

SHEET METAL WORKERS' LOCAL NO. 33

YOUNGSTOWN ARCHITECTURAL AGREEMENT - TRAINEES

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE, 2019 - EXPIRES: MAY 31, 2020

EXHIBIT A

	TAKE HOME PAY	IA ASSESS	WORK DUES	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS			TOTAL WAGE PACKAGE	CONTRACTORS COST		TOTAL HOURLY COST
					* NATIONAL PENSION	LOCAL PENSION	* HEALTH & WELFARE		ITI .12 NEMI .03 SMOHIT .02 IND. .18	APPR Fund	
FIRST 60 DAYS	\$15.10	0.17	0.33	\$ 15.60	*		*	*	*		\$ 15.60
61ST DAY - FIRST 12 MONTHS	\$15.12	0.17	0.62	\$ 15.91	3.07	2.07	\$8.33	\$ 29.38	0.35	0.15	\$ 29.88
SECOND YEAR	\$19.02	0.17	0.70	\$ 19.89	3.07	2.07	\$8.33	\$ 33.36	0.35	0.15	\$ 33.86
THIRD YEAR	\$22.92	0.17	0.78	\$ 23.87	3.07	2.07	\$8.33	\$ 37.34	0.35	0.15	\$ 37.84

* ANY INCREASES IN NATIONAL PENSION, LOCAL PENSION AND/OR HEALTH & WELFARE CONTRIBUTIONS WILL BE PAID BY EMPLOYERS UNDER THIS AGREEMENT WITHOUT REDUCTION TO EMPLOYEES' TAKE HOME PAY AS IDENTIFIED ABOVE.