



# CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473  
 330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130  
[www.TheBuildersOnline.com](http://www.TheBuildersOnline.com)

TO: All Employers of Carpenters Local #420 (formerly #268) in **Mercer, Lawrence and, Crawford** Counties in Pennsylvania

FROM: The Builders Association of Eastern Ohio and Western Pennsylvania

SUBJECT: **\*\*Corrected\*\* Wage - Fringe Schedule**  
**Effective June 1, 2018 - May 31, 2019**

**The following Wage Rates and Fringe Benefits are in affect for Commercial & Industrial Projects in Mercer, Lawrence and Crawford Counties.**

Journeyman:	\$31.56	JOURNEYMAN TOTAL PACKAGE:	\$47.13
Foreman:	\$33.06	FOREMAN TOTAL PACKAGE:	\$49.34
General Foreman:	\$33.56	GEN. FOREMAN TOTAL PACKAGE:	\$50.08

FRINGE BENEFIT RATES:		DEDUCTIONS:	
Medical Plan:	20.45% of G.W.	Working Dues:	4.9% of G.W.
Pension Fund:	17.92% of G.W.	Legislative Fund:	\$0.05 /hr paid
Annuity & Savings Fund:	9.25% of G.W.		
Apprenticeship:	\$0.25 /hr paid		
C.A.P.:	\$0.19 /hr worked		
UBC Fund:	\$0.10 /hr paid		

**The following Wage Rates and Fringe Benefits are in affect for Light Commercial Duplexes and Apartments in Mercer, Lawrence and Crawford Counties.**

Journeyman Rate:	\$28.40	JOURNEYMAN TOTAL PACKAGE:	\$43.97
------------------	---------	---------------------------	---------

FRINGE BENEFIT RATES:		DEDUCTIONS:	
Medical Plan:	22.72% of G.W.	Working Dues:	4.9% of G.W.
Pension Fund:	19.91% of G.W.	Legislative Fund:	\$0.05 /hr paid
Annuity & Savings Fund:	10.28% of G.W.		
Apprenticeship:	\$0.25 /hr paid		
C.A.P.:	\$0.19 /hr worked		
UBC Fund:	\$0.10 /hr paid		



# CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473  
 330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130  
[www.TheBuildersOnline.com](http://www.TheBuildersOnline.com)

**The following Wage Rates and Fringe Benefits are in affect for Apprentices on Commercial and Industrial Projects.**

1st Year Apprentice:	\$17.36	1st YEAR TOTAL PACKAGE:	\$26.08
2nd Year Apprentice:	\$20.51	2nd YEAR TOTAL PACKAGE:	\$31.96
3rd Year Apprentice:	\$23.67	3rd YEAR TOTAL PACKAGE:	\$35.48
4th Year Apprentice:	\$28.40	4th YEAR TOTAL PACKAGE:	\$42.47

FRINGE BENEFITS FOR 1st YR APPRENTICE:

Medical Plan:	32.50%	of G.W.
Pension Fund:	14.65%	of G.W.
Annuity & Savings Fund:	0.00%	of G.W.
Apprenticeship:	\$0.25	/hr paid
C.A.P.:	\$0.19	/hr worked
UBC Fund:	\$0.10	/hr paid

FRINGE BENEFITS FOR 2nd YR APPRENTICE:

Medical Plan:	31.45%	of G.W.
Pension Fund:	17.92%	of G.W.
Annuity & Savings Fund:	3.78%	of G.W.
Apprenticeship:	\$0.25	/hr paid
C.A.P.:	\$0.19	/hr worked
UBC Fund:	\$0.10	/hr paid

FRINGE BENEFITS FOR 3rd YR APPRENTICE:

Medical Plan:	27.26%	of G.W.
Pension Fund:	17.10%	of G.W.
Annuity & Savings Fund:	3.26%	of G.W.
Apprenticeship:	\$0.25	/hr paid
C.A.P.:	\$0.19	/hr worked
UBC Fund:	\$0.10	/hr paid

FRINGE BENEFITS FOR 4th YR APPRENTICE:

Medical Plan:	22.72%	of G.W.
Pension Fund:	17.92%	of G.W.
Annuity & Savings Fund:	6.98%	of G.W.
Apprenticeship:	\$0.25	/hr paid
C.A.P.:	\$0.19	/hr worked
UBC Fund:	\$0.10	/hr paid

EMPLOYEE DEDUCTIONS FOR ALL APPRENTICES:

Working Dues:	4.9%	of G.W.
Legislative Fund:	\$0.05	/hr paid