

SHEET METAL WORKERS' LOCAL NO. 33

YOUNGSTOWN ARCHITECTURAL AGREEMENT - TRAINEES

EFFECTIVE: JULY 1, 2020 - EXPIRES: MAY 31, 2021

EXHIBIT A

	TAKE HOME PAY	IA ASSESS	WORK DUES	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS			TOTAL WAGE PACKAGE	CONTRACTORS COST		TOTAL HOURLY COST
					* NATIONAL PENSION	LOCAL PENSION	* HEALTH & WELFARE		ITI .12 NEMI .03 SMOHIT .02 IND. .18	APPR Fund	
FIRST 60 DAYS	\$15.12	0.18	0.33	\$ 15.63	*		*	*	*	*	\$ 15.63
61ST DAY - FIRST 12 MONTHS	\$15.12	0.18	0.63	\$ 15.93	3.07	2.10	\$8.83	\$ 29.93	0.35	0.15	\$ 30.43
SECOND YEAR	\$19.02	0.18	0.71	\$ 19.91	3.07	2.10	\$8.83	\$ 33.91	0.35	0.15	\$ 34.41
THIRD YEAR	\$22.92	0.18	0.79	\$ 23.89	3.07	2.10	\$8.83	\$ 37.89	0.35	0.15	\$ 38.39

* ANY INCREASES IN NATIONAL PENSION, LOCAL PENSION AND/OR HEALTH & WELFARE CONTRIBUTIONS WILL BE PAID BY EMPLOYERS UNDER THIS AGREEMENT WITHOUT REDUCTION TO EMPLOYEES' TAKE HOME PAY AS IDENTIFIED ABOVE.

% OF ARCHITECTURAL BASE RATE: 26.52