

CLEVELAND OFFICE  
 12515 CORPORATE DRIVE  
 PARMA, OHIO 44130  
 216.267-1645 PHONE  
 216.267.1110 FAX

YOUNGSTOWN OFFICE  
 200 MCCLURG RD  
 BOARDMAN OH 44512-6740  
 330.758.3393 PHONE  
 330.758.2301 FAX

OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL  
 PA COUNTIES: MERCER

**YOUNGSTOWN DISTRICT RESIDENTIAL AGREEMENT**

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE, 2019 - EXPIRES: MAY 31, 2020

TOTAL PACKAGE: **\$33.29**

FRINGES FOR RESIDENTIAL JOURNEYMEN AND TRAINEES:

LOCAL PENSION FUND	3.58	- HOURS WORKED
HEALTH & WELFARE (7.85) SUPPLEMENT (.29) MEDICAL SAVINGS (.45)	8.59	- HOURS WORKED
ANNUITY	3.00	- HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	0.12	- HOURS WORKED
SMOHIT	0.02	- HOURS WORKED
NEMI	0.03	- HOURS WORKED
APPRENTICESHIP FUND	0.11	- HOURS WORKED
SERVICE TECHNICIAN TRAINING FUND	0.03	- HOURS WORKED
INDUSTRY FUND	0.18	- HOURS WORKED

BASE WAGE: **\$17.63**

TO BE DEDUCTED FROM BASE WAGE OF RESIDENTIAL JOURNEYMEN

ADMINISTRATIVE DUES	\$ 0.50	HOURS WORKED
VACATION FUND	\$ 1.74	HOURS WORKED
PAL	\$ 0.04	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED
REC FUND (.05) / RETIREES' FUND (.01)	\$ 0.06	HOURS WORKED
TARGET FUND	\$ 0.06	HOURS WORKED
BUILDING CORP	\$ 0.01	HOURS WORKED
I. A . WORK ASSESSMENT	\$ 0.17	HOURS WORKED

RESIDENTIAL TRAINEE:

60% (FIRST 60 DAYS)	\$10.58
60% (61ST DAY THRU 90TH DAY)	\$10.58 + ITI (.12) / NEMI (.03) / SMOHIT (.02)
70% (91ST DAY)	\$12.34 - \$.54 ADMIN DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS/BLDG = \$ 11.80 + H&W (7.85) contributed back to the 61st day /Local Pen (3.58) /ITI(.12) /NEMI(.03) /SMOHIT(.02)
75% SECOND YEAR	\$13.22 - \$.54 ADMIN DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 12.68 + FULL FRINGES
80% THIRD YEAR	\$14.10 - \$.54 ADMIN DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 13.56 + FULL FRINGES
90% FOURTH YEAR	\$15.87 - \$.54 ADMIN DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 15.33 + FULL FRINGES

RESIDENTIAL UTILITY WORKER

50% (FIRST 60 DAYS)	8.82
50% (61ST DAY THRU 90TH DAY)	8.82+ ITI (.12)/NEMI (.03)/SMOHIT (.02)
55% (91ST DAY)	\$ 9.70 - \$.54 ADMIN DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 9.16 + H&W (7.85) contributed back to the 61st day/ ITI (.12)/ NEMI (.03)/ SMOHIT (.02)
60% SECOND YEAR	\$ 10.58 - \$.54 ADMIN DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 10.04 + H&W (7.85) / ITI (.12)/ NEMI (.03)/ SMOHIT (.02)
65% THIRD YEAR	\$ 11.46 - \$.54 ADMIN DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 10.92 + H&W (7.85) / ITI (.12)/ NEMI (.03)/ SMOHIT (.02)

ADMINISTRATIVE DUES	\$ 0.25	HOURS WORKED
REC (.05) RETIREES' FUND (.01)	\$ 0.06	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED
BUILDING CORP.	\$ 0.01	HOURS WORKED
I.A. WORK ASSESSMENT	\$ 0.17	HOURS WORKED

