



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

CEMENT MASONS LOCAL #526 - AREA #179 - BUILDING CONSTRUCTION

WAGE - FRINGE SCHEDULE

Effective 6/1/20 - 5/31/21

Columbiana, Mahoning and Trumbull Counties

<u>Base Wages:</u>	
Journeyman Base Wage:	\$30.20
Foreman Base Wage:	\$31.45
General Foreman Base Wage:	\$31.70
<u>Total Packages:</u>	
Journeyman Total Package:	\$50.64
Foreman Total Package:	\$51.89
General Foreman Total Package:	\$52.14

FRINGE BENEFIT RATES:

Health and Welfare:	\$7.50 /hr. paid
Pension:	\$6.40 /hr. paid
Annuity:	\$4.35 /hr. paid (Annuity not paid to Apprentices until last period)
C.A.P.:	\$0.18 /hr. worked
Apprenticeship:	\$0.35 /hr. paid
International Training Fund:	\$0.06 /hr. worked
Medical Reimbursement Account:	\$1.60 /hr. paid (MRA not paid during any Apprenticeship period)
Total Fringes:	\$20.44

EMPLOYEE DEDUCTIONS:

Journeyman:	\$2.03 /hr. paid
Foreman:	\$2.08 /hr. paid
General Foreman:	\$2.09 /hr. paid
Savings:	\$1.75 /hr. worked
Building Trade Dues:	\$0.07 /hr. worked
United Way:	\$0.01 /hr. paid

Fringes and Deductions are to be sent monthly to:

Combined Funds Local #179
33 Fitch Boulevard
Austintown, Ohio
44515

CEMENT MASONS LOCAL #526 - AREA #179 APPRENTICE WAGE SCALES

Effective June 1, 2020, the following schedule of wages and fringes will be in effect for work in Mahoning, Trumbull and Columbiana County until **May 31, 2021**.

INDENTURED PRIOR TO June 1, 2018

	First Year			Second Year			Third Year	
	1st 6 months	2nd 6 months	3rd 6 months	1st 6 months	2nd 6 months	3rd 6 months	1st 6 months	2nd 6 months
<u>APPRENTICESHIP HOURS:</u>								
0 to 500	45%	50%	55%	65%	75%	85%	95%	
	\$13.59	\$15.10	\$19.63	\$22.65	\$25.67	\$28.69	\$28.69	
<u>FRINGE BENEFITS:</u>								
Health & Welfare	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50
Pension	\$6.40	\$6.40	\$6.40	\$6.40	\$6.40	\$6.40	\$6.40	\$6.40
Annuity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4.35
C.A.P.	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18
Apprenticeship	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35
International Training Fund	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06
Medical Reimbursement Account	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<u>TOTAL FRINGES:</u>	\$14.49	\$14.49	\$14.49	\$14.49	\$14.49	\$14.49	\$14.49	\$18.84
<u>TOTAL PACKAGE:</u>	\$28.08	\$29.59	\$34.12	\$37.14	\$40.16	\$47.53	\$47.53	
<u>DEDUCTIONS:</u>								
Union Dues	\$1.12	\$1.18	\$1.36	\$1.49	\$1.61	\$1.75	\$1.90	\$1.90
International Working Dues	\$0.28	\$0.30	\$0.34	\$0.37	\$0.40	\$0.48	\$0.48	\$0.48
Savings	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75
Building Trades	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07
United Way	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01

Inter. Working Dues:

	\$0.51 /hr. worked
	\$0.52 /hr. worked
	\$0.52 /hr. worked

Union Dues:

	\$2.03 /hr. paid
	\$2.08 /hr. paid
	\$2.09 /hr. paid

All Fringe Benefits shall be paid on an HOURS PAID basis except for C.A.P., which shall be HOURS WORKED.
Deductions: Union Dues and United Way shall be deducted on an HOURS PAID basis while International Dues, Building Trades Dues and Savings shall be HOURS WORKED.



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CEMENT MASONS LOCAL #526 - AREA #179 APPRENTICE WAGE SCALES

Effective June 1, 2020, the following schedule of wages and fringes will be in effect for work in Mahoning, Trumbull and Columbiana County until **May 31, 2021**.

*****Effective for Apprentices Indentured after June 01, 2018*****

	0-900 hours 55%	900-1800 hours 70%	1800-2700 hours 80%	2700-3600 hours 90%
APPRENTICESHIP HOURS:				
WAGES:	\$16.61	\$21.14	\$24.16	\$27.18
FRINGE BENEFITS:				
Health and welfare	\$7.50	\$7.50	\$7.50	\$7.50
Pension	\$6.40	\$6.40	\$6.40	\$6.40
Annuity	\$0.00	\$0.00	\$0.00	\$4.35
C.A.P.	\$0.18	\$0.18	\$0.18	\$0.18
Apprenticeship	\$0.35	\$0.35	\$0.35	\$0.35
International Training Fund	\$0.06	\$0.06	\$0.06	\$0.06
Medical reimbursement account	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL FRINGES:	\$14.49	\$14.49	\$14.49	\$18.84
TOTAL PACKAGE:	\$31.10	\$35.63	\$38.65	\$46.02
DEDUCTIONS:				
Union Dues	\$1.24	\$1.43	\$1.55	\$1.84
International Working Dues	\$0.31	\$0.36	\$0.39	\$0.46
Savings	\$1.75	\$1.75	\$1.75	\$1.75
Building Trades	\$0.07	\$0.07	\$0.07	\$0.07
United way	\$0.01	\$0.01	\$0.01	\$0.01

All Fringe Benefits shall be paid on an HOURS PAID basis except for C.A.P., which shall be HOURS WORKED.
Deductions: Union Dues and United Way shall be deducted on an HOURS PAID basis while International Dues, Building Trades Dues and Savings shall be HOURS WORKED.