

INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION

ZONE M4 -- Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
590M	JMW	Journeyman	\$30.18	3.50%	\$1,585	N/A	\$21,345	N/A
590M	JMW	Working Foreman	\$31.93	3.50%	\$1,585	N/A	\$21,345	N/A
590M	JMW	Working General Foreman	\$32.18	3.50%	\$1,585	N/A	\$21,345	N/A
590M	JMW	** Certified Welder	\$31.18	3.50%	\$1,585	N/A	\$21,345	N/A
590M	JMW	Lay-Out Man on Monorail	\$31.93	3.50%	\$1,585	N/A	\$21,345	N/A
590M	AMW55.0-1	1st Six Months - 60.0%	\$18.11	3.50%	\$1,585	N/A	\$21,345	N/A
590M	AMW58.5-2	2nd Six Months - 60.0%	\$18.11	3.50%	\$1,585	N/A	\$21,345	N/A
590M	AMW62.0	3rd Six Months - 62.0%	\$18.71	3.50%	\$1,585	N/A	\$21,345	N/A
590M	AMW65.5	4th Six Months - 65.5%	\$19.77	3.50%	\$1,585	N/A	\$21,345	N/A
590M	AMW69.0	5th Six Months - 69.0%	\$20.82	3.50%	\$1,585	N/A	\$21,345	N/A
590M	AMW72.5	6th Six Months - 72.5%	\$21.88	3.50%	\$1,585	N/A	\$21,345	N/A
590M	AMW76.0	7th Six Months - 76.0%	\$22.94	3.50%	\$1,585	N/A	\$21,345	N/A
590M	AMW80.0	8th Six Months - 80.0%	\$24.14	3.50%	\$1,585	N/A	\$21,345	N/A

Remittance Report Line Number

** See Article XXVI

SHIFT WORK
ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS
1st SHIFT: 8 HRS. WORK, 8 HRS. PAY
2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.00 per hour
3rd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.25 per hour

FUTURE INCREASES:

May 1, 2021 \$2.51
May 1, 2022 \$2.51

Work Class	Health & Welfare	Pension	Annuity	Appr. - \$0.38 LMCC - \$0.02	CITF	Millwright Promotional Fund	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS				ITEMIZED PAYROLL DEDUCTIONS			
							Supplemental Unemployment Benefit	United Appeal	UBC Programs	Market Recovery Fund	Working Dues Assessment	Savings	United Appeal	COPE
JMW	\$7.75	\$9.33	\$3.17	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.03
AMW55.0-1	\$7.75	\$9.33	\$3.17	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.03
AMW58.5-2	\$7.75	\$9.33	\$3.17	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.03
AMW62.0	\$7.75	\$9.33	\$3.17	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.03
AMW65.5	\$7.75	\$9.33	\$3.17	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.03
AMW69.0	\$7.75	\$9.33	\$3.17	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.03
AMW72.5	\$7.75	\$9.33	\$3.17	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.03
AMW76.0	\$7.75	\$9.33	\$3.17	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.03
AMW80.0	\$7.75	\$9.33	\$3.17	\$0.40	\$0.10	\$0.05	\$0.18	\$0.06	\$0.05	\$0.50	\$1.00	\$0.005	\$0.05	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVC/FBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.
Contact the Youngstown office if you need further information, 330-746-0551.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.