



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of **Marble Tile and Terrazzo Workers and Finishers**
Local #8 in Stark, Carroll, Tuscarawas, Jefferson, Harrison, Belmont &
Monroe Counties **** Corrected****

SUBJECT: NEW WAGE - FRINGE SCHEDULE - **COMMERCIAL - ZONE 2**

The following schedule will be in effect **June 1, 2022 - May 31, 2023**

MARBLE, TILE & TERRAZZO WORKERS LOCAL #8 - ZONE 2

Journeyman: \$26.74

FRINGE BENEFIT RATES:

Health & Welfare:	\$8.69	/hr paid
Pension:	\$5.25	/hr paid
International Union Pension:	\$0.75	/hr paid
I.P.F.P.P.A.:	\$0.60	/hr paid
Apprenticeship:	\$0.20	/hr paid
I.M.I.:	\$0.43	/hr paid
C.A.P.:	\$0.22	/hr worked
Total:	\$16.14	

DEDUCTIONS:

Union Dues:	\$1.50	/hr paid*
(\$0.43 I.U., \$1.07 D.C.)		
Home Fund	\$0.10	/hr paid
Vacation/Savings	\$1.00	/hr paid
Total Deductions:	\$2.60	/hr paid

*Union Working Dues are \$0.93 per hour
paid (\$0.43 I.U., \$0.50 D.C.) for all
Apprentices

JOURNEYMAN TOTAL PACKAGE: \$42.88

MARBLE, TILE & TERRAZZO FINISHERS LOCAL #8 - ZONE 2

Journeyman: \$24.16

FRINGE BENEFIT RATES:

Health & Welfare:	\$8.69	/hr paid
Pension:	\$5.25	/hr paid
International Union Pension:	\$0.75	/hr paid
I.P.F.P.P.A.:	\$0.60	/hr paid
Apprenticeship:	\$0.20	/hr paid
I.M.I.:	\$0.40	/hr paid
C.A.P.:	\$0.22	/hr worked
Total:	\$16.11	

DEDUCTIONS:

Union Dues:	\$1.41	/hr paid*
(\$0.40 I.U., 1.01 D.C.)		
Home Fund	\$0.10	/hr paid
Vacation/Savings	\$1.00	/hr paid
Total Deductions:	\$2.51	/hr paid

*Union Working Dues are \$0.89 per hour
paid (\$0.39 I.U., \$0.50 D.C.) for all
Apprentices

JOURNEYMAN TOTAL PACKAGE: \$40.27



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TMT Zone 2 June 1, 2022-May 31, 2023 COMMERCIAL APPRENTICE RATES - WORKERS

<u>1st Year Apprentice:</u>		<u>Worker</u>
1st 6 months:	60% of Journeyman Rate	\$16.04
2nd 6 months:	70% of Journeyman Rate	\$18.72
<u>2nd Year Apprentice:</u>		
1st 6 months:	75% of Journeyman Rate	\$20.06
2nd 6 months:	80% of Journeyman Rate	\$21.39
<u>3rd Year Apprentice:</u>		
1st 6 months:	85% of Journeyman Rate	\$22.73
2nd 6 months:	90% of Journeyman Rate	\$24.07
<u>4th Year Apprentice:</u>		
1st 6 months:	95% of Journeyman Rate	\$25.40
2nd 6 months:	95% of Journeyman Rate	\$25.40

After the first 30 days, the Health and Welfare contributions will be paid on the Apprentice's behalf, with the dues check-off during this period. At the end of the first 6 month period, the IMI, CAP, Apprenticeship, International Pension, Apprenticeship Fund, Security Fund and the Local Pension shall be paid.

No mileage will be paid when traveling within 25 miles from the company shop.

Mileage at the rate of \$0.35 per mile will be paid when traveling between 26 and 100 miles from the company shop.

In place of the mileage rate, a stipend of \$48 per day will be paid when traveling between 101 and 225 miles from the company shop.

In place of the mileage rate, a stipend of \$56 per day will be paid when traveling over 225 miles from the company shop.

All travel pay amounts calculated above will be reduced by the amount of the Union wage scale of the jurisdiction where the work is being performed if greater than that shown in Section 8 of the Agreement.



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TO: All Employers of **Marble Tile and Terrazzo Workers and and Finishers**
Local #8 in Mahoning, Trumbull, Columbiana, Stark, Carroll,
Tuscarawas, Jefferson, Harrison, Belmont and Monroe Counties

SUBJECT: NEW WAGE - FRINGE SCHEDULE - **RESIDENTIAL (T&C)**

The following schedule will be in effect **June 1, 2022 - May 31, 2023**

MARBLE, TILE & TERRAZZO WORKERS LOCAL #8

Journeyman: \$23.34

FRINGE BENEFIT RATES:

Health & Welfare:	\$7.10	/hr paid
Pension:	\$2.85	/hr paid
I.M.I.:	\$0.34	/hr paid
C.A.P.:	\$0.22	/hr worked
Total:	\$10.51	

DEDUCTIONS:

Union Dues:	\$1.16	/hr paid
Promotional Fund:	\$0.10	/hr paid

JOURNEYMAN TOTAL PACKAGE: \$33.85

MARBLE, TILE & TERRAZZO FINISHERS LOCAL #8

Journeyman: \$21.35

FRINGE BENEFIT RATES:

Health & Welfare:	\$7.10	/hr paid
Pension:	\$2.85	/hr paid
I.M.I.:	\$0.32	/hr paid
C.A.P.:	\$0.22	/hr worked
Total:	\$10.49	

DEDUCTIONS:

