

**INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

ZONE M4 -- Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
590M	JMW	Journeyman	\$28.90	3.50%	\$1.585	N/A	\$20.115	N/A
590M	JMW	Working Foreman	\$30.65	3.50%	\$1.585	N/A	\$20.115	N/A
590M	JMW	Working General Foreman	\$30.90	3.50%	\$1.585	N/A	\$20.115	N/A
590M	JMW	** Certified Welder	\$29.90	3.50%	\$1.585	N/A	\$20.115	N/A
590M	JMW	Lay-Out Man on Monorail	\$30.65	3.50%	\$1.585	N/A	\$20.115	N/A
590M	AMW55.0-1	1st Six Months - 60.0%	\$17.34	3.50%	\$1.585	N/A	\$20.115	N/A
590M	AMW58.5-2	2nd Six Months - 60.0%	\$17.34	3.50%	\$1.585	N/A	\$20.115	N/A
590M	AMW62.0	3rd Six Months - 62.0%	\$17.92	3.50%	\$1.585	N/A	\$20.115	N/A
590M	AMW65.5	4th Six Months - 65.5%	\$18.93	3.50%	\$1.585	N/A	\$20.115	N/A
590M	AMW69.0	5th Six Months - 69.0%	\$19.94	3.50%	\$1.585	N/A	\$20.115	N/A
590M	AMW72.5	6th Six Months - 72.5%	\$20.95	3.50%	\$1.585	N/A	\$20.115	N/A
590M	AMW76.0	7th Six Months - 76.0%	\$21.96	3.50%	\$1.585	N/A	\$20.115	N/A
590M	AMW80.0	8th Six Months - 80.0%	\$23.12	3.50%	\$1.585	N/A	\$20.115	N/A

← Remittance Report Line Number

** See Article XXVI

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.00 per hour

3rd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.25 per hour

FUTURE INCREASES:

May 1, 2020 \$2.51
May 1, 2021 \$2.51
May 1, 2022 \$2.51

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Appr. - \$0.38 LMCC - \$0.02	CITF	Millwright Promotional Fund	CAP	CISP Programs	Supplemental Unemployment Benefit	United Appeal	UBC Programs	Market Recovery Fund	Working Dues Assessment	Savings	United Appeal	COPE
JMW	\$7.23	\$8.73	\$3.06	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
AMW55.0-1	\$7.23	\$8.73	\$3.06	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
AMW58.5-2	\$7.23	\$8.73	\$3.06	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
AMW62.0	\$7.23	\$8.73	\$3.06	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
AMW65.5	\$7.23	\$8.73	\$3.06	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
AMW69.0	\$7.23	\$8.73	\$3.06	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
AMW72.5	\$7.23	\$8.73	\$3.06	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
AMW76.0	\$7.23	\$8.73	\$3.06	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
AMW80.0	\$7.23	\$8.73	\$3.06	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCFBF/KEY BANK and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**
Contact the Youngstown office if you need further information, 330-746-0551.
Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.