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#### MARBLE, TILE & TERRAZZO LOCAL #23 FINISHER APPRENTICE WAGE SCALES

Effective <u>June 1, 2023</u>, the following wages and fringes will be in effect for work in Zone 1 -in Mahoning, Trumbull and Columbiana County until <u>May 31, 2024</u>.

	30 Days	First Yea 2-6 mths			cond Year 2nd 6 mths	Third Year 1st 6 mths 2nd 6 mths		
APPRENTICESHIP HOURS:	60%	0 to 750 60%	751 to 1500 70%	1501 to 2250 75%	2251 to 3000 80%	3000 to 3750 85%	3751 to 4500 90%	
WAGES:	\$17.09	\$17.09	\$19.94	\$21.37	\$22.79	\$24.22	\$25.64	
FRINGE BENEFITS: Health & Welfare	\$0.00	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	
Pension	\$0.00	\$0.00	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	
Security Plan	\$0.00	\$0.00	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	
International Union Pension	\$0.00	\$0.00	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	
I.P.F.P.P.A.	\$0.00	\$0.00	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	
International Masonry Inst.	\$0.00	\$0.00	\$0.47	\$0.47	\$0.47	\$0.47	\$0.47	
Apprenticeship	\$0.00	\$0.00	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	
C.A.P.	\$0.00	\$0.00	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	
TOTAL FRINGES:	\$0.00	\$7.35	\$18.24	\$18.24	\$18.24	\$18.24	\$18.24	
TOTAL PACKAGE:	\$17.09	\$24.44	\$38.18	\$39.61	\$41.03	\$42.46	\$43.88	
DEDUCTIONS: I.U. Dues	\$0.47	\$0.47	\$0.47	\$0.47	\$0.47	\$0.47	\$0.47	
O.A.D.C. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	
Promotional Fund All Fringe Benefits shall be pa	\$0.10 aid on an H	\$0.10 DURS PAID	\$0.10 basis exce	\$0.10 ot for C.A.F	\$0.10 P., which sh	\$0.10 nall be HOU	\$0.10 RS WORKED	

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### MARBLE, TILE & TERRAZZO LOCAL #23 WORKER APPRENTICE WAGE SCALES

Effective <u>June 1, 2023</u>, the following wages and fringes will be in effect for work in **Zone 1** - Mahoning, Trumbull Counties and Columbiana County until <u>May 31, 2024.</u>

	First Year			Second Year		Third Year		Fourth Year	
	30 Days	2-6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths
APPRENTICESHIP HOURS:		0 to 750	751 to 1500	1501 to 2250	2251 to 3000		3751 to 4500	4501 to 5250	5251 to 6000
	60%	60%	70%	75%	80%	85%	90%	95%	95%
WAGES:	\$18.80	\$18.80	\$21.93	\$23.50	\$25.06	\$26.63	\$28.20	\$29.76	\$29.76
FRINGE BENEFITS:									
Health & Welfare	\$0.00	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35
Pension	\$0.00	\$0.00	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35
0 " D	<b>#</b> 0.00	<b>#</b> 0.00	Φ4 <b>7</b> 5	Φ4 7F	04.75	Φ4.7 <i>E</i>	Φ4.7E	Φ4 7 <i>E</i>	¢4.7E
Security Plan	\$0.00	\$0.00	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75
International Union Pension	\$0.00	\$0.00	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
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I.P.F.P.P.A.	\$0.00	\$0.00	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
International Masonry Inst.	\$0.00	\$0.00	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Apprenticeship	\$0.00	\$0.00	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Apprenticeship	ψ0.00	ψ0.00	Ψ0.20	Ψ0.20	Ψ0.20	Ψ0.20	Ψ0.20	Ψ0.20	Ψ0.20
C.A.P.	\$0.00	\$0.00	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22
TOTAL FRINGES:	\$0.00	\$7.35	\$18.27	\$18.27	\$18.27	\$18.27	\$18.27	\$18.27	\$18.27
TOTAL PACKAGE:	\$18.80	\$26.15	\$40.20	\$41.77	\$43.33	\$44.90	\$46.47	\$48.03	\$48.03
DEDUCTIONS:									
I.U. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
O.A.D.C. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
	40.40	00.46	00.40	00.40	00.40	Φ0.40	00.40	00.40	<b>CO 40</b>
Promotional Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

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### MARBLE, TILE & TERRAZZO LOCAL #23 FINISHER APPRENTICE WAGE SCALES

Effective <u>June 1, 2023</u>, the following wages and fringes will be in effect for work in: Zone 2- Stark, Tuscarawas, Carroll Jefferson, Harrison, Belmont and Monroe Counties until <u>May 31, 2024</u>.

