

CLEVELAND OFFICE
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YOUNGSTOWN OFFICE
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OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL
 PA COUNTIES: MERCER

YOUNGSTOWN DISTRICT RESIDENTIAL AGREEMENT

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE, 2020 - EXPIRES: JUNE 30, 2020

TOTAL PACKAGE:	\$34.19
FRINGES FOR RESIDENTIAL JOURNEYMEN AND TRAINEES:	
LOCAL PENSION FUND	3.58 - HOURS WORKED
HEALTH & WELFARE (7.85) SUPPLEMENT (.29) MEDICAL SAVINGS (.45)	8.59 - HOURS WORKED
ANNUITY	3.00 - HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	0.12 - HOURS WORKED
SMOHIT	0.02 - HOURS WORKED
NEMI	0.03 - HOURS WORKED
APPRENTICESHIP FUND	0.11 - HOURS WORKED
SERVICE TECHNICIAN TRAINING FUND	0.03 - HOURS WORKED
INDUSTRY FUND	0.18 - HOURS WORKED

BASE WAGE: \$18.53

TO BE DEDUCTED FROM BASE WAGE OF RESIDENTIAL JOURNEYMEN

WORKING DUES	\$ 0.52	HOURS WORKED
VACATION FUND	\$ 1.74	HOURS WORKED
PAL	\$ 0.04	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED
REC FUND (.05) / RETIREES' FUND (.01)	\$ 0.06	HOURS WORKED
TARGET FUND	\$ 0.06	HOURS WORKED
BUILDING CORP	\$ 0.01	HOURS WORKED
I. A . WORK ASSESSMENT	\$ 0.17	HOURS WORKED

RESIDENTIAL TRAINEE:

60% (FIRST 60 DAYS)	\$11.12
60% (61ST DAY THRU 90TH DAY)	\$11.12 + ITI (.12) / NEMI (.03) / SMOHIT (.02)
70% (91ST DAY)	\$12.97 - \$.55 WORKING DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS/BLDG = \$ 12.42 + H&W (7.85) contributed back to the 61st day /Local Pen (3.58) /ITI(.12) /NEMI(.03) /SMOHIT(.02)
75% SECOND YEAR	\$13.90 - \$.55 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 13.35 + FULL FRINGES
80% THIRD YEAR	\$14.82- \$.55 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 14.27 + FULL FRINGES
90% FOURTH YEAR	\$16.68 - \$.55 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 16.13 + FULL FRINGES

RESIDENTIAL UTILITY WORKER

50% (FIRST 60 DAYS)	9.27
50% (61ST DAY THRU 90TH DAY)	9.27+ ITI (.12)/NEMI (.03)/SMOHIT (.02)
55% (91ST DAY)	\$ 10.19 - \$.55 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 9.64 + H&W (7.85) contributed back to the 61st day/ ITI (.12)/ NEMI (.03)/ SMOHIT (.02)
60% SECOND YEAR	\$ 11.12 - \$.55 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 10.57 + H&W (7.85) / ITI (.12)/ NEMI (.03)/ SMOHIT (.02)
65% THIRD YEAR	\$ 12.05 - \$.55 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 11.50 + H&W (7.85) / ITI (.12)/ NEMI (.03)/ SMOHIT (.02)

ADMINISTRATIVE DUES	\$ 0.26	HOURS WORKED
REC (.05) RETIREES' FUND (.01)	\$ 0.06	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED

BUILDING CORP.	\$	0.01 HOURS WORKED
I.A. WORK ASSESSMENT	\$	0.17 HOURS WORKED

