



# CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473  
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130  
www.TheBuildersOnline.com

To: ALL Employers of Iron Workers Local #207

SUBJECT: NEW Wage-Fringe Schedule- Effective June 1, 2019- May 31, 2020

Journeyman: \$29.72  
Foreman: \$31.97  
General Foreman: \$32.47  
Sheeter: \$30.72  
Lay Out Man: \$30.72

**Apprentices ( Indentured Prior to 6/1/18)**

0-1050 Hrs (60% of Journeyman Rate) \$17.83  
1051-2100hrs (70% of Journeyman Rate) \$20.80  
2101-3150hrs (80% of Journeyman Rate) \$23.78  
3151-4200hrs (90% of Journeyman Rate) \$26.75

**Apprentices ( Indentured after 6/1/2018)**

0-1350hrs (65% of Journeyman Rate) \$19.32  
1351-2700hrs (75% of Journeyman Rate) \$22.29  
2701-4050hrs (85% of Journeyman Rate) \$25.26  
4051-5400hrs (95% of Journeyman Rate) \$28.23

**Fringe Benift Rates:**

Health and Welfare \$6.35 /hr worked  
Pension: \$9.76 / hr paid  
Annuity \$6.18 /hr paid  
C.A.P. \$0.18 /hr worked  
Apprenticeship: \$0.74 /hr worked  
United Way \$0.01 /hr worked  
V.E.B.A. \$2.15 /hr paid  
I.M.P.A.C.T. \$0.15 /hr worked  
Total Fringes \$25.52

**Deductions:**

**Dues:**  
(verify with Union Hall) 5% Gross Pay  
Savings \$1.25  
Special Activities Fund \$0.07  
I.M.P.A.C.T \$0.14

**Jouneyman Total Package \$55.24**

Full Pension Contributions to be paid on apprentices all four years with Annuity contributions to commence in the 3rd year at 80% the Journeyman Rate and 4th Year at 90% the Journeyman Rate.

**The Following Dollar amounts are to be used when filling our fringe remmittance forms:**

	<u>Journeyman: 1st year</u>	<u>2nd year</u>	<u>3rd year</u>	<u>4th year</u>	
Hours paid	\$19.34	\$13.16	\$13.16	\$18.10	\$18.72
Hours Worked:	\$7.64	\$7.64	\$7.64	\$7.64	\$7.64

**Fringe Benefit Remmittance:**

**IW Local# 207**  
**Fringe Benefit and Collection Account**  
**C/O IW Local #207 Pension and Annuity Funds**  
**695 Bev Rd. Suite A**  
**Youngstown, OH 44515 (330) 726-3745**

**\*\*SPECIAL NOTE:\*\***  
**Fringes for ALL Iron Workers within the jurisdiction of Local #207 MUST be paid to Local #207, Regardless of their home Local.**



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SUBJECT: NEW Wage-Fringe Schedule- Effective June 1, 2019- May 31, 2020

\*\*\*Door Agreement Only\*\*\*

Journeyman: \$28.27  
Foreman: \$30.52  
General Foreman: \$31.02

**Apprentices ( Indentured Prior to 6/1/18)**

0-1050 Hrs	(60% of Journeyman Rate)	\$16.96
1051-2100hrs	(70% of Journeyman Rate)	\$19.79
2101-3150hrs	(80% of Journeyman Rate)	\$22.62
3151-4200hrs	(90% of Journeyman Rate)	\$25.44

**Apprentices ( Indentured after 6/1/2018)**

0-1350hrs	(65% of Journeyman Rate)	\$18.38
1351-2700hrs	(75% of Journeyman Rate)	\$21.20
2701-4050hrs	(85% of Journeyman Rate)	\$24.03
4051-5400hrs	(95% of Journeyman Rate)	\$26.86

**Fringe Benift Rates:**

Health and Welfare	\$6.35	/hr worked
Pension:	\$7.32	/ hr paid
Annuity	\$4.94	/hr paid
C.A.P.	\$0.18	/hr worked
Apprenticeship:	\$0.00	/hr worked
United Way	\$0.01	/hr worked
V.E.B.A.	\$2.15	/hr paid
I.M.P.A.C.T.	\$0.15	/hr worked
Total Fringes	\$21.10	

**Deductions:**

Dues:		
(verify with Union Hall)	5%	Gross Pay
Savings	\$1.25	
Special Activities Fund	\$0.07	
I.M.P.A.C.T	\$0.14	

**Jouneyman Total Package \$49.37**

FULL Fringe benefits excep annuity are paid to 1st and 2nd year apprentices

Full Fringe benefits with 80% annuity are paid on 3rd year apprentices

Full Fringe benefits with 90% annuity are paid on 4th year apprentices

The Following Dollar amounts are to be used when filling our fringe remmittance forms:

	<u>Journeyman: 1st year</u>	<u>2nd year</u>	<u>3rd year</u>	<u>4th year</u>	
Hours paid:	\$15.66	\$10.72	\$10.72	\$14.67	\$15.17
Hours Worked:	\$6.90	\$6.90	\$6.90	\$6.90	\$6.65

**Fringe Benefit Remittance:**

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Youngstown, OH 44515 (330) 726-3745

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