



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of Glaziers Local #847

SUBJECT: Wage - Fringe Schedule

Effective June 1, 2019, the following schedule of wages and fringes will be in effect for work in Mahoning, Trumbull and Columbiana Counties in Ohio and Mercer and Lawrence Counties in Pennsylvania until May 31, 2020.

Journeyman: \$26.76

FRINGE BENEFIT RATES:

Health & Welfare:	\$6.35	/hr worked
Pension:	\$7.70	/hr worked
Annuity:	\$2.95	/hr worked
C.A.P.:	\$0.18	/hr worked
LMCI:	\$0.10	/hr worked
Apprenticeship:	\$0.19	/hr worked
Total Fringes:	\$17.47	

DEDUCTIONS:

Dues Check-off:	3.50%	***
Vacation:	\$2.00	/hr paid
Building Fund:	\$0.05	/hr worked
PAT-PC:	\$0.05	/hr worked
Org. Fund:	\$0.05	/hr worked

***Dues are calculated at 3.5% of Wages,
Health & Welfare, Pension & Annuity.

TOTAL PACKAGE: \$44.23

APPRENTICE RATES:

1st 750 Hours	55%	of Journeyman rate	\$14.72
2nd 750 Hours	55%	of Journeyman rate	\$14.72
3rd 750 Hours	65%	of Journeyman rate	\$17.39
4th 750 Hours	65%	of Journeyman rate	\$17.39
5th 750 Hours	70%	of Journeyman rate	\$18.73
6th 750 Hours	70%	of Journeyman rate	\$18.73
7th 750 Hours	80%	of Journeyman rate	\$21.41
8th 750 Hours	80%	of Journeyman rate	\$21.41

FRINGE BENEFIT REPORTS AND

PAYMENTS ARE MAILED TO:

BeneSys, Inc.
33 Fitch Boulevard
Austintown, OH 44515
(330) 530-2841



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GLAZIERS LOCAL #847 APPRENTICE WAGE SCALE

CORRECTED

Effective **June 1, 2019**, the following scale of wages and fringes will be in effect for work in

Mahoning, Trumbull and Columbiana Counties in Ohio and
 Mercer and Lawrence Counties in Pennsylvania until **May 31, 2020**.

	0-3 months		3-6 months							
APPRENTICESHIP HOURS:	0-750	0-750	751 to 1500	1501 to 2250	2251 to 3000	3001 to 3750	3751 to 4500	4501-5250	5251-6000	
	55%	55%	55%	65%	65%	70%	70%	80%	80%	
WAGES:	\$14.72	\$14.72	\$14.72	\$17.39	\$17.39	\$18.73	\$18.73	\$21.41	\$21.41	
For progression to next scale the apprentice must complete 6 months or required hours, whichever is longer.										
FRINGE BENEFITS:										
Health & Welfare	\$0.00	\$6.35	\$6.35	\$6.35	\$6.35	\$6.35	\$6.35	\$6.35	\$6.35	
Pension	\$0.00	\$0.00	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	
Annuity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.25	\$1.25	\$1.25	\$1.25	
LMCI	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	
Apprenticeship	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	
C.A.P.	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18	
TOTAL FRINGES:	\$0.47	\$6.82	\$7.84	\$7.84	\$7.84	\$9.09	\$9.09	\$9.09	\$9.09	
TOTAL PACKAGE:	\$15.19	\$21.54	\$22.56	\$25.23	\$25.23	\$27.82	\$27.82	\$30.50	\$30.50	
DEDUCTIONS:										
Vacation	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	
Building Fund	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
PAT-PC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
Org. Fund	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
Union Dues	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.50%	
Health and welfare payment does not start until after three months from start date										
All Fringe Benefits shall be paid on an HOURS WORKED basis.										
Deductions: Vacation shall be deducted on an HOURS PAID basis.										