



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of Bricklayers Local #8 in Mahoning and Trumbull County

SUBJECT: NEW Wage - Fringe Schedule - Commercial

Effective June 1, 2019, the following schedule of wages and fringes will be in effect for Bricklayers Local #8 until May 31, 2020.

Journeyman:	\$28.96	Foreman:	\$30.96
<u>FRINGE BENEFIT RATES:</u>		<u>DEDUCTIONS:</u>	
Health & Welfare:	\$6.35 /hr worked*	District Council:	\$1.25 /hr worked*
Pension:	\$7.23 /hr worked*	International Union:	\$0.50 /hr worked*
Security Plan:	\$2.50 /hr worked*	Total Dues:	\$1.75 /hr worked*
I.U. Pension:	\$1.50 /hr worked*	Advancement Fund	\$0.67 /hr worked*
I.P.F.P.P.A.:	\$0.90 /hr worked*	Promotional Fund:	\$0.10 /hr worked*
Medical Savings Acct.	\$1.75 /hr worked*	Total Deductions:	\$2.52 /hr worked*
Apprenticeship:	\$0.20 /hr worked*	JOURNEYMAN TOTAL PACKAGE:	\$50.07
C.A.P.:	\$0.18 /hr worked*		
Int. Masonry Institute:	\$0.50 /hr worked*		
Total Fringes:	\$21.11		

APPRENTICE RATES

For apprentice questions, please call Brian Collier at (330) 779-3133
or Gary Hartman at (330) 539-6050

Fringe benefit contributions and deductions in the amount of \$20.23 shall be sent to:

BeneSys, Inc.
33 Fitch Boulevard
Austintown, OH 44515
(330) 530-2841

International Union contributions in the amount of \$3.40 shall be sent to:

International Pension Fund (BAC)
620 F Street, NW - Department 237
Washington, DC 20004

*Hours on Sundays and Holidays will be based on hours paid.

**Union working dues are \$1.00 per hour worked (\$0.50 - I.U. & \$0.50 D.C.) for all apprentices.



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TO: All Employers of Bricklayers Local #8 in Mahoning and Trumbull County

SUBJECT: NEW Wage - Fringe Schedule - Refractory & Fire Brick

Effective June 1, 2019, the following schedule of wages and fringes will be in effect for Bricklayers Local 8 until May 31, 2020

Journeyman: \$29.95 Foreman: \$31.95

FRINGE BENEFIT RATES:

Health & Welfare:	\$6.35	/hr paid*
Pension:	\$7.23	/hr paid*
Security Plan:	\$2.50	/hr paid*
I.U. Pension:	\$1.50	/hr paid*
I.P.F.P.P.A.:	\$0.90	/hr paid*
Medical Savings Acct.	\$1.75	/hr paid*
Apprenticeship:	\$0.20	/hr paid*
C.A.P.:	\$0.18	/hr worked*
Int. Masonry Institute:	\$0.51	/hr paid*
Total Fringes:	\$21.12	

DEDUCTIONS:

District Council:	\$1.28	/hr paid*
International Union:	\$0.51	/hr paid*
Total Dues:	\$1.79	/hr paid*
Advancement Fund	\$0.67	/hr paid*
Promotional Fund	\$0.10	/hr paid*
Total Deductions:	\$2.56	/hr paid*
JOURNEYMAN TOTAL PACKAGE:	\$51.07	

APPRENTICE RATES

For apprentice questions, please call Brian Collier at (330) 779-3133
or Gary Hartman at (330) 539-6050

Fringe benefit contributions and deductions in the amount of \$20.26 shall be sent to:

BeneSys, Inc.
33 Fitch Boulevard
Austintown, OH 44515
(330) 530-2841

International Union contributions in the amount of \$3.42 shall be sent to:

International Pension Fund (BAC)
620 F Street, NW - Department 237
Washington, DC 20004

*All Hours will be based on hours paid except for C.A.P which is hours worked

**Union working dues are \$1.01 per hour worked (\$0.51 - I.U. & \$0.50 D.C.) for all apprentices.



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TO: All Employers of **Bricklayers Local #8** in Mahoning and Trumbull County

SUBJECT: **NEW Wage - Fringe Schedule - Residential Construction**

Effective **June 1, 2019**, the following schedule of wages and fringes will be in effect for Bricklayers Local #8 until **May 31, 2020**

Journeyman:	\$25.32	Foreman:	\$27.32
<u>FRINGE BENEFIT RATES:</u>		<u>DEDUCTIONS:</u>	
Health & Welfare:	\$6.35 /hr worked*	District Council:	\$0.88 /hr worked*
Pension:	\$2.85 /hr worked*	International Union:	\$0.35 /hr worked*
C.A.P.:	\$0.18 /hr worked*		
I.M.I.:	\$0.35 /hr paid		
Total Fringes:	\$9.73	JOURNEYMAN TOTAL PACKAGE:	\$35.05

APPRENTICE RATES

For apprentice questions, please call Brian Collier at (330) 779-3133
or Gary Hartman at (330) 539-6050

Fringe benefit contributions and deductions in the amount of **\$10.26** shall be sent to:

BeneSys, Inc.
33 Fitch Boulevard
Austintown, OH 44515
(330) 530-2841

International Union contributions in the amount of **\$0.70** shall be sent to:

International Pension Fund (BAC)
620 F Street, NW - Department 237
Washington, DC 20004

*Hours on Sundays and Holidays will be based on hours paid.



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BRICKLAYERS LOCAL #8 APPRENTICE WAGE SCALES

Effective June 1, 2019, the following schedule of wages and fringes will be in effect for work in Mahoning and Trumbull County until May 31, 2020.

	First Year		Second Year		Third Year		Fourth Year	
	1st 6 mths	2nd 6 mths	3rd 6 mths	4th six mths	5th six mths	6th 6 mths	7th 6 mths	8th 6 mths
<u>APPRENTICESHIP HOURS</u>	0 to 750	751 to 1500	1501 to 2250	2251 to 3000	3000 to 3750	3751 to 4500	4501 to 5250	5251 to 6000
	55%	60%	65%	70%	75%	80%	85%	90%
<u>WAGES:</u>	\$15.93	\$17.38	\$18.82	\$20.27	\$21.72	\$23.17	\$24.62	\$26.06
<u>FRINGE BENEFITS:</u>								
Health & Welfare	\$6.35	\$6.35	\$6.35	\$6.35	\$6.35	\$6.35	\$6.35	\$6.35
Pension	\$2.50	\$2.50	\$3.00	\$3.00	\$5.00	\$5.00	\$6.00	\$6.00
Security Plan	\$0.00	\$0.00	\$0.40	\$0.40	\$0.80	\$0.80	\$1.20	\$1.20
International Union Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
I.P.F.P.P.A.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
Medical Savings Account	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75
Int. Masonry Institute	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Apprenticeship	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
C.A.P.	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18
<u>TOTAL FRINGES:</u>	\$13.88	\$13.88	\$14.78	\$14.78	\$17.18	\$17.18	\$18.58	\$18.58
<u>TOTAL PACKAGE:</u>	\$29.81	\$31.26	\$33.60	\$35.05	\$38.90	\$40.35	\$43.20	\$44.64
<u>DEDUCTIONS:</u>								
I.U. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
O.A.D.C. Dues	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67
Promotional Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

All Fringe Benefits shall be paid on an HOURS WORKED basis.