

# INSULATORS LOCAL 84

AKRON/  
YOUNGSTOWN



**ADDRESS:**  
277 Martinel Drive  
Kent, OH 44240

**PHONE:**  
(330) 346-0622

**WEBSITE:**  
[www.local84.com](http://www.local84.com)

WAGE RATE	DUES/HR.	STRAIGHT TIME	OVERTIME @ 1.5X	DOUBLETIME @ 2X
<b>MECHANIC</b>	\$2.50	\$32.97	\$59.98	\$86.98
<b>90% RATE</b>	\$2.25	\$29.67	\$55.03	\$80.38
<b>4<sup>TH</sup> YEAR APP.</b>	\$2.00	\$26.38	\$50.09	\$73.80
<b>3<sup>RD</sup> YEAR APP.</b>	\$1.75	\$23.08	\$45.14	\$67.20
<b>2<sup>ND</sup> YEAR APP.</b>	\$1.50	\$19.78	\$40.19	\$60.60
<b>1<sup>ST</sup> YEAR APP</b>	\$1.25	\$16.49	\$35.26	\$54.02

In addition to the above rates, the following “FRINGE BENEFITS” will be paid per hour:

PENSION - \$8.76  
ANNUITY - \$5.39  
HEALTH & WELFARE - \$6.35  
H. R. A. - \$0.54

LOCAL 84 APPRENTICESHIP FUND - \$0.36  
NATIONAL APPRENTICESHIP FUND - \$0.05  
CONTRACTOR ADMINISTRATION FUND - \$0.14  
LMCT - \$0.05

MECHANIC WAGE \$32.97  
FRINGE BENEFITS \$21.64  
**TOTAL PACKAGE \$54.61**

DUES - 1.5% of GROSS WAGES  
**PLUS \$2.50/HR WORKED \*(pro-rated, see chart above)**  
\$0.20 per hour DUES ASSESSMENT

Time and One-Half shall be computed by one and one half (1 ½) times the listed hourly wage plus one half (1/2) of the PENSION, ANNUITY, and the HEALTH AND WELFARE (including H.R.A.) on the check.

Double Time shall be computed by two (2) times the listed hourly wage plus one (1) hour of PENSION, ANNUITY, and the HEALTH AND WELFARE (including H.R.A.) on the check.

\* Wage Rates valid November 3, 2019 – May 31, 2020