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OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL  
PA COUNTIES: MERCER

## YOUNGSTOWN DISTRICT SERVICE TECH TRAINEE WAGE SHEET

EFFECTIVE: JULY 1, 2023 - EXPIRES: MAY 31, 2024

## BASE WAGE RATES:

FIRST FULL YEAR	50% =	17.62	PLUS H&W(9.58), NPF(1.60), ITI(0.12), NEMI(.03), SMOHIT(.02)
SECOND FULL YEAR	60% =	21.14	PLUS FRINGES BELOW
THIRD FULL YEAR	65% =	22.91	PLUS FRINGES BELOW
FOURTH FULL YEAR	70% =	24.67	PLUS FRINGES BELOW

## FRINGES:

NATIONAL PENSION FUND (\$1.60 for First Full Year)	\$	3.19	HOURS WORKED
* LOCAL PENSION FUND %OF 8.87	See Below		HOURS WORKED
HEALTH & WELFARE	\$	9.58	HOURS WORKED
** ANNUITY FUND % OF 5.11	See Below		HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	\$	0.12	HOURS WORKED
APPRENTICESHIP FUND (0.80) SERVICE TECH (0.11)	\$	0.91	HOURS WORKED
NEMI	\$	0.03	HOURS WORKED
INDUSTRY FUND	\$	0.41	HOURS WORKED
SMOHIT	\$	0.02	HOURS WORKED

## TO BE DEDUCTED FROM BASE RATE:

WORKING DUES (AFTER 90 DAYS)	\$	0.57	HOURS WORKED
VACATION FUND	\$	1.00	HOURS WORKED
PAL	\$	0.04	HOURS WORKED
COPE	\$	0.05	HOURS WORKED
REC FUND (.08) / RETIREES' FUND (.01) (AFTER 90 DAYS)	\$	0.09	HOURS WORKED
I.A. WORK ASSESSMENT	\$	0.20	HOURS WORKED

% OF 35.24

\* Second & third year receive 25% of journeyman's local pension contribution \$ 2.22  
Fourth year receive 50% of journeyman's local pension contribution \$ 4.44

\*\* Second & third year receive 25% of journeyman's annuity contribution \$ 1.28  
Fourth year receive 50% of journeyman's annuity contribution \$ 2.56