



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
 330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of **Marble Tile and Terrazzo Workers and Finishers**
Local #8 in *Mahoning, Trumbull and Columbiana Counties*

SUBJECT: NEW WAGE - FRINGE SCHEDULE - **COMMERCIAL - ZONE 1**

The following schedule will be in effect **June 1, 2018 - May 31, 2019**

MARBLE, TILE & TERRAZZO WORKERS LOCAL #8 - ZONE 1

Journeyman: \$28.01

FRINGE BENEFIT RATES:

Health & Welfare:	\$6.10	/hr paid
Pension:	\$7.23	/hr paid
Security Plan:	\$1.00	/hr paid
International Union Pension:	\$0.50	/hr paid
I.P.F.P.P.A.:	\$0.25	/hr paid
Apprenticeship:	\$0.20	/hr paid
I.M.I.:	\$0.44	/hr paid
C.A.P.:	\$0.18	/hr worked
Total:	\$15.90	

DEDUCTIONS:

Union Dues:	\$1.54	/hr paid*
	(\$0.44 I.U., \$1.10 D.C.)	
Promotional Fund:	\$0.08	/hr paid
Total Deductions:	\$1.62	/hr paid
Union Working Dues are \$.94 per hour paid (\$0.44 I.U., \$.50 D.C.) for all Apprentices		

JOURNEYMAN TOTAL PACKAGE: \$43.91

MARBLE, TILE & TERRAZZO FINISHERS LOCAL #8 - ZONE 1

Journeyman: \$25.17

FRINGE BENEFIT RATES:

Health & Welfare:	\$6.10	/hr paid
Pension:	\$7.23	/hr paid
Security Plan:	\$1.00	/hr paid
International Union Pension:	\$0.50	/hr paid
I.P.F.P.P.A.:	\$0.25	/hr paid
Apprenticeship:	\$0.20	/hr paid
I.M.I.:	\$0.41	/hr paid
C.A.P.:	\$0.18	/hr worked
Total:	\$15.87	

DEDUCTIONS:

Union Dues:	\$1.44	/hr paid*
	(\$0.41 I.U., \$1.03 D.C.)	
Promotional Fund:	\$0.08	/hr paid
Total Deductions:	\$1.52	/hr paid
*Union Working Dues are \$0.91 per hour paid (\$.41 I.U., \$.50 D.C.) for all Apprentices		

JOURNEYMAN TOTAL PACKAGE: \$41.04



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COMMERCIAL APPRENTICE RATES - WORKERS

<u>1st Year Apprentice:</u>		<u>Worker</u>
1st 6 months:	60% of Journeyman Rate	\$16.81
2nd 6 months:	70% of Journeyman Rate	\$19.61
<u>2nd Year Apprentice:</u>		
1st 6 months:	75% of Journeyman Rate	\$21.01
2nd 6 months:	80% of Journeyman Rate	\$22.41
<u>3rd Year Apprentice:</u>		
1st 6 months:	85% of Journeyman Rate	\$23.81
2nd 6 months:	90% of Journeyman Rate	\$25.21
<u>4th Year Apprentice:</u>		
1st 6 months:	95% of Journeyman Rate	\$26.61
2nd 6 months:	95% of Journeyman Rate	\$26.61

After the first 30 days, the Health and Welfare contributions will be paid on the Apprentice's behalf, with the dues check-off during this period. At the end of the first 6 month period, the IMI, CAP, Apprenticeship, International Pension, Apprenticeship Fund, Security Fund and the Local Pension shall be paid.

No mileage will be paid when traveling within 25 miles from the company shop.

Mileage at the rate of \$0.35 per mile will be paid when traveling between 26 and 100 miles from the company shop.

In place of the mileage rate, a stipend of \$48 per day will be paid when traveling between 101 and 225 miles from the company shop.

In place of the mileage rate, a stipend of \$56 per day will be paid when traveling over 225 miles from the company shop.

All travel pay amounts calculated above will be reduced by the amount of the Union wage scale of the jurisdiction where the work is being performed if greater than that shown in Section 8 of the Agreement.