

# INSULATORS LOCAL 84

AKRON/  
YOUNGSTOWN



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Kent, OH 44240

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(330) 346-0622

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[www.local84.com](http://www.local84.com)

## CATEGORY TWO WAGE RATES

CLASSIFICATION	DUES/HR	WAGE	OVERTIME @ 1.5X	DOUBLE TIME @ 2 X
<b>MECHANIC</b>	\$3.08	\$38.55	\$70.02	\$101.49
<b>90% RATE</b>	\$2.77	\$34.70	\$64.24	\$93.78
<b>4TH YEAR APP.</b>	\$2.46	\$30.84	\$58.46	\$86.07
<b>3RD YEAR APP.</b>	\$2.16	\$26.99	\$52.67	\$78.37
<b>2ND YEAR APP.</b>	\$1.85	\$23.13	\$46.89	\$70.65
<b>1ST YEAR APP.</b>	\$1.54	\$19.28	\$41.11	\$62.94

In addition to the above rates, the following “FRINGE BENEFITS” will be paid per hour:

PENSION - \$9.65  
ANNUITY - \$5.39  
HEALTH & WELFARE - \$7.35  
H. R. A. - \$0.80  
FLEX CONTRIBUTION ACCT. - \$1.20

LOCAL 84 APPRENTICESHIP FUND - \$0.36  
NATIONAL APPRENTICESHIP FUND - \$0.05  
CONTRACTOR ADMINISTRATION FUND - \$0.14  
LMCT - \$0.05

MECHANIC WAGE \$38.55  
FRINGE BENEFITS \$24.99  
**TOTAL PACKAGE \$63.54**

DUES - 1.5% of GROSS WAGES  
**PLUS-** \$3.08/HR WORKED \*(pro-rated, see chart above)  
\$0.35 per hour DUES ASSESSMENT

Time and One-Half shall be computed by one and one half (1 ½) times the listed hourly wage plus one half (1/2) of the PENSION, ANNUITY, HEALTH AND WELFARE (including H.R.A.), and the FLEX CONTRIBUTION ACCT. on the check.

Double Time shall be computed by two (2) times the listed hourly wage plus one (1) hour of PENSION, ANNUITY, and the HEALTH AND WELFARE (including H.R.A.), and the FLEX CONTRIBUTION ACCT. on the check.

\* Wage Rates valid June 1, 2023 – May 31, 2024