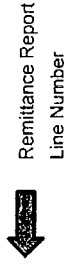


INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION

ZONE P4 -- Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
590P	JPD	Journeyman	\$28.03	3.50%	N/A	N/A	\$21.045	N/A
590P	JPD	** Diver	\$42.05	3.50%	N/A	N/A	\$21.045	N/A
590P	JPD	Working Foreman	\$30.03	3.50%	N/A	N/A	\$21.045	N/A
590P	JPD	Working General Foreman	\$30.03	3.50%	N/A	N/A	\$21.045	N/A
590P	JPD	Certified Welder	\$29.08	3.50%	N/A	N/A	\$21.045	N/A
590P	APD55.0-1	1st Six Months - 60.0%	\$16.82	3.50%	N/A	N/A	\$21.045	N/A
590P	APD58.5-2	2nd Six Months - 60.0%	\$16.82	3.50%	N/A	N/A	\$21.045	N/A
590P	APD62.0	3rd Six Months - 62.0%	\$17.38	3.50%	N/A	N/A	\$21.045	N/A
590P	APD65.5	4th Six Months - 65.5%	\$18.36	3.50%	N/A	N/A	\$21.045	N/A
590P	APD69.0	5th Six Months - 69.0%	\$19.34	3.50%	N/A	N/A	\$21.045	N/A
590P	APD72.5	6th Six Months - 72.5%	\$20.32	3.50%	N/A	N/A	\$21.045	N/A
590P	APD76.0	7th Six Months - 76.0%	\$21.30	3.50%	N/A	N/A	\$21.045	N/A
590P	APD80.0	8th Six Months - 80.0%	\$22.42	3.50%	N/A	N/A	\$21.045	N/A



Remittance Report
Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XXVIII of the Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS
1st SHIFT: 8 HRS. WORK, 8 HRS. PAY
2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.00 per hour
3rd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.25 per hour

FUTURE INCREASES:

May 1, 2021 \$1.40
May 1, 2022 \$1.40

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Appr. - \$0.38 LMCC - \$0.02	CITF	CAP	CISP Programs	Supplemental Unemployment Benefit	United Appeal	UBC Programs	Market Recovery Fund	Working Dues Assessment	Savings	United Appeal	COPE
JPD	\$7.75	\$9.33	\$2.92	\$0.40	\$0.10	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
APD55.0-1	\$7.75	\$9.33	\$2.92	\$0.40	\$0.10	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
APD58.5-2	\$7.75	\$9.33	\$2.92	\$0.40	\$0.10	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
APD62.0	\$7.75	\$9.33	\$2.92	\$0.40	\$0.10	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
APD65.5	\$7.75	\$9.33	\$2.92	\$0.40	\$0.10	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
APD69.0	\$7.75	\$9.33	\$2.92	\$0.40	\$0.10	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
APD72.5	\$7.75	\$9.33	\$2.92	\$0.40	\$0.10	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
APD76.0	\$7.75	\$9.33	\$2.92	\$0.40	\$0.10	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03
APD80.0	\$7.75	\$9.33	\$2.92	\$0.40	\$0.10	\$0.18	\$0.06	\$0.30	\$0.005	\$0.05	\$0.50	3.50%	\$1.00	\$0.005	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCEB/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.

Contact the Youngstown office if you need further information, 330-746-0551.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON
POLITICAL EDUCATION (COPE) WILL BE
DEDUCTED FOR ALL REGIONAL AREAS WITH
PROPER AUTHORIZATION CARDS SIGNED.