

**INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

ZONE M4 - - Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
								Remittance Report Line Number
590M	JMW	Journeyman	\$27.59	3.50%	\$1,585	N/A	\$18,965	N/A
590M	JMW	Working Foreman	\$29.34	3.50%	\$1,585	N/A	\$18,965	N/A
590M	JMW	Working General Foreman	\$29.59	3.50%	\$1,585	N/A	\$18,965	N/A
590M	JMW	** Certified Welder	\$28.59	3.50%	\$1,585	N/A	\$18,965	N/A
590M	JMW	Lay-Out Man on Monorail	\$29.34	3.50%	\$1,585	N/A	\$18,965	N/A
590M	AMW55.0-1	1st Six Months - 60.0%	\$16.55	3.50%	\$1,585	N/A	\$18,965	N/A
590M	AMW58.5-2	2nd Six Months - 60.0%	\$16.55	3.50%	\$1,585	N/A	\$18,965	N/A
590M	AMW62.0	3rd Six Months - 62.0%	\$17.11	3.50%	\$1,585	N/A	\$18,965	N/A
590M	AMW65.5	4th Six Months - 65.5%	\$18.07	3.50%	\$1,585	N/A	\$18,965	N/A
590M	AMW69.0	5th Six Months - 69.0%	\$19.04	3.50%	\$1,585	N/A	\$18,965	N/A
590M	AMW72.5	6th Six Months - 72.5%	\$20.00	3.50%	\$1,585	N/A	\$18,965	N/A
590M	AMW76.0	7th Six Months - 76.0%	\$20.97	3.50%	\$1,585	N/A	\$18,965	N/A
590M	AMW80.0	8th Six Months - 80.0%	\$22.07	3.50%	\$1,585	N/A	\$18,965	N/A

** See Article XXVI

SHIFT WORK
ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS
1st SHIFT: 8 HRS. WORK, 8 HRS. PAY
2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.00 per hour
3rd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.25 per hour

FUTURE INCREASES:

May 1, 2019	\$2.46
May 1, 2020	\$2.51
May 1, 2021	\$2.51
May 1, 2022	\$2.51

Work Class	Health & Welfare	Pension	Annuity	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS				ITEMIZED PAYROLL DEDUCTIONS									
				Appr. - \$0.33 LMCC - \$0.02	CITF	Millwright Promotional Fund	CAP	CISP Programs	Supplemental Unemployment Benefit	United Appeal	UBC Programs	Market Recovery Fund	Working Dues Assessment	Savings	United Appeal	COPE	
JMW	\$6.83	\$8.13	\$2.96	\$0.35	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.50	\$0.005	\$0.03
AMW55.0-1	\$6.83	\$8.13	\$2.96	\$0.35	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.50	\$0.005	\$0.03
AMW58.5-2	\$6.83	\$8.13	\$2.96	\$0.35	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.50	\$0.005	\$0.03
AMW62.0	\$6.83	\$8.13	\$2.96	\$0.35	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.50	\$0.005	\$0.03
AMW65.5	\$6.83	\$8.13	\$2.96	\$0.35	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.50	\$0.005	\$0.03
AMW69.0	\$6.83	\$8.13	\$2.96	\$0.35	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.50	\$0.005	\$0.03
AMW72.5	\$6.83	\$8.13	\$2.96	\$0.35	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.50	\$0.005	\$0.03
AMW76.0	\$6.83	\$8.13	\$2.96	\$0.35	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.50	\$0.005	\$0.03
AMW80.0	\$6.83	\$8.13	\$2.96	\$0.35	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.50	\$0.005	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVC/FBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.

Contact the Youngstown office if you need further information, 330-746-0551.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.