



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

To: ALL Employers of Iron Workers Local #207

SUBJECT: **NEW Wage-Fringe Schedule- Effective June 1, 2023- May 31, 2024**

Journeyman:	\$33.00
Foreman:	\$35.70
General Foreman:	\$36.20
Sheeter:	\$34.00
Lay Out Man:	\$34.00

Future Increase :	2024	2025	2026
Journeyman	\$2.10	\$2.20	\$2.25
Foreman General Foreman Additional	\$0.10	\$0.10	\$0.10

Apprentices (Indentured after 6/1/2018)

0-1350hrs	(65% of Journeyman Rate)	\$21.45
1351-2700hrs	(75% of Journeyman Rate)	\$24.75
2701-4050hrs	(85% of Journeyman Rate)	\$28.05
4051-5400hrs	(95% of Journeyman Rate)	\$31.35

Fringe Benift Rates:

Health and Welfare	\$7.35	/hr worked
Pension:	\$9.76	/ hr paid
Annuity	\$6.54	/hr paid
C.A.P.	\$0.22	/hr worked
Apprenticeship:	\$1.00	/hr worked
United Way	\$0.01	/hr worked
V.E.B.A.	\$2.51	/hr paid
I.M.P.A.C.T.	\$0.19	/hr worked
Total Fringes	\$27.58	

Deductions:

Dues:	
(verify with Union Hall)	4% Gross Pay
Special Activities Fund	\$0.07
I.M.P.A.C.T	\$0.14

Jouneyman Total Package \$60.58

Full Pension Contributions to be paid on apprentices all four years with Annuity contributions to commence in the 3rd year at 80% the Journeyman Rate and 4th Year at 90% the Journeyman Rate:

The Following Dollar amounts are to be used when filling our fringe remittance forms:

	<u>Journeyman: 1st year</u>	<u>2nd year</u>	<u>3rd year</u>	<u>4th year</u>	
Hours paid	\$18.81	\$12.27	\$12.27	\$17.50	\$18.16
Hours Worked:	\$8.98	\$8.98	\$8.98	\$8.98	\$8.98

Fringe Benefit Remittance:

IW Local# 207
Fringe Benefit and Collection Account
C/O IW Local #207 Pension and Annuity Funds
694 Bev Rd. Suite A
Youngstown, OH 44515 (330) 726-3745

****SPECIAL NOTE:****
Fringes for ALL Iron Workers within the jurisdiction of Local #207 MUST be paid to Local #207, Regardless of their home Local.



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SUBJECT: **NEW Wage-Fringe Schedule- Effective June 1, 2023- May 31, 2024**

*****Door Agreement Only*****

Journeyman: \$31.35
Foreman: \$33.92
General Foreman: \$34.39

Apprentices (Indentured after 6/1/2018)

0-1350hrs	(65% of Journeyman Rate)	\$20.38
1351-2700hrs	(75% of Journeyman Rate)	\$23.51
2701-4050hrs	(85% of Journeyman Rate)	\$26.65
4051-5400hrs	(95% of Journeyman Rate)	\$29.78

Fringe Benift Rates:

Health and Welfare	\$7.35	/hr worked
Pension:	\$7.32	/ hr paid
Annuity	\$5.23	/hr paid
C.A.P.	\$0.22	/hr worked
Apprenticeship:	\$0.00	/hr worked
United Way	\$0.01	/hr worked
V.E.B.A.	\$2.51	/hr paid
I.M.P.A.C.T.	\$0.19	/hr worked
Total Fringes	\$22.83	

Deductions:

Dues:
(verify with Union Hall) 4% Gross Pay

Special Activities Fund	\$0.07
I.M.P.A.C.T	\$0.14

Jouneyman Total Package \$54.18

FULL Fringe benefits except annuity are paid to 1st and 2nd year apprentices

Full Fringe benefits with 80% annuity are paid on 3rd year apprentices

Full Fringe benefits with 90% annuity are paid on 4th year apprentices

The Following Dollar amounts are to be used when filling our fringe remittance forms:

	<u>Journeyman: 1st year</u>	<u>2nd year</u>	<u>3rd year</u>	<u>4th year</u>	
Hours paid:	\$15.06	\$9.83	\$9.83	\$14.01	\$14.54
Hours Worked:	\$7.98	\$7.98	\$7.98	\$7.98	\$7.98

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