

INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS
 YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION

ZONE P4 - - Work being done in the following Ohio Counties: Mahoning and Trumbull

| CBA Code | Work Class | Job Classification | Taxable Hourly Rate | Working Dues Assessment % Gross Wage | Payroll Deductions | | Non-Taxable Hourly Benefit Rate | |
|----------|------------|-------------------------|---------------------|--------------------------------------|--------------------|------------|---------------------------------|------------|
| | | | | | Hours Worked | Hours Paid | Hours Worked | Hours Paid |
| | | | | 1 | 2 | 3 | 4 | 5 |
| 590P | JPD | Journeyman | \$27.90 | 3.50% | \$1.585 | N/A | \$19.775 | N/A |
| 590P | JPD | ** Diver | \$41.85 | 3.50% | \$1.585 | N/A | \$19.775 | N/A |
| 590P | JPD | Working Foreman | \$29.90 | 3.50% | \$1.585 | N/A | \$19.775 | N/A |
| 590P | JPD | Working General Foreman | \$29.90 | 3.50% | \$1.585 | N/A | \$19.775 | N/A |
| 590P | JPD | Certified Welder | \$28.95 | 3.50% | \$1.585 | N/A | \$19.775 | N/A |
| 590P | APD55.0-1 | 1st Six Months - 60.0% | \$16.74 | 3.50% | \$1.585 | N/A | \$19.775 | N/A |
| 590P | APD58.5-2 | 2nd Six Months - 60.0% | \$16.74 | 3.50% | \$1.585 | N/A | \$19.775 | N/A |
| 590P | APD62.0 | 3rd Six Months - 62.0% | \$17.30 | 3.50% | \$1.585 | N/A | \$19.775 | N/A |
| 590P | APD65.5 | 4th Six Months - 65.5% | \$18.27 | 3.50% | \$1.585 | N/A | \$19.775 | N/A |
| 590P | APD69.0 | 5th Six Months - 69.0% | \$19.25 | 3.50% | \$1.585 | N/A | \$19.775 | N/A |
| 590P | APD72.5 | 6th Six Months - 72.5% | \$20.23 | 3.50% | \$1.585 | N/A | \$19.775 | N/A |
| 590P | APD76.0 | 7th Six Months - 76.0% | \$21.20 | 3.50% | \$1.585 | N/A | \$19.775 | N/A |
| 590P | APD80.0 | 8th Six Months - 80.0% | \$22.32 | 3.50% | \$1.585 | N/A | \$19.775 | N/A |

← Remittance Report Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XXVIII of the Marine Addendum.

SHIFT WORK
 ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS
 1st SHIFT: 8 HRS. WORK, 8 HRS. PAY
 2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.00 per hour
 3rd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.25 per hour

FUTURE INCREASES:
 May 1, 2020 \$1.40
 May 1, 2021 \$1.40
 May 1, 2022 \$1.40

| Work Class | ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS | | | | | | | | | ITEMIZED PAYROLL DEDUCTIONS | | | | | |
|------------|--|---------|---------|------------------------------|--------|--------|---------------|-----------------------------------|---------------|-----------------------------|----------------------|-------------------------|---------|---------------|--------|
| | Health & Welfare | Pension | Annuity | Appr. - \$0.38 LMCC - \$0.02 | CITF | CAP | CISP Programs | Supplemental Unemployment Benefit | United Appeal | UBC Programs | Market Recovery Fund | Working Dues Assessment | Savings | United Appeal | COPE |
| JPD | \$7.20 | \$8.73 | \$2.80 | \$0.40 | \$0.10 | \$0.18 | \$0.06 | \$0.30 | \$0.005 | \$0.05 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |
| APD55.0-1 | \$7.20 | \$8.73 | \$2.80 | \$0.40 | \$0.10 | \$0.18 | \$0.06 | \$0.30 | \$0.005 | \$0.05 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |
| APD58.5-2 | \$7.20 | \$8.73 | \$2.80 | \$0.40 | \$0.10 | \$0.18 | \$0.06 | \$0.30 | \$0.005 | \$0.05 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |
| APD62.0 | \$7.20 | \$8.73 | \$2.80 | \$0.40 | \$0.10 | \$0.18 | \$0.06 | \$0.30 | \$0.005 | \$0.05 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |
| APD65.5 | \$7.20 | \$8.73 | \$2.80 | \$0.40 | \$0.10 | \$0.18 | \$0.06 | \$0.30 | \$0.005 | \$0.05 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |
| APD69.0 | \$7.20 | \$8.73 | \$2.80 | \$0.40 | \$0.10 | \$0.18 | \$0.06 | \$0.30 | \$0.005 | \$0.05 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |
| APD72.5 | \$7.20 | \$8.73 | \$2.80 | \$0.40 | \$0.10 | \$0.18 | \$0.06 | \$0.30 | \$0.005 | \$0.05 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |
| APD76.0 | \$7.20 | \$8.73 | \$2.80 | \$0.40 | \$0.10 | \$0.18 | \$0.06 | \$0.30 | \$0.005 | \$0.05 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |
| APD80.0 | \$7.20 | \$8.73 | \$2.80 | \$0.40 | \$0.10 | \$0.18 | \$0.06 | \$0.30 | \$0.005 | \$0.05 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.
 Contact the Youngstown office if you need further information, 330-746-0551.
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.