



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
 330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of **Bricklayers Local #23** in Mahoning and Trumbull County
 ((Formerly Local #8)
 SUBJECT: NEW Wage - Fringe Schedule - **Refractory & Fire Brick**

Effective **June 1, 2023**, the following schedule of wages and fringes will be in effect for Bricklayers Local #23 until **May 31, 2024**

Journeyman: \$35.24 Foreman: \$37.24

FRINGE BENEFIT RATES:

Health & Welfare:	\$7.35	/hr paid*
Pension:	\$7.35	/hr paid*
Security Plan:	\$2.70	/hr paid*
I.U. Pension:	\$1.50	/hr paid*
I.P.F.P.P.A.:	\$1.20	/hr paid*
Medical Savings Acct.	\$2.00	/hr paid*
Apprenticeship:	\$0.20	/hr paid*
C.A.P.:	\$0.22	/hr worked*
Int. Masonry Institute:	\$0.58	/hr paid*
Total Fringes:	\$23.10	

DEDUCTIONS:

District Council:	\$1.46	/hr paid*
International Union:	\$0.58	/hr paid*
Total Dues:	\$2.04	/hr paid*
Advancement Fund	\$1.00	/hr paid*
Promotional Fund	\$0.10	/hr paid*
Total Deductions:	\$3.14	/hr paid*

JOURNEYMAN TOTAL PACKAGE: \$58.34

APPRENTICE RATES

For apprentice questions, please call Brian Collier at (330) 779-3133
 or Gary Hartman at (330) 539-6050

Fringe benefit contributions and deductions in the amount of \$22.38 shall be sent to:

BeneSys, Inc.
 3660 Stutz Drive
 Canfield, OH 44406
 (330) 530-2841

International Union contributions in the amount of \$3.86 shall be sent to:

International Pension Fund (BAC)
 620 F Street, NW - Department 237
 Washington, DC 20004

*All Hours will be based on hours paid except for C.A.P which is hours worked



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Effective **June 1, 2023**, the following schedule of wages and fringes will be in effect for work in
Mahoning and Trumbull County until **May 31, 2024**.

	First Year		Second Year		Third Year		Fourth Year	
	1st 6 mths	2nd 6 mths	3rd 6 mths	4th six mths	5th six mths	6th 6 mths	7th 6 mths	8th 6 mths
REFRACTORY								
APPRENTICESHIP HOURS	0 to 750	751 to 1500	1501 to 2250	2251 to 3000	3000 to 3750	3751 to 4500	4501 to 5250	5251 to 6000
	60%	65%	70%	75%	80%	85%	90%	95%
WAGES:	\$21.14	\$22.91	\$24.67	\$26.43	\$28.19	\$29.95	\$31.72	\$33.48
FRINGE BENEFITS:								
Health & Welfare	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35
Pension	\$2.50	\$2.50	\$3.00	\$3.00	\$5.00	\$5.00	\$6.00	\$6.00
Security Plan	\$0.00	\$0.00	\$0.40	\$0.40	\$0.80	\$0.80	\$1.20	\$1.20
International Union Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
I.P.F.P.P.A.	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20
Medical Savings Account	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Int. Masonry Institute	\$0.58	\$0.58	\$0.58	\$0.58	\$0.58	\$0.58	\$0.58	\$0.58
Apprenticeship	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
C.A.P.	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22
TOTAL FRINGES:	\$14.55	\$14.55	\$15.45	\$15.45	\$17.85	\$17.85	\$19.25	\$19.25
TOTAL PACKAGE:	\$35.69	\$37.46	\$40.12	\$41.88	\$46.04	\$47.80	\$50.97	\$52.73
DEDUCTIONS:								
I.U. Dues	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57
O.A.D.C. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Promotional Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

All Fringe Benefits shall be paid on an **HOURS WORKED** basis.

Eastern Ohio • Western Pennsylvania

