



# CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473  
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130  
www.TheBuildersOnline.com

TO: All Employers of Glaziers Local #847

SUBJECT: **Wage - Fringe Schedule**

Effective **JUNE 1, 2023**, the following schedule of wages and fringes will be in effect for work in Mahoning, Trumbull and Columbiana Counties in Ohio and Mercer and Lawrence Counties in Pennsylvania until **May 31, 2024**.

Journeyman: \$28.26

### FRINGE BENEFIT RATES:

Health & Welfare:	\$7.35	/hr worked
Pension:	\$10.64	/hr worked
Annuity:	\$1.91	/hr worked
C.A.P.:	\$0.22	/hr worked
LMCI:	\$0.10	/hr worked
Apprenticeship:	\$0.19	/hr worked
Total Fringes:	\$20.41	

TOTAL PACKAGE: \$48.67

### DEDUCTIONS:

<b>Dues Check-off:</b>	<b>3.50%</b>	<b>***</b>
Vacation:	\$2.00	/hr paid
Building Fund:	\$0.05	/hr worked
PAT-PC:	\$0.05	/hr worked
Org. Fund:	\$0.05	/hr worked
Act Ohio	\$0.07	/hr worked
IUPAT Union Dues	\$0.10	/hr worked

\*\*\*Dues are calculated at 3.5% of Wages,  
Health & Welfare, Pension & Annuity.

### APPRENTICE RATES:

1st 750 Hours	55%	of Journeyman rate	\$15.54
2nd 750 Hours	55%	of Journeyman rate	\$15.54
3rd 750 Hours	65%	of Journeyman rate	\$18.37
4th 750 Hours	65%	of Journeyman rate	\$18.37
5th 750 Hours	70%	of Journeyman rate	\$19.78
6th 750 Hours	70%	of Journeyman rate	\$19.78
7th 750 Hours	80%	of Journeyman rate	\$22.61
8th 750 Hours	80%	of Journeyman rate	\$22.61

**\*Vacation Fund Deduction is Optional\***

### FRINGE BENEFIT REPORTS AND

**Payments are mailed to:**

BeneSys, Inc.  
3660 Stutz Drive Suite 101

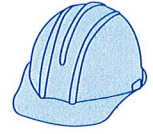
Canfield, Ohio 44406 Eastern Ohio • Western Pennsylvania

(330) 530-2841





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## GLAZIERS LOCAL #847 APPRENTICE WAGE SCALE

Effective **June 1, 2023**, the following scale of wages and fringes will be in effect for work in

Mahoning, Trumbull and Columbiana Counties in Ohio and

Mercer and Lawrence Counties in Pennsylvania until **May 31, 2024**.

0-3 months    3-6 months

APPRENTICESHIP HOURS	0-750	0-750	751 to 1500	1501 to 2250	2251 to 3000	3001 to 3750	3751 to 4500	4501-5250	5251-6000
	55%	55%	55%	65%	65%	70%	70%	80%	80%

<b>WAGES:</b>	<b>\$15.54</b>	<b>\$15.54</b>	<b>\$15.54</b>	<b>\$18.37</b>	<b>\$18.37</b>	<b>\$19.78</b>	<b>\$19.78</b>	<b>\$22.61</b>	<b>\$22.61</b>
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\*\*\*For progression to next scale the apprentice must complete 6 months or required hours, whichever is longer.\*\*\*

FRINGE BENEFITS:									
Health & Welfare	\$0.00	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35
Pension	\$0.00	\$0.00	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02
Annuity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.25	\$1.25	\$1.25	\$1.25
LMCI	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Apprenticeship	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19
C.A.P.	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22
<b>TOTAL FRINGES:</b>	<b>\$0.51</b>	<b>\$7.86</b>	<b>\$8.88</b>	<b>\$8.88</b>	<b>\$8.88</b>	<b>\$10.13</b>	<b>\$10.13</b>	<b>\$10.13</b>	<b>\$10.13</b>
<b>TOTAL PACKAGE:</b>	<b>\$16.05</b>	<b>\$23.40</b>	<b>\$24.42</b>	<b>\$27.25</b>	<b>\$27.25</b>	<b>\$29.91</b>	<b>\$29.91</b>	<b>\$32.74</b>	<b>\$32.74</b>

DEDUCTIONS:									
Vacation	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
Building Fund	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
PAT-PC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Org. Fund	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Act Ohio	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06
IUPAT Dues	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
<b>Union Dues</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.50%</b>

\*\*\*Health and welfare payment does not start until after three months from start date\*\*\*

All Fringe Benefits shall be paid on an **HOURS WORKED** basis.

Deductions: Vacation shall be deducted on an **HOURS PAID** basis.