

CLEVELAND OFFICE  
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OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL  
PA COUNTIES: MERCER

## YOUNGSTOWN DISTRICT RESIDENTIAL AGREEMENT

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE 2022 - EXPIRES: MAY 31, 2023

TOTAL PACKAGE: **\$36.43**

### FRINGES FOR RESIDENTIAL JOURNEYMEN AND TRAINEES:

LOCAL PENSION FUND	3.71	- HOURS WORKED
HEALTH & WELFARE (8.69) MEDICAL SAVINGS (.45)	9.14	- HOURS WORKED
ANNUITY	3.08	- HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	0.12	- HOURS WORKED
SMOHIT	0.02	- HOURS WORKED
NEMI	0.03	- HOURS WORKED
APPRENTICESHIP FUND (0.11) SERVICE TECH (0.03)	0.14	- HOURS WORKED
INDUSTRY FUND	0.22	- HOURS WORKED

BASE WAGE: **\$19.97**

### TO BE DEDUCTED FROM BASE WAGE OF RESIDENTIAL JOURNEYMEN

WORKING DUES	\$ 0.55	HOURS WORKED
PAL	\$ 0.04	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED
REC FUND (.05) / RETIREES' FUND (.01)	\$ 0.06	HOURS WORKED
TARGET FUND	\$ 0.06	HOURS WORKED
BUILDING CORP	\$ 0.01	HOURS WORKED
I. A . WORK ASSESSMENT	\$ 0.18	HOURS WORKED

TAKE HOME PAY: **\$19.02**

### RESIDENTIAL TRAINEE:

60% (FIRST 60 DAYS)	\$11.98
60% (61ST DAY THRU 90TH DAY)	\$11.98 + ITI (.12) / NEMI (.03) / SMOHIT (.02)
70% (91ST DAY)	\$13.98 - \$.58 WORKING DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS/BLDG = \$ 13.40 + H&W (8.69) contributed back to the 61st day /Local Pen (3.71) /ITI(.12) /NEMI(.03) /SMOHIT(.02)
75% SECOND YEAR	\$14.98 - \$.58 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 14.40 + FULL FRINGES
80% THIRD YEAR	\$15.98- \$.58 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 15.40 + FULL FRINGES
90% FOURTH YEAR	\$17.97 - \$.58 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 17.39 + FULL FRINGES

### RESIDENTIAL UTILITY WORKER

50% (FIRST 60 DAYS)	9.99
50% (61ST DAY THRU 90TH DAY)	9.99+ ITI (.12)/NEMI (.03)/SMOHIT (.02)
55% (91ST DAY)	\$ 10.98 - \$.58 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 10.40 + H&W (8.69) contributed back to the 61st day/ ITI (.12)/ NEMI (.03)/ SMOHIT (.02)
60% SECOND YEAR	\$ 11.98 - \$.58 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 11.40 + H&W (8.69) / ITI (.12)/ NEMI (.03)/ SMOHIT (.02)
65% THIRD YEAR	\$ 12.98- \$.58 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 12.40 + H&W (8.69) / ITI (.12)/ NEMI (.03)/ SMOHIT (.02)

ADMINISTRATIVE DUES	\$ 0.28	HOURS WORKED
REC (.05) RETIREES' FUND (.01)	\$ 0.06	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED
BUILDING CORP.	\$ 0.01	HOURS WORKED
I.A. WORK ASSESSMENT	\$ 0.18	HOURS WORKED

