



# CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473  
 330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130  
[www.TheBuildersOnline.com](http://www.TheBuildersOnline.com)

TO: All Employers of **Marble Tile and Terrazzo Workers and and Finishers Local #8** in Mahoning, Trumbull, Columbiana, Stark, Carroll, Tuscarawas, Jefferson, Harrison, Belmont and Monroe Counties

SUBJECT: NEW WAGE - FRINGE SCHEDULE - **RESIDENTIAL (T&C)**

The following schedule will be in effect **June 1, 2018 - May 31, 2019**

## MARBLE, TILE & TERRAZZO WORKERS LOCAL #8

Journeyman: \$21.30

### FRINGE BENEFIT RATES:

Health & Welfare:	\$6.10	/hr paid
Pension:	\$2.85	/hr paid
I.M.I.:	\$0.31	/hr paid
C.A.P.:	\$0.18	/hr worked
Total:	\$9.44	

### DEDUCTIONS:

Union Dues:	\$1.08	/hr paid
Promotional Fund:	\$0.08	/hr paid

**JOURNEYMAN TOTAL PACKAGE:** \$30.74

## MARBLE, TILE & TERRAZZO FINISHERS LOCAL #8

Journeyman: \$19.31

### FRINGE BENEFIT RATES:

Health & Welfare:	\$6.10	/hr paid
Pension:	\$2.85	/hr paid
I.M.I.:	\$0.29	/hr paid
C.A.P.:	\$0.18	/hr worked
Total:	\$9.42	

### DEDUCTIONS:

Union Dues:	\$1.01	/hr paid
Promotional Fund:	\$0.08	/hr paid

**JOURNEYMAN TOTAL PACKAGE:** \$28.73



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## RESIDENTIAL (T&C) APPRENTICE RATES - WORKERS

<u>1st Year Apprentice:</u>		<u>Worker</u>
1st 6 months:	60% of Journeyman Rate	\$12.78
2nd 6 months:	70% of Journeyman Rate	\$14.91
<u>2nd Year Apprentice:</u>		
1st 6 months:	75% of Journeyman Rate	\$15.98
2nd 6 months:	80% of Journeyman Rate	\$17.04
<u>3rd Year Apprentice:</u>		
1st 6 months:	85% of Journeyman Rate	\$18.11
2nd 6 months:	90% of Journeyman Rate	\$19.17
<u>4th Year Apprentice:</u>		
1st 6 months:	95% of Journeyman Rate	\$20.24
2nd 6 months:	95% of Journeyman Rate	\$20.24

After the first 30 days, the Health and Welfare contributions will be paid on the Apprentice's behalf, with the dues check-off during this period. At the end of the first 6 month period, the IMI, CAP, and Local Pension shall be paid.

No mileage will be paid when traveling within 25 miles from the company shop.

Mileage at the rate of \$0.35 per mile will be paid when traveling between 26 and 100 miles from the company shop.

In place of the mileage rate, a stipend of \$48 per day will be paid when traveling between 101 and 225 miles from the company shop.

In place of the mileage rate, a stipend of \$56 per day will be paid when traveling over 225 miles from the company shop.

All travel pay amounts calculated above will be reduced by the amount of the Union wage scale of the jurisdiction where the work is being performed if greater than that shown in Section 8 of the Agreement.