

MILLWRIGHTS

EFFECTIVE MAY 1, 2023 - APRIL 30, 2024

MILLWRIGHTS

INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION

ZONE M1-D -- Work being done in the following Ohio Counties: Mahoning and Trumbull

| CBA Code | Work Class | Job Classification | Taxable Hourly Rate | Working Dues Assessment % Gross Wage | Payroll Deductions | | Non-Taxable Hourly Benefit Rate | |
|----------|------------|-------------------------|---------------------|--------------------------------------|--------------------|------------|---------------------------------|------------|
| | | | | | Hours Worked | Hours Paid | Hours Worked | Hours Paid |
| | | | | 1 | 2 | 3 | 4 | 5 |
| 590M | JMW | Journeyman | \$34.84 | 3.50% | \$1.615 | N/A | \$24.655 | N/A |
| 590M | JMW | Working Foreman | \$37.45 | 3.50% | \$1.615 | N/A | \$24.655 | N/A |
| 590M | JMW | Working General Foreman | \$38.32 | 3.50% | \$1.615 | N/A | \$24.655 | N/A |
| 590M | JMW | ** Certified Welder | \$35.84 | 3.50% | \$1.615 | N/A | \$24.655 | N/A |
| 590M | JMW | Lay-Out Man on Monorail | \$37.45 | 3.50% | \$1.615 | N/A | \$24.655 | N/A |
| 590M | AMW60.0 | 1st Six Months - 60% | \$20.90 | 3.50% | \$1.615 | N/A | \$24.655 | N/A |
| 590M | AMW65.0 | 2nd Six Months - 65% | \$22.65 | 3.50% | \$1.615 | N/A | \$24.655 | N/A |
| 590M | AMW70.0 | 3rd Six Months - 70% | \$24.39 | 3.50% | \$1.615 | N/A | \$24.655 | N/A |
| 590M | AMW75.0 | 4th Six Months - 75% | \$26.13 | 3.50% | \$1.615 | N/A | \$24.655 | N/A |
| 590M | AMW80.0 | 5th Six Months - 80% | \$27.87 | 3.50% | \$1.615 | N/A | \$24.655 | N/A |
| 590M | AMW85.0 | 6th Six Months - 85% | \$29.61 | 3.50% | \$1.615 | N/A | \$24.655 | N/A |
| 590M | AMW90.0 | 7th Six Months - 90% | \$31.36 | 3.50% | \$1.615 | N/A | \$24.655 | N/A |
| 590M | AMW95.0 | 8th Six Months - 95% | \$33.10 | 3.50% | \$1.615 | N/A | \$24.655 | N/A |

← Remittance Report
Line Number

** See Article XXVI

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.00 per hour

3rd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.25 per hour

FUTURE INCREASES:

May 1, 2024 \$2.38

May 1, 2025 \$2.32

May 1, 2026 \$2.32

| | ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS | | | | | | | | | | ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS | | | | | |
|------------|--|---------|---------|------------------------------|--------|---|--------|---------------|-----------------------------------|---------------|---------------------------------------|----------------------|-------------------------|---------|---------------|--------|
| | Health & Welfare | Pension | Annuity | Appr. - \$0.58 LMCC - \$0.02 | CITF | Millwright / Pile Driver Promotional Fund | CAP | CISP Programs | Supplemental Unemployment Benefit | United Appeal | UBC Programs | Market Recovery Fund | Working Dues Assessment | Savings | United Appeal | COPE |
| Work Class | | | | | | | | | | | | | | | | |
| JMW | \$8.17 | \$10.53 | \$4.59 | \$0.60 | \$0.13 | \$0.05 | \$0.22 | \$0.06 | \$0.30 | \$0.005 | \$0.08 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |
| AMW60.0 | \$8.17 | \$10.53 | \$4.59 | \$0.60 | \$0.13 | \$0.05 | \$0.22 | \$0.06 | \$0.30 | \$0.005 | \$0.08 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |
| AMW65.0 | \$8.17 | \$10.53 | \$4.59 | \$0.60 | \$0.13 | \$0.05 | \$0.22 | \$0.06 | \$0.30 | \$0.005 | \$0.08 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |
| AMW70.0 | \$8.17 | \$10.53 | \$4.59 | \$0.60 | \$0.13 | \$0.05 | \$0.22 | \$0.06 | \$0.30 | \$0.005 | \$0.08 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |
| AMW75.0 | \$8.17 | \$10.53 | \$4.59 | \$0.60 | \$0.13 | \$0.05 | \$0.22 | \$0.06 | \$0.30 | \$0.005 | \$0.08 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |
| AMW80.0 | \$8.17 | \$10.53 | \$4.59 | \$0.60 | \$0.13 | \$0.05 | \$0.22 | \$0.06 | \$0.30 | \$0.005 | \$0.08 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |
| AMW85.0 | \$8.17 | \$10.53 | \$4.59 | \$0.60 | \$0.13 | \$0.05 | \$0.22 | \$0.06 | \$0.30 | \$0.005 | \$0.08 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |
| AMW90.0 | \$8.17 | \$10.53 | \$4.59 | \$0.60 | \$0.13 | \$0.05 | \$0.22 | \$0.06 | \$0.30 | \$0.005 | \$0.08 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |
| AMW95.0 | \$8.17 | \$10.53 | \$4.59 | \$0.60 | \$0.13 | \$0.05 | \$0.22 | \$0.06 | \$0.30 | \$0.005 | \$0.08 | \$0.50 | 3.50% | \$1.00 | \$0.005 | \$0.03 |

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCFBF/KEY BANK and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194**.
 Contact the Youngstown office if you need further information, 330-746-0561.
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

**EMPLOYEE OPTION: COMMITTEE ON
 POLITICAL EDUCATION (COPE) WILL BE
 DEDUCTED FOR ALL REGIONAL AREAS WITH
 PROPER AUTHORIZATION CARDS SIGNED.**