

CLEVELAND OFFICE  
 12515 CORPORATE DRIVE  
 PARMA, OHIO 44130  
 216.267-1645 PHONE  
 216.267.1110 FAX

YOUNGSTOWN OFFICE  
 200 MCCLURG RD  
 BOARDMAN OH 44512-6740  
 330.758.3393 PHONE  
 330.758.2301 FAX

OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL  
 PA COUNTIES: MERCER

**YOUNGSTOWN DISTRICT RESIDENTIAL AGREEMENT**

EFFECTIVE: JULY 1, 2020 - EXPIRES: MAY 31, 2021

TOTAL PACKAGE: **\$34.19**

**FRINGES FOR RESIDENTIAL JOURNEYMEN AND TRAINEES:**

LOCAL PENSION FUND	3.63	- HOURS WORKED
HEALTH & WELFARE (8.25) SUPPLEMENT (.29) MEDICAL SAVINGS (.45)	8.99	- HOURS WORKED
ANNUITY	3.00	- HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	0.12	- HOURS WORKED
SMOHIT	0.02	- HOURS WORKED
NEMI	0.03	- HOURS WORKED
APPRENTICESHIP FUND	0.11	- HOURS WORKED
SERVICE TECHNICIAN TRAINING FUND	0.03	- HOURS WORKED
INDUSTRY FUND	0.18	- HOURS WORKED

BASE WAGE: **\$18.08**

**TO BE DEDUCTED FROM BASE WAGE OF RESIDENTIAL JOURNEYMEN**

WORKING DUES	\$ 0.52	HOURS WORKED
VACATION FUND	\$ 1.74	HOURS WORKED
PAL	\$ 0.04	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED
REC FUND (.05) / RETIREES' FUND (.01)	\$ 0.06	HOURS WORKED
TARGET FUND	\$ 0.06	HOURS WORKED
BUILDING CORP	\$ 0.01	HOURS WORKED
I. A . WORK ASSESSMENT	\$ 0.18	HOURS WORKED

**RESIDENTIAL TRAINEE:**

60% (FIRST 60 DAYS)	\$10.85
60% (61ST DAY THRU 90TH DAY)	\$10.85 + ITI (.12) / NEMI (.03) / SMOHIT (.02)
70% (91ST DAY)	\$12.66 - \$.56 WORKING DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS/BLDG = \$ 12.10 + H&W (8.25) contributed back to the 61st day /Local Pen (3.63) /ITI(.12) /NEMI(.03) /SMOHIT(.02)
75% SECOND YEAR	\$13.56 - \$.56 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 13.00 + FULL FRINGES
80% THIRD YEAR	\$14.46- \$.56 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 13.90 + FULL FRINGES
90% FOURTH YEAR	\$16.27 - \$.56 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 15.71 + FULL FRINGES

**RESIDENTIAL UTILITY WORKER**

50% (FIRST 60 DAYS)	9.04
50% (61ST DAY THRU 90TH DAY)	9.04+ ITI (.12)/NEMI (.03)/SMOHIT (.02)
55% (91ST DAY)	\$ 9.94 - \$.56 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 9.38 + H&W (8.25) contributed back to the 61st day/ ITI (.12)/ NEMI (.03)/ SMOHIT (.02)
60% SECOND YEAR	\$ 10.85 - \$.56 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 10.29 + H&W (8.25) / ITI (.12)/ NEMI (.03)/ SMOHIT (.02)
65% THIRD YEAR	\$ 11.75- \$.56 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 11.19 + H&W (8.25) / ITI (.12)/ NEMI (.03)/ SMOHIT (.02)

ADMINISTRATIVE DUES	\$ 0.26	HOURS WORKED
REC (.05) RETIREES' FUND (.01)	\$ 0.06	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED
BUILDING CORP.	\$ 0.01	HOURS WORKED
I.A. WORK ASSESSMENT	\$ 0.18	HOURS WORKED

