

CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
 330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

CEMENT MASONS LOCAL #526 - AREA #179 - BUILDING CONSTRUCTION

WAGE - FRINGE SCHEDULE

Effective 6/1/19 - 5/31/20

Columbiana, Mahoning and Trumbull Counties

Base Wages:			
Journeyman Base Wage:	\$29.80	Journeyman Total Package:	\$49.54
Foreman Base Wage:	\$31.05	Foreman Total Package:	\$50.79
General Foreman Base Wage:	\$31.30	General Foreman Total Package:	\$51.04
Total Packages:			

FRINGE BENEFIT RATES:

Health and Welfare:	\$7.25	/hr. paid	
Pension:	\$6.15	/hr. paid	
Annuity:	\$4.15	/hr. paid	(Annuity not paid to Apprentices until last period)
C.A.P.	\$0.18	/hr. worked	
Apprenticeship:	\$0.35	/hr. paid	
International Training Fund:	\$0.06	/hr. worked	
Medical Reimbursement Account:	\$1.60	/hr. paid	(MRA not paid during any Apprenticeship period)
Total Fringes:	\$19.74		

EMPLOYEE DEDUCTIONS:

Journeyman:	\$1.98	/hr. paid	
Foreman:	\$2.03	/hr. paid	
General Foreman:	\$2.04	/hr. paid	
Savings:	\$1.50	/hr. worked	
Building Trade Dues:	\$0.07	/hr. worked	
United Way:	\$0.01	/hr. paid	
Inter. Working Dues:	\$0.50	/hr. worked	
	\$0.51	/hr. worked	
	\$0.51	/hr. worked	

Fringes and Deductions are to be sent monthly to:

Combined Funds Local #179
 33 Fitch Boulevard
 Austintown, Ohio
 44515



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CEMENT MASONS LOCAL #526 - AREA #179 APPRENTICE WAGE SCALES

Effective June 1, 2019, the following schedule of wages and fringes will be in effect for work in Mahoning, Trumbull and Columbiana County until May 31, 2020.

INDENTURED PRIOR TO June 1, 2018

	First Year		Second Year		Third Year	
	1st 6 months 0 to 500	2nd 6 months 501 to 1000	1st 6 months 1001 to 1500	2nd 6 months 1501 to 2000	1st 6 months 2001 to 2500	2nd 6 months 2501 to 3000
WAGES:	45%	50%	65%	75%	85%	95%
Health & Welfare	\$13.41	\$14.90	\$19.37	\$22.35	\$25.33	\$28.31
FRINGE BENEFITS:						
Health & Welfare	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25
Pension	\$6.15	\$6.15	\$6.15	\$6.15	\$6.15	\$6.15
Annulity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4.15
C.A.P.	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18
Apprenticeship	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35
International Training Fund	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06
Medical Reimbursement Account	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL FRINGES:	\$13.99	\$13.99	\$13.99	\$13.99	\$13.99	\$18.14
TOTAL PACKAGE:	\$27.40	\$28.89	\$33.36	\$36.34	\$39.32	\$46.45
DEDUCTIONS:						
Union Dues	\$1.10	\$1.16	\$1.33	\$1.45	\$1.57	\$1.86
International Working Dues	\$0.27	\$0.29	\$0.33	\$0.36	\$0.39	\$0.46
Savings	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
Building Trades	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07
United Way	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01

All Fringe Benefits shall be paid on an HOURS PAID basis except for C.A.P., which shall be HOURS WORKED.
Deductions: Union Dues and United Way shall be deducted on an HOURS PAID basis while International Dues, Building Trades Dues and Savings shall be HOURS WORKED.

CEMENT MASONS LOCAL #526 - AREA #179 APPRENTICE WAGE SCALES

Effective June 1, 2019, the following schedule of wages and fringes will be in effect for work in Mahoning, Trumbull and Columbiana County until May 31, 2020.

Effective for Apprentices Indentured after June 01, 2018

	0-900 hours	900-1800 hours	1800-2700 hours	2700-3600 hours
	WAGES:	55%	70%	80%
Health and welfare	\$16.39	\$20.86	\$23.84	\$26.82
FRINGE BENEFITS:				
Health and welfare	\$7.25	\$7.25	\$7.25	\$7.25
Pension	\$6.15	\$6.15	\$6.15	\$6.15
Annulity	\$0.00	\$0.00	\$0.00	\$4.15
C.A.P.	\$0.18	\$0.18	\$0.18	\$0.18
Apprenticeship	\$0.35	\$0.35	\$0.35	\$0.35
International Training Fund	\$0.06	\$0.06	\$0.06	\$0.06
Medical reimbursement account	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL FRINGES:	\$13.99	\$13.99	\$13.99	\$18.14
TOTAL PACKAGE:	\$30.38	\$34.85	\$37.83	\$44.96
DEDUCTIONS:				
Union Dues	\$1.22	\$1.39	\$1.51	\$1.80
International Working Dues	\$0.30	\$0.35	\$0.38	\$0.45
Savings	\$1.50	\$1.50	\$1.50	\$1.50
Building Trades	\$0.07	\$0.07	\$0.07	\$0.07
United way	\$0.01	\$0.01	\$0.01	\$0.01

All Fringe Benefits shall be paid on an HOURS PAID basis except for C.A.P., which shall be HOURS WORKED.
Deductions: Union Dues and United Way shall be deducted on an HOURS PAID basis while International Dues, Building Trades Dues and Savings shall be HOURS WORKED.