



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of Bricklayers Local #8 in Mahoning and Trumbull County

SUBJECT: NEW Wage - Fringe Schedule - Commercial

Effective June 1, 2019, the following schedule of wages and fringes will be in effect for Bricklayers Local #8 until May 31, 2020.

Journeyman:	\$28.96	Foreman:	\$30.96
<u>FRINGE BENEFIT RATES:</u>		<u>DEDUCTIONS:</u>	
Health & Welfare:	\$6.35 /hr worked*	District Council:	\$1.25 /hr worked*
Pension:	\$7.23 /hr worked*	International Union:	\$0.50 /hr worked*
Security Plan:	\$2.50 /hr worked*	Total Dues:	\$1.75 /hr worked*
I.U. Pension:	\$1.50 /hr worked*	Advancement Fund	\$0.67 /hr worked*
I.P.F.P.P.A.:	\$0.90 /hr worked*	Promotional Fund:	\$0.10 /hr worked*
Medical Savings Acct.	\$1.75 /hr worked*	Total Deductions:	\$2.52 /hr worked*
Apprenticeship:	\$0.20 /hr worked*	JOURNEYMAN TOTAL PACKAGE:	\$50.07
C.A.P.:	\$0.18 /hr worked*		
Int. Masonry Institute:	\$0.50 /hr worked*		
Total Fringes:	\$21.11		

APPRENTICE RATES

For apprentice questions, please call Brian Collier at (330) 779-3133
or Gary Hartman at (330) 539-6050

Fringe benefit contributions and deductions in the amount of \$20.23 shall be sent to:

BeneSys, Inc.
33 Fitch Boulevard
Austintown, OH 44515
(330) 530-2841

International Union contributions in the amount of \$3.40 shall be sent to:

International Pension Fund (BAC)
620 F Street, NW - Department 237
Washington, DC 20004

*Hours on Sundays and Holidays will be based on hours paid.

**Union working dues are \$1.00 per hour worked (\$0.50 - I.U. & \$0.50 D.C.) for all apprentices.



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TO: All Employers of Bricklayers Local #8 in Mahoning and Trumbull County

SUBJECT: NEW Wage - Fringe Schedule - Refractory & Fire Brick

Effective June 1, 2019, the following schedule of wages and fringes will be in effect for Bricklayers Local 8 until May 31, 2020

Journeyman:	\$29.95	Foreman:	\$31.95
<u>FRINGE BENEFIT RATES:</u>		<u>DEDUCTIONS:</u>	
Health & Welfare:	\$6.35 /hr paid*	District Council:	\$1.28 /hr paid*
Pension:	\$7.23 /hr paid*	International Union:	\$0.51 /hr paid*
Security Plan:	\$2.50 /hr paid*	Total Dues:	\$1.79 /hr paid*
I.U. Pension:	\$1.50 /hr paid*	Advancement Fund	\$0.67 /hr paid*
I.P.F.P.P.A.:	\$0.90 /hr paid*	Promotional Fund	\$0.10 /hr paid*
Medical Savings Acct.	\$1.75 /hr paid*	Total Deductions:	\$2.56 /hr paid*
Apprenticeship:	\$0.20 /hr paid*		
C.A.P.:	\$0.18 /hr worked*	JOURNEYMAN TOTAL PACKAGE:	\$51.07
Int. Masonry Institute:	\$0.51 /hr paid*		
Total Fringes:	\$21.12		

APPRENTICE RATES

For apprentice questions, please call Brian Collier at (330) 779-3133
or Gary Hartman at (330) 539-6050

Fringe benefit contributions and deductions in the amount of \$20.26 shall be sent to:

BeneSys, Inc.
33 Fitch Boulevard
Austintown, OH 44515
(330) 530-2841

International Union contributions in the amount of \$3.42 shall be sent to:

International Pension Fund (BAC)
620 F Street, NW - Department 237
Washington, DC 20004

*All Hours will be based on hours paid except for C.A.P which is hours worked

**Union working dues are \$1.01 per hour worked (\$0.51 - I.U. & \$0.50 D.C.) for all apprentices.



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TO: All Employers of Bricklayers Local #8 in Mahoning and Trumbull County

SUBJECT: NEW Wage - Fringe Schedule - Residential Construction

Effective June 1, 2019, the following schedule of wages and fringes will be in effect for Bricklayers Local #8 until May 31, 2020

Journeyman: \$25.32 Foreman: \$27.32

FRINGE BENEFIT RATES:

Health & Welfare:	\$6.35	/hr worked*
Pension:	\$2.85	/hr worked*
C.A.P.:	\$0.18	/hr worked*
I.M.I.:	\$0.35	/hr paid
Total Fringes:	\$9.73	

DEDUCTIONS:

District Council:	\$0.88	/hr worked*
International Union:	\$0.35	/hr worked*

JOURNEYMAN TOTAL PACKAGE: \$35.05

APPRENTICE RATES

For apprentice questions, please call Brian Collier at (330) 779-3133
or Gary Hartman at (330) 539-6050

Fringe benefit contributions and deductions in the amount of \$10.26 shall be sent to:

BeneSys, Inc.
33 Fitch Boulevard
Austintown, OH 44515
(330) 530-2841

International Union contributions in the amount of \$0.70 shall be sent to:

International Pension Fund (BAC)
620 F Street, NW - Department 237
Washington, DC 20004

*Hours on Sundays and Holidays will be based on hours paid.



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BRICKLAYERS LOCAL #8 APPRENTICE WAGE SCALES

Effective June 1, 2019, the following schedule of wages and fringes will be in effect for work in Mahoning and Trumbull County until May 31, 2020. *Corrected*

	First Year		Second Year		Third Year		Fourth Year	
	1st 6 mths	2nd 6 mths	3rd 6 mths	4th six mths	5th six mths	6th 6 mths	7th 6 mths	8th 6 mths
<u>APPRENTICESHIP HOURS</u>	0 to 750	751 to 1500	1501 to 2250	2251 to 3000	3000 to 3750	3751 to 4500	4501 to 5250	5251 to 6000
	55%	60%	65%	70%	75%	80%	85%	90%
<u>WAGES:</u>	\$15.93	\$17.38	\$18.82	\$20.27	\$21.72	\$23.17	\$24.62	\$26.06
<u>FRINGE BENEFITS:</u>								
Health & Welfare	\$6.35	\$6.35	\$6.35	\$6.35	\$6.35	\$6.35	\$6.35	\$6.35
Pension	\$2.50	\$2.50	\$3.00	\$3.00	\$5.00	\$5.00	\$6.00	\$6.00
Security Plan	\$0.00	\$0.00	\$0.40	\$0.40	\$0.80	\$0.80	\$1.20	\$1.20
International Union Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
I.P.F.P.A.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
Medical Savings Account	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75
Int. Masonry Institute	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Apprenticeship	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
C.A.P.	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18
<u>TOTAL FRINGES:</u>	\$13.88	\$13.88	\$14.78	\$14.78	\$17.18	\$17.18	\$18.58	\$18.58
<u>TOTAL PACKAGE:</u>	\$29.81	\$31.26	\$33.60	\$35.05	\$38.90	\$40.35	\$43.20	\$44.64
<u>DEDUCTIONS:</u>								
I.U. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
O.A.D.C. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Promotional Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

All Fringe Benefits shall be paid on an HOURS WORKED basis.