

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL UNION NO. 33

CLEVELAND OFFICE
12515 CORPORATE DRIVE
PARMA, OHIO 44130
216.267.1645
216.267.1110 FAX

YOUNGSTOWN OFFICE
200 MCCLURG RD
BOARDMAN OH 44512-6740
330.758.3393 PHONE
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OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL
PA COUNTIES: MERCER

YOUNGSTOWN DISTRICT ARCHITECTURAL AGREEMENT

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE, 2018 - EXPIRES: MAY 31, 2019

TOTAL PACKAGE: \$ 42.86

BASE WAGE: RATES: (TAXABLE)

JOURNEYMAN \$ 26.52

FRINGES:

NATIONAL PENSION FUND	\$ 3.07	- HOURS WORKED
LOCAL PENSION FUND	\$ 3.99	- HOURS WORKED
HEALTH & WELFARE	\$ 7.83	- HOURS WORKED
ANNUITY FUND	\$ 1.00	- HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	\$ 0.12	- HOURS WORKED
APPRENTICESHIP FUND	\$ 0.15	- HOURS WORKED
NEMI	\$ 0.03	- HOURS WORKED
INDUSTRY FUND	\$ 0.13	- HOURS WORKED
SMOHIT	\$ 0.02	- HOURS WORKED

TO BE DEDUCTED FROM BASE WAGE RATE:

ADMINISTRATIVE DUES	\$ 0.88	- HOURS WORKED
VACATION FUND	\$ 0.50	- HOURS WORKED
P.A.L.	\$ 0.02	- HOURS WORKED
COPE	\$ 0.02	- HOURS WORKED
REC FUND (.06) / RETIREES' FUND (.01)	\$ 0.03	- HOURS WORKED
TARGET	\$ 0.10	- HOURS WORKED
BUILDING CORP	\$ 0.10	- HOURS WORKED
I.A. WORK ASSESSMENT	\$ 0.17	- HOURS WORKED

TAKE HOME PAY \$ 24.70

* ANY INCREASES IN NATIONAL PENSION AND/OR HEALTH & WELFARE CONTRIBUTIONS
WILL BE PAID BY EMPLOYERS UNDER THIS AGREEMENT WITHOUT REDUCTION TO
EMPLOYEES' TAKE HOME PAY AS IDENTIFIED ABOVE

SHEET METAL WORKERS' LOCAL NO. 33

YOUNGSTOWN ARCHITECTURAL AGREEMENT - TRAINEES

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE, 2018 - EXPIRES: MAY 31, 2019

EXHIBIT A

	TAKE HOME PAY		IA ASSESS	WORK DUES	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS			CONTRACTORS COST				
						* NATIONAL PENSION	LOCAL PENSION	HEALTH & WELFARE	TOTAL WAGE PACKAGE	ITI .12	NEMI .03	SMOHIT .02	IND. .13
FIRST 60 DAYS	\$15.12	0.17	0.31		\$ 15.60	*		*		*		*	\$ 15.60
61ST DAY - FIRST 12 MONTHS	\$15.13	0.17	0.61		\$ 15.91	3.07	1.99	\$7.83	\$ 28.80	0.30		0.15	\$ 29.25
SECOND YEAR	\$19.04	0.17	0.68		\$ 19.89	3.07	1.99	\$7.83	\$ 32.78	0.30		0.15	\$ 33.23
THIRD YEAR	\$22.94	0.17	0.76		\$ 23.87	3.07	1.99	\$7.83	\$ 36.76	0.30		0.15	\$ 37.21

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