

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL UNION NO. 33

CLEVELAND OFFICE
12515 CORPORATE DRIVE
PARMA, OHIO 44130
216.267.1645
216.267.1110 FAX

YOUNGSTOWN OFFICE
200 MCCLURG RD
BOARDMAN OH 44512-6740
330.758.3393 PHONE
330.758.2301 FAX

OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL
PA COUNTIES: MERCER

YOUNGSTOWN DISTRICT JOURNEYMEN

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE 2021 - EXPIRES: MAY 31, 2022

TOTAL PACKAGE: \$ 60.21

BASE WAGE: RATES: (TAXABLE)

JOURNEYMAN	\$ 31.96
LEADMAN	\$ 33.46
FOREMAN	\$ 34.26
GENERAL FOREMAN	\$ 34.71

FRINGES:

NATIONAL PENSION FUND	\$ 3.13	- HOURS WORKED
LOCAL PENSION FUND	\$ 8.77	- HOURS WORKED
HEALTH & WELFARE (9.08) SUPPLEMENT (0.34) MEDICAL SAVINGS (\$.45)	\$ 9.87	- HOURS WORKED
ANNUITY FUND	\$ 5.01	- HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	\$ 0.12	- HOURS WORKED
APPRENTICESHIP FUND (0.80) SERVICE TECH (0.11)	\$ 0.91	- HOURS WORKED
NEMI	\$ 0.03	- HOURS WORKED
INDUSTRY FUND	\$ 0.38	- HOURS WORKED
SMOHIT	\$ 0.02	- HOURS WORKED
SMWISF	\$ 0.01	- HOURS WORKED

TO BE DEDUCTED FROM BASE WAGE RATE:

WORKING DUES	\$ 2.08	- HOURS WORKED
VACATION FUND	\$ 1.10	- HOURS WORKED
P.A.L.	\$ 0.04	- HOURS WORKED
COPE	\$ 0.05	- HOURS WORKED
REC FUND (.08) / RETIREES' FUND (.01)	\$ 0.09	- HOURS WORKED
TARGET	\$ 0.42	- HOURS WORKED
BUILDING CORP	\$ 0.30	- HOURS WORKED
I.A. WORK ASSESSMENT	\$ 0.18	- HOURS WORKED

TAKE HOME PAY \$ 27.70

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL NO. 33

CLEVELAND OFFICE
 12515 CORPORATE DRIVE
 PARMA, OHIO 44130
 216.267.1645
 216.267.1110 FAX

YOUNGSTOWN OFFICE
 200 MCCLURG RD
 BOARDMAN OH 44512-6740
 330.758.3393 PHONE
 330.758.2301 FAX

OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL
 PA COUNTIES: MERCER

YOUNGSTOWN DISTRICT APPRENTICES

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE 2021 - EXPIRES: MAY 31, 2022

BASE WAGE:

JOURNEYMAN		\$	31.96	
FIRST FULL YEAR	45%	\$	14.38	+ H&W (9.08), NPF (1.41), ITI (0.12) NEMI (0.03), SMOHIT (0.02)
SECOND FULL YEAR	55%	\$	17.58	+ FULL FRINGE BENEFITS
THIRD FULL YEAR	60%	\$	19.18	+ FULL FRINGE BENEFITS
FOURTH FULL YEAR	65%	\$	20.77	+ FULL FRINGE BENEFITS
FIFTH FULL YEAR	70%	\$	22.37	+ FULL FRINGE BENEFITS

FRINGES:

NATIONAL PENSION (\$1.41 for First Full Year)	\$	3.13	- HOURS WORKED
* LOCAL PENSION FUND % OF 8.77	See Below		- HOURS WORKED
HEALTH & WELFARE	\$	9.08	- HOURS WORKED
** ANNUITY FUND % OF 5.01	See Below		HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	\$	0.12	- HOURS WORKED
APPRENTICESHIP FUND (0.80) SERVICE TECH (0.11)	\$	0.91	HOURS WORKED
NEMI	\$	0.03	HOURS WORKED
INDUSTRY FUND	\$	0.38	HOURS WORKED
SMOHIT	\$	0.02	- HOURS WORKED

TO BE DEDUCTED FROM BASE RATE:

1ST & 2ND YR			
REC FUND (.08) / RETIREES' FUND (.01)	\$	0.09	HOURS WORKED
COPE	\$	0.05	HOURS WORKED
I.A. WORK ASSESSMENT	\$	0.18	HOURS WORKED
3RD THRU 5TH YR			
WORKING DUES	\$	0.27	HOURS WORKED
COPE	\$	0.05	HOURS WORKED
REC FUND (.08) / RETIREES' FUND (.01)	\$	0.09	HOURS WORKED
I.A. WORK ASSESSMENT	\$	0.18	HOURS WORKED

% OF 31.96

* Second & Third year apprentices receive 25% of journeyman's local pension contr.	\$2.19
Fourth & fifth year apprentices receive 50% of journeyman's local pension contrib.	\$4.39
** Second & third year apprentices receive 25% of journeyman's annuity contribution	\$1.25
Fourth & fifth year apprentices receive 50% of journeyman's annuity contribution	\$2.51