

CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473 330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130 www.TheBuildersOnline.com

TO:

All Employers of Carpenters Local #420 in Mercer,

Lawrence and, Crawford Counties in Pennsylvania

FROM:

The Builders Association of Eastern Ohio and Western Pennsylvania

SUBJECT:

Wage - Fringe Schedule

Effective June 1, 2021 - May 31, 2022

The following Wage Rates and Fringe Benefits are in affect for Commercial & Industrial Projects in Mercer, Lawrence and Crawford Counties.

Journeyman:

Medical Plan:

Pension Fund:

\$33.79

JOURNEYMAN TOTAL PACKAGE:

\$51.53

Foreman:

\$35.29

FOREMAN TOTAL PACKAGE:

\$53.79

General Foreman:

GEN. FOREMAN TOTAL PACKAGE:

\$35.79

\$54.54

FRINGE BENEFIT RATES:

20.45% of G.W. 19.25% of G.W. Working Dues: Legislative Fund:

DEDUCTIONS:

4.9% of G.W. \$0.05

/hr paid

Annuity & Savings Fund:

10.50% of G.W. **UCAN**

UBC per capita

\$0.10

\$0.07

/hr paid /hr paid

Apprenticeship: C.A.P.:

\$0.40 /hr paid \$0.23

/hr worked

UBC Fund:

\$0.15 /hr paid

The following Wage Rates and Fringe Benefits are in affect for Light Commercial **Duplexes and Apartments in Mercer, Lawrence and Crawford Counties.**

Journeyman Rate:

\$30.41

JOURNEYMAN TOTAL PACKAGE:

\$48.15

FRINGE BENEFIT RATES:

22.72% of G.W. 21.39% of G.W.

DEDUCTIONS: Working Dues:

4.9% of G.W.

Pension Fund: Annuity & Savings Fund:

11.67% of G.W. Legislative Fund: **UCAN**

\$0.05 /hr paid \$0.10 /hr paid

Apprenticeship:

UBC Fund:

Medical Plan:

\$0.40 /hr paid \$0.23 /hr worked UBC per capita

\$0.07 /hr paid

C.A.P.:

\$0.15

/hr paid



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The following Wage Rates and Fringe Benefits are in affect for Apprentices on Commercial and Industrial Projects.

1st Year Apprentice:	\$18.58	1st YEAR TOTAL PACKAGE:	\$28.61
2nd Year Apprentice:	\$21.96	2nd YEAR TOTAL PACKAGE:	\$34.98
3rd Year Apprentice:	\$25.34	3rd YEAR TOTAL PACKAGE:	\$38.84
4th Year Apprentice:	\$30.41	4th YEAR TOTAL PACKAGE:	\$46.46

FRINGE BENEFITS FOR 1st YR APPRENTICE:	FRINGE BENEFITS FOR 2nd YR AF		

FRINGE BENEFITS FOR 1st YR APPRENTICE:		FRINGE BENEFITS FOR 2nd YR APPRENTICE:			
Medical Plan:	35.08%	of G.W.	Medical Plan:	31.45%	of G.W.
Pension Fund:	14.65%	of G.W.	Pension Fund:	19.25%	of G.W.
Annuity & Savings Fund:	0.00%	of G.W.	Annuity & Savings Fund:	5.03%	of G.W.
Apprenticeship:	\$0.40	/hr paid	Apprenticeship:	\$0.40	/hr paid
C.A.P.:	\$0.23	/hr worked	C.A.P.:	\$0.23	/hr worked
UBC Fund:	\$0.15	/hr paid	UBC Fund:	\$0.15	/hr paid

FRINGE BENEFITS FOR 3rd YR APPRENTICE: FRINGE BENEFITS FOR 4th YR APPRENTICE:

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Medical Plan:	27.26%	of G.W.	Medical Plan:	22.72%	of G.W.
Pension Fund:	18.43%	of G.W.	Pension Fund:	19.25%	of G.W.
Annuity & Savings Fund:	4.51%	of G.W.	Annuity & Savings Fund:	8.23%	of G.W.
Apprenticeship:	\$0.40	/hr paid	Apprenticeship:	\$0.40	/hr paid
C.A.P.:	\$0.23	/hr worked	C.A.P.:	\$0.23	/hr worked
UBC Fund:	\$0.15	/hr paid	UBC Fund:	\$0.15	/hr paid

EMPLOYEE DEDUCTIONS FOR ALL APPRENTICES:

Working Dues:	4.9%	of G.W.
Legislative Fund:	\$0.05	/hr paid
UBC Per Capita	\$0.07	/hr paid
UCAN/MAP	\$0.10	/hr paid