17.92%	of G.W.
Annuity & Savings Fund:	6.98%	of G.W.
Apprenticeship:	\$0.25	/hr paid
C.A.P.:	\$0.15	/hr worked
UBC Fund:	\$0.10	/hr paid

EMPLOYEE DEDUCTIONS FOR ALL APPRENTICES:

Working Dues:	4.9%	of G.W.
Legislative Fund:	\$0.05	/hr paid