

CLEVELAND OFFICE
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YOUNGSTOWN OFFICE
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OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL
 PA COUNTIES: MERCER

YOUNGSTOWN DISTRICT RESIDENTIAL AGREEMENT

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE, 2018 - EXPIRES: MAY 31, 2019

TOTAL PACKAGE: **\$32.44**

FRINGES FOR RESIDENTIAL JOURNEYMEN AND TRAINEES:

LOCAL PENSION FUND	3.53	- HOURS WORKED
HEALTH & WELFARE (7.35) SUPPLEMENT (.29) MEDICAL SAVINGS (.45)	8.09	- HOURS WORKED
ANNUITY	2.88	- HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	0.12	- HOURS WORKED
SMOHIT	0.02	- HOURS WORKED
NEMI	0.03	- HOURS WORKED
APPRENTICESHIP FUND	0.10	- HOURS WORKED
SERVICE TECHNICIAN TRAINING FUND	0.03	- HOURS WORKED
INDUSTRY FUND	0.18	- HOURS WORKED

BASE WAGE: **\$17.46**

TO BE DEDUCTED FROM BASE WAGE OF RESIDENTIAL JOURNEYMEN

ADMINISTRATIVE DUES	\$ 0.49	HOURS WORKED
VACATION FUND	\$ 1.59	HOURS WORKED
PAL	\$ 0.04	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED
REC FUND (.05) / RETIREES' FUND (.01)	\$ 0.06	HOURS WORKED
TARGET FUND	\$ 0.06	HOURS WORKED
I. A . WORK ASSESSMENT	\$ 0.17	HOURS WORKED

RESIDENTIAL TRAINEE:

60% (FIRST 60 DAYS)	\$10.48
60% (61ST DAY THRU 90TH DAY)	\$10.48 + ITI (.12) / NEMI (.03) / SMOHIT (.02)
70% (91ST DAY)	\$12.22 - \$.53 ADMIN DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS = \$ 11.69 + H&W (7.35) contributed back to the 61st day /Local Pen (3.53) /ITI(.12) /NEMI(.03) /SMOHIT(.02)
75% SECOND YEAR	\$13.10 - \$.53 ADMIN DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS = \$ 12.57 + FULL FRINGES
80% THIRD YEAR	\$13.97 - \$.53 ADMIN DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS = \$ 13.44 + FULL FRINGES
90% FOURTH YEAR	\$15.71 - \$.53 ADMIN DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS = \$ 15.18 + FULL FRINGES

RESIDENTIAL UTILITY WORKER

50% (FIRST 60 DAYS)	8.73
50% (61ST DAY THRU 90TH DAY)	8.73 + ITI (.12)/NEMI (.03)/SMOHIT (.02)
55% (91ST DAY)	\$ 9.60 - \$.53 ADMIN DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS = \$ 9.07 + H&W (7.35) contributed back to the 61st day/ ITI (.12)/ NEMI (.03)/ SMOHIT (.02)
60% SECOND YEAR	\$ 10.48 - \$.53 ADMIN DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS = \$ 9.95 + H&W (7.35) / ITI (.12)/ NEMI (.03)/ SMOHIT (.02)
65% THIRD YEAR	\$ 11.35 - \$.53 ADMIN DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS = \$ 10.82 + H&W (7.35) / ITI (.12)/ NEMI (.03)/ SMOHIT (.02)

ADMINISTRATIVE DUES	\$ 0.25	HOURS WORKED
REC (.05) RETIREES' FUND (.01)	\$ 0.06	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED
I.A. WORK ASSESSMENT	\$ 0.17	HOURS WORKED

