CONSTRUCTION ADVANCEMENT PROGRAM

P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of Laborers Local 964 in Lawrence and Mercer Counties, PA

SUBJECT: **NEW WAGE - FRINGE SCHEDULE**

EFFECTIVE JUNE 1, 2021 THRU MAY 31, 2022

WAGE CLASSIFICATIONS and RATES

CLASSIFICATIONS:	WAGE RATES:
Common Laborer:	$22.73
Skilled Laborer:	$22.88
Asbestos Removal Laborer:	$23.01
Toxic/Hazardous Waste Removal Laborer:	$23.48

FRINGE BENEFITS

Laborers District Council of Western PA Welfare Fund:	$10.84	/hr worked
Laborers District Council of Western PA Pension Fund:	$7.88	/hr worked
Western PA Laborers Training and Education Fund:	$0.25	/hr worked
LIUNA National Funds:	$0.07	/hr worked
C.A.P. of Eastern OH and Western PA:	$0.18	/hr worked
Total Fringes:	$19.22	/hr worked
COMMON LABORER TOTAL PACKAGE:	**$41.95**	

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DEDUCTIONS

*Laborers District Council of Western PA Dues Deduction (includes Building & Defense Fund)	6.00%	of G.W.

*Deduct from Employee's Wages

MARKET SHARE CAPITALIZATION ADENDUM

EFFECTIVE June 1, 2021 THROUGH MAY 31, 2022
WAGE CLASSIFICATIONS and RATES

CLASSIFICATIONS:	COMMON/SKILLED WAGE RATES:	APPRENTICE WAGE RATES:
Common Laborer	$17.05	
Skilled Laborer	$17.16	
1st Year Apprentice		$13.64
2nd Year Apprentice		$14.49
3rd Year Apprentice		$15.35
4th Year Apprentice		$16.20

	COMMON/SKILLED FRINGE BENEFITS	APPRENTICE FRINGE BENEFITS
Laborers D.C. of W. PA Welfare Fund:	$9.21 / hr worked	$7.92 / hr worked
Laborers D.C. of W. PA Pension Fund:	$4.18 / hr worked	$2.88 / hr worked
Laborers D.C. of W. PA Train. & Ed. Fund:	$0.25 / hr worked	$0.15 / hr worked
LUINA National Funds	$0.07 / hr worked	$0.03 / hr worked
C.A.P. of Eastern OH and Western PA:	$0.18 / hr worked	$0.06 / hr worked
Total Fringes:	$13.89 / hr worked	$11.04 / hr worked

DEDUCTIONS

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Deduct from Employee's Wages

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This Addendum is applicable to projects, which shall include Light Commercial, Residential, etc., that meet the following criteria:

A. ***Project not subject to prevailing wages.***
B. ***Project not covered by National Maintenance Agreement, Project Stabilization Agreement OR Union-Only Agreement.***
C. ***Project in which the contractor's total labor cost does not exceed $2,000,000, exclusive of engineering/soft costs, equipment costs, mechanical, electricial and plumbing costs.***

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LABORERS LOCAL #964 APPRENTICE WAGE SCALES

Effective ***June 1, 2021*** for all work performed in Lawrence and Mercer Counties until MAY ***31, 2022***.

APPRENTICESHIP HOURS:	Step 1 1 to 1000	Step 2 1001 to 2000	Step 3 2001 to 3000	Step 4 3001 to 4000
WAGES:	$18.00	$19.00	$19.50	$20.50
FRINGE BENEFITS:				
Health & Welfare	$7.92	$7.92	$7.92	$7.92
Pension	$2.88	$2.88	$2.88	$2.88
C.A.P.	$0.06	$0.06	$0.06	$0.06
W. PA Laborers Training and Ed. Fund	$0.15	$0.15	$0.15	$0.15
LIUNA National Funds	$0.03	$0.03	$0.03	$0.03
TOTAL FRINGES:	$11.04	$11.04	$11.04	$11.04
TOTAL PACKAGE:	$29.04	$30.04	$30.54	$31.54
DEDUCTIONS:				
Union Dues	$0.00	$0.00	6% of GW	6% of GW

All Fringe Benefits shall be paid on an *HOURS WORKED* basis.

A. Classification differentials shall not apply to Apprentices.

B. At no time shall the Apprentice rate exceed the Journeypersons rate on any project.

C. Overtime and Shift Differentials for Apprentices shall be paid in accordance with the agreement under whi Apprentice is working.

D. Apprentices are not permitted to work outside of the jurisdiction of the 33 counties of Western Pennsylvania.

E. Journey Worker to Apprentice ratio is 4:1 on prevailing wage rate work.