

## CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473 330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130 www.TheBuildersOnline.com

TO:

All Employers of Glaziers Local #847

SUBJECT:

Wage - Fringe Schedule

Effective <u>JUNE 1, 2023</u>, the following schedule of wages and fringes will be in effect for work in Mahoning, Trumbull and Columbiana Counties in Ohio and Mercer and Lawrence Counties in Pennsylvania until <u>May 31, 2024</u>.

Journeyman:

\$28.26

FRINGE BENEFIT			DEDUCTIONS:					
Health & Welfare:	\$7.35	/hr worked		Dues Check-off:	3.50%	***		
Pension:	\$10.64	/hr worked		Vacation:	\$2.00	/hr paid		
Annuity:	\$1.91	/hr worked		Building Fund:	\$0.05	/hr worked		
C.A.P.:	\$0.22	/hr worked		PAT-PC:	\$0.05	/hr worked		
LMCI:	\$0.10	/hr worked		Org. Fund:	\$0.05	/hr worked		
Apprenticeship:	\$0.19	/hr worked		Act Ohio	\$0.07	/hr worked		
Total Fringes:	\$20.41	-		<b>IUPAT Union Dues</b>	\$0.10	/hr worked		
				***Dues are calculated at 3	3.5% of Wage	s,		
TOTAL PACKAGE:	\$48.67		Health & Welfare, Pension & Annuity.					
			APPRENTICE RATES:					
			APPRENT	TICE RATES:	_			
			APPRENT	TICE RATES:	-			
	1st 750 Ho	ours	<b>APPRENT</b> 55%	of Journeyman rate	- \$15.54			
	1st 750 Ho 2nd 750 H				\$15.54 \$15.54			
		ours	55%	of Journeyman rate				
	2nd 750 H	ours ours	55% 55%	of Journeyman rate	\$15.54			
	2nd 750 H 3rd 750 H	ours ours ours	55% 55% 65%	of Journeyman rate of Journeyman rate of Journeyman rate	\$15.54 \$18.37			
	2nd 750 H 3rd 750 H 4th 750 H	ours ours ours	55% 55% 65% 65%	of Journeyman rate of Journeyman rate of Journeyman rate of Journeyman rate	\$15.54 \$18.37 \$18.37			
	2nd 750 H 3rd 750 H 4th 750 H 5th 750 H	ours ours ours ours	55% 55% 65% 65% 70%	of Journeyman rate	\$15.54 \$18.37 \$18.37 \$19.78			

<sup>\*</sup>Vacation Fund Deduction is Optional\*

## FRINGE BENEFIT REPORTS AND Payments are mailed to:

BeneSys, Inc.

3660 Stutz Drive Suite 101

Eastanfieth Ohio 44/40stern Pennsylvania

(330) 530-2841



## CONSTRUCTION ADVANCEMENT PROGRAM



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## GLAZIERS LOCAL #847 APPRENTICE WAGE SCALE

Effective June 1, 2023, the following scale of wages and fringes will be in effect for work in

Mahoning, Trumbull and Columbiana Counties in Ohio and

Mercer and Lawrence Counties in Pennsylvania until May 31, 2024.

