



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
 330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of Carpenters Local #420 in **Mercer, Lawrence and, Crawford** Counties in Pennsylvania

FROM: The Builders Association of Eastern Ohio and Western Pennsylvania

SUBJECT: **Wage - Fringe Schedule**
Effective June 1, 2021 - May 31, 2022

The following Wage Rates and Fringe Benefits are in affect for Commercial & Industrial Projects in Mercer, Lawrence and Crawford Counties.

Journeyman:	\$33.79	JOURNEYMAN TOTAL PACKAGE:	\$51.53
Foreman:	\$35.29	FOREMAN TOTAL PACKAGE:	\$53.79
General Foreman:	\$35.79	GEN. FOREMAN TOTAL PACKAGE:	\$54.54

FRINGE BENEFIT RATES:

Medical Plan:	20.45%	of G.W.
Pension Fund:	19.25%	of G.W.
Annuity & Savings Fund:	10.50%	of G.W.
Apprenticeship:	\$0.40	/hr paid
C.A.P.:	\$0.23	/hr worked
UBC Fund:	\$0.15	/hr paid

DEDUCTIONS:

Working Dues:	4.9%	of G.W.
Legislative Fund:	\$0.05	/hr paid
UCAN	\$0.10	/hr paid
UBC per capita	\$0.07	/hr paid

The following Wage Rates and Fringe Benefits are in affect for Light Commercial Duplexes and Apartments in Mercer, Lawrence and Crawford Counties.

Journeyman Rate:	\$30.41	JOURNEYMAN TOTAL PACKAGE:	\$48.15
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FRINGE BENEFIT RATES:

Medical Plan:	22.72%	of G.W.
Pension Fund:	21.39%	of G.W.
Annuity & Savings Fund:	11.67%	of G.W.
Apprenticeship:	\$0.40	/hr paid
C.A.P.:	\$0.23	/hr worked
UBC Fund:	\$0.15	/hr paid

DEDUCTIONS:

Working Dues:	4.9%	of G.W.
Legislative Fund:	\$0.05	/hr paid
UCAN	\$0.10	/hr paid
UBC per capita	\$0.07	/hr paid



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The following Wage Rates and Fringe Benefits are in affect for Apprentices on Commercial and Industrial Projects.

1st Year Apprentice:	\$18.58	1st YEAR TOTAL PACKAGE:	\$28.61
2nd Year Apprentice:	\$21.96	2nd YEAR TOTAL PACKAGE:	\$34.98
3rd Year Apprentice:	\$25.34	3rd YEAR TOTAL PACKAGE:	\$38.84
4th Year Apprentice:	\$30.41	4th YEAR TOTAL PACKAGE:	\$46.46

FRINGE BENEFITS FOR 1st YR APPRENTICE:

Medical Plan:	35.08%	of G.W.
Pension Fund:	14.65%	of G.W.
Annuity & Savings Fund:	0.00%	of G.W.
Apprenticeship:	\$0.40	/hr paid
C.A.P.:	\$0.23	/hr worked
UBC Fund:	\$0.15	/hr paid

FRINGE BENEFITS FOR 2nd YR APPRENTICE:

Medical Plan:	31.45%	of G.W.
Pension Fund:	19.25%	of G.W.
Annuity & Savings Fund:	5.03%	of G.W.
Apprenticeship:	\$0.40	/hr paid
C.A.P.:	\$0.23	/hr worked
UBC Fund:	\$0.15	/hr paid

FRINGE BENEFITS FOR 3rd YR APPRENTICE:

Medical Plan:	27.26%	of G.W.
Pension Fund:	18.43%	of G.W.
Annuity & Savings Fund:	4.51%	of G.W.
Apprenticeship:	\$0.40	/hr paid
C.A.P.:	\$0.23	/hr worked
UBC Fund:	\$0.15	/hr paid

FRINGE BENEFITS FOR 4th YR APPRENTICE:

Medical Plan:	22.72%	of G.W.
Pension Fund:	19.25%	of G.W.
Annuity & Savings Fund:	8.23%	of G.W.
Apprenticeship:	\$0.40	/hr paid
C.A.P.:	\$0.23	/hr worked
UBC Fund:	\$0.15	/hr paid

EMPLOYEE DEDUCTIONS FOR ALL APPRENTICES:

Working Dues:	4.9%	of G.W.
Legislative Fund:	\$0.05	/hr paid
UBC Per Capita	\$0.07	/hr paid
UCAN/MAP	\$0.10	/hr paid