Union Dues:	\$1.09	/hr paid
Promotional Fund:	\$0.10	/hr paid

JOURNEYMAN TOTAL PACKAGE: \$31.84



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June 1, 2021-May 31, 2022 RESIDENTIAL (T&C) APPRENTICE RATES - WORKERS

<u>1st Year Apprentice:</u>		<u>Worker</u>
1st 6 months:	60% of Journeyman Rate	\$14.00
2nd 6 months:	70% of Journeyman Rate	\$16.34
<u>2nd Year Apprentice:</u>		
1st 6 months:	75% of Journeyman Rate	\$17.51
2nd 6 months:	80% of Journeyman Rate	\$18.67
<u>3rd Year Apprentice:</u>		
1st 6 months:	85% of Journeyman Rate	\$19.84
2nd 6 months:	90% of Journeyman Rate	\$21.01
<u>4th Year Apprentice:</u>		
1st 6 months:	95% of Journeyman Rate	\$22.17
2nd 6 months:	95% of Journeyman Rate	\$22.17

After the first 30 days, the Health and Welfare contributions will be paid on the Apprentice's behalf, with the dues check-off during this period. At the end of the first 6 month period, the IMI, CAP, and Local Pension shall be paid.

No mileage will be paid when traveling within 25 miles from the company shop.

Mileage at the rate of \$0.35 per mile will be paid when traveling between 26 and 100 miles from the company shop.

In place of the mileage rate, a stipend of \$48 per day will be paid when traveling between 101 and 225 miles from the company shop.

In place of the mileage rate, a stipend of \$56 per day will be paid when traveling over 225 miles from the company shop.

All travel pay amounts calculated above will be reduced by the amount of the Union wage scale of the jurisdiction where the work is being performed if greater than that shown in Section 8 of the Agreement.



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MARBLE, TILE & TERRAZZO LOCAL #8 FINISHER APPRENTICE WAGE SCALES

Effective June 1, 2022, the following wages and fringes will be in effect for work in: Zone 2- Stark, Tuscarawas, Carroll Jefferson, Harrison, Belmont and Monroe Counties until **May 31, 2023**. ***Corrected***

		First Year		Second Year		Third Year	
	30 Days	2-6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths
<u>APPRENTICESHIP HOURS:</u>		0 to 750	751 to 1500	1501 to 2250	2251 to 3000	3000 to 3750	3751 to 4500
	60%	60%	70%	75%	80%	85%	90%
<u>WAGES:</u>	\$14.50	\$14.50	\$16.91	\$18.12	\$19.33	\$20.54	\$21.74
<u>FRINGE BENEFITS:</u>							
Health & Welfare	\$0.00	\$8.69	\$8.69	\$8.69	\$8.69	\$8.69	\$8.69
Pension	\$0.00	\$0.00	\$5.25	\$5.25	\$5.25	\$5.25	\$5.25
International Union Pension	\$0.00	\$0.00	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75
I.P.F.P.P.A.	\$0.00	\$0.00	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
International Masonry Institut	\$0.00	\$0.00	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
Apprenticeship	\$0.00	\$0.00	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
C.A.P.	\$0.00	\$0.00	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22
<u>TOTAL FRINGES:</u>	\$0.00	\$8.69	\$16.11	\$16.11	\$16.11	\$16.11	\$16.11
<u>TOTAL PACKAGE:</u>	\$14.50	\$23.19	\$33.02	\$34.23	\$35.44	\$36.65	\$37.85
<u>DEDUCTIONS:</u>							
I.U. Dues	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
O.A.D.C. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Home Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

All Fringe Benefits shall be paid on an HOURS PAID basis except for C.A.P., which shall be HOURS WORKED.



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MARBLE, TILE & TERRAZZO LOCAL #8 WORKER APPRENTICE WAGE SCALES

Effective June 1, 2022, the following wages and fringes will be in effect for work in:
Zone 2 - Stark, Tuscarawas, Carroll, Jefferson, Harrison, Belmont and Monroe Counties
until May 31, 2023.

		First Year		Second Year		Third Year		Fourth Year	
	30 Days	2-6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths
<u>APPRENTICESHIP HOURS:</u>		0 to 750	751 to 1500	1501 to 2250	2251 to 3000	3000 to 3750	3751 to 4500	4501 to 5250	5251 to 6000
	60%	60%	70%	75%	80%	85%	90%	95%	95%
<u>WAGES:</u>	\$16.04	\$16.04	\$18.72	\$20.06	\$21.39	\$22.73	\$24.07	\$25.40	\$25.40
<u>FRINGE BENEFITS:</u>									
Health & Welfare	\$0.00	\$8.69	\$8.69	\$8.69	\$8.69	\$8.69	\$8.69	\$8.69	\$8.69
Pension	\$0.00	\$0.00	\$5.25	\$5.25	\$5.25	\$5.25	\$5.25	\$5.25	\$5.25
International Union Pension	\$0.00	\$0.00	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75
I.P.F.P.P.A.	\$0.00	\$0.00	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
International Masonry Ins.	\$0.00	\$0.00	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43
Apprenticeship	\$0.00	\$0.00	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
C.A.P.	\$0.00	\$0.00	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22
<u>TOTAL FRINGES:</u>	\$0.00	\$8.69	\$16.14	\$16.14	\$16.14	\$16.14	\$16.14	\$16.14	\$16.14
<u>TOTAL PACKAGE:</u>	\$16.04	\$24.73	\$34.86	\$36.20	\$37.53	\$38.87	\$40.21	\$41.54	\$41.54
<u>DEDUCTIONS:</u>									
I.U. Dues	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42
O.A.D.C. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Home Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

All Fringe Benefits shall be paid on an HOURS PAID basis except for C.A.P., which shall be HOURS WORKED.