



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of Carpenters Local #420 (formerly #268) in Mercer, Lawrence and, Crawford Counties in Pennsylvania

FROM: The Builders Association of Eastern Ohio and Western Pennsylvania

SUBJECT: Wage - Fringe Schedule
Effective June 1, 2019 - May 31, 2020

The following Wage Rates and Fringe Benefits are in affect for Commercial & Industrial Projects in Mercer, Lawrence and Crawford Counties.

Journeyman:	\$32.28	JOURNEYMAN TOTAL PACKAGE:	\$48.53
Foreman:	\$33.78	FOREMAN TOTAL PACKAGE:	\$50.75
General Foreman:	\$34.28	GEN. FOREMAN TOTAL PACKAGE:	\$51.49

FRINGE BENEFIT RATES:

Medical Plan:	20.45%	of G.W.
Pension Fund:	18.00%	of G.W.
Annuity & Savings Fund:	9.75%	of G.W.
Apprenticeship:	\$0.30	/hr paid
C.A.P.:	\$0.19	/hr worked
UBC Fund:	\$0.15	/hr paid
CCLMT	\$0.05	/hr paid

DEDUCTIONS:

Working Dues:	4.9%	of G.W.
Legislative Fund:	\$0.05	/hr paid

The following Wage Rates and Fringe Benefits are in affect for Light Commercial Duplexes and Apartments in Mercer, Lawrence and Crawford Counties.

Journeyman Rate:	\$29.05	JOURNEYMAN TOTAL PACKAGE:	\$45.31
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FRINGE BENEFIT RATES:

Medical Plan:	22.72%	of G.W.
Pension Fund:	20.00%	of G.W.
Annuity & Savings Fund:	10.85%	of G.W.
Apprenticeship:	\$0.30	/hr paid
C.A.P.:	\$0.19	/hr worked
UBC Fund:	\$0.15	/hr paid
CCLMT	\$0.05	/hr paid

DEDUCTIONS:

Working Dues:	4.9%	of G.W.
Legislative Fund:	\$0.05	/hr paid



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The following Wage Rates and Fringe Benefits are in affect for Apprentices on Commercial and Industrial Projects.

1st Year Apprentice:	\$17.75	1st YEAR TOTAL PACKAGE:	\$26.92
2nd Year Apprentice:	\$20.98	2nd YEAR TOTAL PACKAGE:	\$32.95
3rd Year Apprentice:	\$24.21	3rd YEAR TOTAL PACKAGE:	\$36.57
4th Year Apprentice:	\$29.05	4th YEAR TOTAL PACKAGE:	\$43.75

FRINGE BENEFITS FOR 1st YR APPRENTICE:

Medical Plan:	33.08%	of G.W.
Pension Fund:	14.65%	of G.W.
Annuity & Savings Fund:	0.00%	of G.W.
Apprenticeship:	\$0.30	/hr paid
C.A.P.:	\$0.19	/hr worked
UBC Fund:	\$0.15	/hr paid
CCLMT	\$0.05	/hr paid

FRINGE BENEFITS FOR 2nd YR APPRENTICE:

Medical Plan:	31.45%	of G.W.
Pension Fund:	18.00%	of G.W.
Annuity & Savings Fund:	4.28%	of G.W.
Apprenticeship:	\$0.30	/hr paid
C.A.P.:	\$0.19	/hr worked
UBC Fund:	\$0.15	/hr paid
CCLMT	\$0.05	/hr paid

FRINGE BENEFITS FOR 3rd YR APPRENTICE:

Medical Plan:	27.26%	of G.W.
Pension Fund:	17.18%	of G.W.
Annuity & Savings Fund:	3.76%	of G.W.
Apprenticeship:	\$0.30	/hr paid
C.A.P.:	\$0.19	/hr worked
UBC Fund:	\$0.15	/hr paid
CCLMT	\$0.05	/hr paid

FRINGE BENEFITS FOR 4th YR APPRENTICE:

Medical Plan:	22.72%	of G.W.
Pension Fund:	18.00%	of G.W.
Annuity & Savings Fund:	7.48%	of G.W.
Apprenticeship:	\$0.30	/hr paid
C.A.P.:	\$0.19	/hr worked
UBC Fund:	\$0.15	/hr paid
CCLMT	\$0.05	/hr paid

EMPLOYEE DEDUCTIONS FOR ALL APPRENTICES:

Working Dues:	4.9%	of G.W.
Legislative Fund:	\$0.05	/hr paid