***For progression to next scale the apprentice must complete 6 months or required hours, whichever is longer. ***  FRINGE BENEFITS:  Health & Welfare \$0.00 \$7.35		0-3 months	3-6 months	3								
WAGES:         \$15.54         \$15.54         \$15.54         \$15.54         \$18.37         \$19.78         \$19.78         \$22.61         \$22.61           ****For progression to next scale the apprentice must complete 6 months or required hours, whichever is longer. ****           FRINCE BENEFITS:         ****         ****         ****         \$7.35	APPRENTICESHIP HOURS	0-750	0-750	751 to 1500	1501 to 2250	2251 to 3000	3001 to 3750	3751 to 4500	4501-5250	5251-6000		
***For progression to next scale the apprentice must complete 6 months or required hours, whichever is longer. ***  FRINCE BENEFITS:  Health & Welfare  \$0.00 \$7.35 \$7.3		55%	55%	55%	65%	65%	70%	70%	80%	80%		
***For progression to next scale the apprentice must complete 6 months or required hours, whichever is longer. ***  FRINCE BENEFITS:  Health & Welfare \$0.00 \$7.35		·										
FRINGE BENEFITS:         Health & Welfare         \$0.00         \$7.35         \$7.00         \$7.00         \$7.00         \$7.00	WAGES:	\$15.54	\$15.54	\$15.54	\$18.37	\$18.37	\$19.78	\$19.78	\$22.61	\$22.61		
FRINGE BENEFITS:         Health & Welfare         \$0.00         \$7.35         \$7.00         \$7.00         \$7.00         \$7.00												
Health & Welfare         \$0.00         \$7.35         \$7.25         \$7.25         \$7.25         \$7.25												
Pension \$0.00 \$0.00 \$1.02 \$1.0		<u> </u>	67.25	ф7 <u>2</u> Е	Φ7.2E	¢7.05	67.25	¢7.25	Ć7 2E	¢7.2E		
Annuity \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$1.25 \$1.2	Health & vveitare	φ0.00	\$7.35	\$7.35	\$7.35	\$7.35	\$7.33	φ1.33	\$7.55	\$7.55		
Annuity \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$1.25 \$1.2	Pension	\$0.00	\$0.00	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02		
MC    \$0.10	1 01101011	40.00	70.00	¥	7	<u> </u>	7					
MC    \$0.10	Annuity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.25	\$1.25	\$1.25	\$1.25		
Apprenticeship \$0.19 \$0.10 \$0.			L									
C.A.P. \$0.22	LMCI	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10		
C.A.P. \$0.22												
TOTAL FRINGES: \$0.51 \$7.86 \$8.88 \$8.88 \$8.88 \$10.13 \$10.13 \$10.13 \$10.13 \$  TOTAL PACKAGE: \$16.05 \$23.40 \$24.42 \$27.25 \$27.25 \$29.91 \$29.91 \$32.74 \$32.74 \$  DEDUCTIONS: Vacation \$2.00 \$2	Apprenticeship	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19		
TOTAL FRINGES: \$0.51 \$7.86 \$8.88 \$8.88 \$8.88 \$10.13 \$10.13 \$10.13 \$10.13 \$  TOTAL PACKAGE: \$16.05 \$23.40 \$24.42 \$27.25 \$27.25 \$29.91 \$29.91 \$32.74 \$32.74 \$  DEDUCTIONS: Vacation \$2.00 \$2		•	,									
TOTAL PACKAGE: \$16.05 \$23.40 \$24.42 \$27.25 \$27.25 \$29.91 \$29.91 \$32.74 \$32.74    DEDUCTIONS:	C.A.P.	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22		
TOTAL PACKAGE: \$16.05 \$23.40 \$24.42 \$27.25 \$27.25 \$29.91 \$29.91 \$32.74 \$32.74    DEDUCTIONS:		40.74	A= 00	<b>*** ***</b>	00.00	40.00	040.40	040.40	¢40.42	Ć10.12		
DEDUCTIONS:           Vacation         \$2.00         \$0.05	TOTAL FRINGES:	\$0.51	\$7.86	\$8.88	\$8.88	\$8.88	\$10.13	\$10.13	\$10.13	\$10.13		
DEDUCTIONS:           Vacation         \$2.00         \$0.05	TOTAL PACKAGE:	\$16.05	\$23.40	\$24.42	\$27.25	\$27.25	\$29.91	\$29.91	\$32.74	\$32.74		
Vacation         \$2.00				3								
Building Fund \$0.05 \$0.0	DEDUCTIONS:											
PAT-PC \$0.05	Vacation	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00		
PAT-PC \$0.05												
Org. Fund         \$0.05         \$0.06	Building Fund	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05		
Org. Fund         \$0.05         \$0.06			,									
Act Ohio \$0.06 \$0.	PAT-PC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05		
Act Ohio \$0.06 \$0.	Over Fried	T @0.05	<u> </u>	<u>\$0.05</u>	<u>\$0.05  </u>	<u>\$0.05</u> ]	\$0.05 T	\$0.05 l	\$0.05 T	\$0.05		
IUPAT Dues \$0.10 \$0.10 \$0.10 \$0.10 \$0.10 \$0.10 \$0.10 \$0.10 \$0.10	Org. Fullu	φυ.υυ	φυ.υυ	φυ.υυ	ψυ.υυ	ψυ.υυ	ψυ.υυ	ψυ.υυ	ŞU.U3	30.03		
IUPAT Dues \$0.10 \$0.10 \$0.10 \$0.10 \$0.10 \$0.10 \$0.10 \$0.10 \$0.10	Act Ohio	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06		
	7.00 01110	1 45.00	+ 5.00	+	7	T	1	7	1	1		
	IUPAT Dues	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10		
	Union Dues	3.5%	3.5%		3.5%	3.5%		3.5%		3.50%		

\*\*\*Health and welfare payment does not start until after three months from start date\*\*\*

All Fringe Benefits shall be paid of eart HOURS WORKED masis.

Deductions: Vacation shall be deducted on an HOURS PAID basis.