

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL UNION NO. 33

**CLEVELAND OFFICE
12515 CORPORATE DRIVE
PARMA, OHIO 44130
216.267.1645
216.267.1110 FAX**

**YOUNGSTOWN OFFICE
200 MCCLURG RD
BOARDMAN OH 44512-6740
330.758.3393 PHONE
330.758.2301 FAX**

**OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL
PA COUNTIES: MERCER**

YOUNGSTOWN DISTRICT JOURNEYMEN

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE, 2018 - EXPIRES: MAY 31, 2019

TOTAL PACKAGE: \$ 55.92

BASE WAGE: RATES: (TAXABLE)

JOURNEYMAN	\$ 30.43
LEADMAN	\$ 31.93
FOREMAN	\$ 32.53
GENERAL FOREMAN	\$ 32.98

FRINGES:

NATIONAL PENSION FUND	\$ 3.07	- HOURS WORKED
LOCAL PENSION FUND	\$ 8.17	- HOURS WORKED
HEALTH & WELFARE (7.83) SUPPLEMENT (0.34) MEDICAL SAVINGS (\$.45)	\$ 8.62	- HOURS WORKED
ANNUITY FUND	\$ 4.50	- HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	\$ 0.12	- HOURS WORKED
APPRENTICESHIP FUND	\$ 0.50	- HOURS WORKED
NEMI	\$ 0.03	- HOURS WORKED
INDUSTRY FUND	\$ 0.34	- HOURS WORKED
SMOHIT	\$ 0.02	- HOURS WORKED
SMWISF	\$ 0.01	- HOURS WORKED
SERVICE TECHNICIAN TRAINING FUND	\$ 0.11	- HOURS WORKED

TO BE DEDUCTED FROM BASE WAGE RATE:

ADMINISTRATIVE DUES	\$ 1.94	- HOURS WORKED
VACATION FUND	\$ 1.10	- HOURS WORKED
P.A.L.	\$ 0.04	- HOURS WORKED
COPE	\$ 0.05	- HOURS WORKED
REC FUND (.08) / RETIREES' FUND (.01)	\$ 0.09	- HOURS WORKED
TARGET	\$ 0.30	- HOURS WORKED
BUILDING CORP	\$ 0.30	- HOURS WORKED
I.A. WORK ASSESSMENT	\$ 0.17	- HOURS WORKED

TAKE HOME PAY \$ 26.44

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YOUNGSTOWN DISTRICT APPRENTICES

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE, 2018 - EXPIRES: MAY 31, 2019

BASE WAGE:

JOURNEYMAN			\$	30.43	
FIRST FULL YEAR	45%	\$	13.69	+	H&W (7.83), NPF (1.38), ITI (0.12) NEMI (0.03), SMOHIT (0.02)
SECOND FULL YEAR	55%	\$	16.74	+	FULL FRINGE BENEFITS
THIRD FULL YEAR	60%	\$	18.26	+	FULL FRINGE BENEFITS
FOURTH FULL YEAR	65%	\$	19.78	+	FULL FRINGE BENEFITS
FIFTH FULL YEAR	70%	\$	21.30	+	FULL FRINGE BENEFITS

FRINGES:

NATIONAL PENSION	(\$1.38 for First Full Year)	\$	3.07	-	HOURS WORKED
* LOCAL PENSION FUND		See Below		-	HOURS WORKED
HEALTH & WELFARE		\$	7.83	-	HOURS WORKED
** ANNUITY FUND		See Below			HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE		\$	0.12	-	HOURS WORKED
APPRENTICESHIP FUND		\$	0.50		HOURS WORKED
NEMI		\$	0.03		HOURS WORKED
INDUSTRY FUND		\$	0.34		HOURS WORKED
SMOHIT		\$	0.02	-	HOURS WORKED
SERVICE TECHNICIAN TRAINING FUND		\$	0.11	-	HOURS WORKED

TO BE DEDUCTED FROM BASE RATE:

1ST & 2ND YR					
REC FUND (.08) / RETIREES' FUND (.01)		\$	0.09		HOURS WORKED
COPE		\$	0.05		HOURS WORKED
I.A. WORK ASSESSMENT		\$	0.17		HOURS WORKED
3RD THRU 5TH YR					
WORKING DUES		\$	0.27		HOURS WORKED
COPE		\$	0.05		HOURS WORKED
REC FUND (.08) / RETIREES' FUND (.01)		\$	0.09		HOURS WORKED
I.A. WORK ASSESSMENT		\$	0.17		HOURS WORKED

% OF 30.43

* Second & Third year apprentices receive 25% of journeyman's local pension contr.	\$2.04
Fourth & fifth year apprentices receive 50% of journeyman's local pension contrib.	\$4.09
** Second & third year apprentices receive 25% of journeyman's annuity contribution	\$1.13
Fourth & fifth year apprentices receive 50% of journeyman's annuity contribution	\$2.25