	First Year			Secon	d Year	Third Year		
	30 Days	2-6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths	
APPRENTICESHIP HOURS:		0 to 750	751 to 1500	1501 to 2250	2251 to 3000		3751 to 4500	
	60%	60%	70%	75%	80%	85%	90%	
WAGES:	\$14.93 \$14.93		\$17.42	\$18.67	\$19.91	\$21.16	\$22.40	
FRINGE BENEFITS:								
Health & Welfare	\$0.00	\$8.89	\$8.89	\$8.89	\$8.89	\$8.89	\$8.89	
Pension	\$0.00	\$0.00	\$5.55	\$5.55	\$5.55	\$5.55	\$5.55	
International Union Pension	\$0.00	\$0.00	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75	
I.P.F.P.P.A.	\$0.00	\$0.00	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	
International Masonry Institut	\$0.00	\$0.00	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	
Apprenticeship	\$0.00	\$0.00	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	
C.A.P.	\$0.00	\$0.00	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	
TOTAL FRINGES:	\$0.00	\$8.89	\$16.63	\$16.63	\$16.63	\$16.63	\$16.63	
TOTAL PACKAGE:	\$14.93	\$23.82	\$34.05	\$35.30	\$36.54	\$37.79	\$39.03	
DEDUCTIONS:								
I.U. Dues	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	
O.A.D.C. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	
Home Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	

All Fringe Benefits shall be paid on an <u>HOURS PAID</u> basis except for C.A.P., which shall be <u>HOURS WORKED</u>.







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### MARBLE, TILE & TERRAZZO LOCAL #23 WORKER APPRENTICE WAGE SCALES

Effective <u>June 1, 2023</u>, the following wages and fringes will be in effect for work in:

Zone 2 - Stark, Tuscarawas, Carroll, Jefferson, Harrison, Belmont and Monroe Counties
until <u>May 31, 2024.</u>

	First Year			Second Year		Third Year		Fourth Year	
	30 Days	2-6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths
APPRENTICESHIP HOURS:	60%	0 to 750 60%	751 to 1500 70%	1501 to 2250	2251 to 3000	3000 to 3750	3751 to 4500	4501 to 5250	5251 to 6000
WAGES:	\$16.49	\$16.49	\$19.24	75% \$20.61	80% \$21.98	85% \$23.36	90% \$24.73	95% \$26.11	95% \$26.11
Witten	Ψ10.10	Ψ10.10	Ψ10.21	Ψ20.01	Ψ21.00	Ψ20.00	Ψ2-1.7 Ο	Ψ20.11	Ψ20.11
FRINGE BENEFITS:									
Health & Welfare	\$0.00	\$8.89	\$8.89	\$8.89	\$8.89	\$8.89	\$8.89	\$8.89	\$8.89
	40.00	40.00	<b>.</b>	<b>45.55</b>					
Pension	\$0.00	\$0.00	\$5.55	\$5.55	\$5.55	\$5.55	\$5.55	\$5.55	\$5.55
International Union Pension	\$0.00	\$0.00	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75
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I.P.F.P.P.A.	\$0.00	\$0.00	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
					,				
International Masonry Ins.	\$0.00	\$0.00	\$0.44	\$0.44	\$0.44	\$0.44	\$0.44	\$0.44	\$0.44
Apprenticeship	\$0.00	\$0.00	\$0.20	\$0.20	\$0.20	\$0.20	<b>ድ</b> ስ ኃስ	ድር ጋር	\$0.20
Apprenticeship	φ0.00	φυ.υυ	φυ.Ζυ	φυ.Ζυ	Φ0.20	Φ0.20	\$0.20	\$0.20	Φ0.20
C.A.P.	\$0.00	\$0.00	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22
						•			
<b>TOTAL FRINGES:</b>	\$0.00	\$8.89	\$16.65	\$16.65	\$16.65	\$16.65	\$16.65	\$16.65	\$16.65
TOTAL PACKAGE:	\$16.49	\$25.38	\$35.89	\$37.26	\$38.63	\$40.01	\$41.38	\$42.76	\$42.76
DEDUCTIONS:									
I.U. Dues	\$0.44	\$0.44	\$0.44	\$0.44	\$0.44	\$0.44	\$0.44	\$0.44	\$0.44
	,	,	,				4		40
O.A.D.C. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Home Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

All Fringe Benefits shall be paid on an <u>HOURS PAID</u> basis except for C.A.P., which shall be <u>HOURS WORKED</u>.

