



# CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473  
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130  
www.TheBuildersOnline.com

## MARBLE, TILE & TERRAZZO LOCAL #23 FINISHER APPRENTICE WAGE SCALES

Effective **June 1, 2023**, the following wages and fringes will be in effect for work in Zone 1 -in Mahoning, Trumbull and Columbiana County until **May 31, 2024**.

		First Yea		Second Year		Third Year	
	30 Days	2-6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths
APPRENTICESHIP HOURS:		0 to 750	751 to 1500	1501 to 2250	2251 to 3000	3000 to 3750	3751 to 4500
	60%	60%	70%	75%	80%	85%	90%
WAGES:	<b>\$17.09</b>	<b>\$17.09</b>	<b>\$19.94</b>	<b>\$21.37</b>	<b>\$22.79</b>	<b>\$24.22</b>	<b>\$25.64</b>
FRINGE BENEFITS:							
Health & Welfare	\$0.00	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35
Pension	\$0.00	\$0.00	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35
Security Plan	\$0.00	\$0.00	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75
International Union Pension	\$0.00	\$0.00	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.P.F.P.P.A.	\$0.00	\$0.00	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
International Masonry Inst.	\$0.00	\$0.00	\$0.47	\$0.47	\$0.47	\$0.47	\$0.47
Apprenticeship	\$0.00	\$0.00	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
C.A.P.	\$0.00	\$0.00	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22
TOTAL FRINGES:	<b>\$0.00</b>	<b>\$7.35</b>	<b>\$18.24</b>	<b>\$18.24</b>	<b>\$18.24</b>	<b>\$18.24</b>	<b>\$18.24</b>
TOTAL PACKAGE:	<b>\$17.09</b>	<b>\$24.44</b>	<b>\$38.18</b>	<b>\$39.61</b>	<b>\$41.03</b>	<b>\$42.46</b>	<b>\$43.88</b>
DEDUCTIONS:							
I.U. Dues	\$0.47	\$0.47	\$0.47	\$0.47	\$0.47	\$0.47	\$0.47
O.A.D.C. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Promotional Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

All Fringe Benefits shall be paid on an HOURS PAID basis except for C.A.P., which shall be HOURS WORKED.



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Effective June 1, 2023, the following wages and fringes will be in effect for work in **Zone 1** - Mahoning, Trumbull Counties and Columbiana County until May 31, 2024.

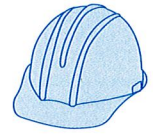
		First Year		Second Year		Third Year		Fourth Year	
	30 Days	2-6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths
<b><u>APPRENTICESHIP HOURS:</u></b>		0 to 750	751 to 1500	1501 to 2250	2251 to 3000	3000 to 3750	3751 to 4500	4501 to 5250	5251 to 6000
	60%	60%	70%	75%	80%	85%	90%	95%	95%
<b><u>WAGES:</u></b>	<b>\$18.80</b>	<b>\$18.80</b>	<b>\$21.93</b>	<b>\$23.50</b>	<b>\$25.06</b>	<b>\$26.63</b>	<b>\$28.20</b>	<b>\$29.76</b>	<b>\$29.76</b>
<b><u>FRINGE BENEFITS:</u></b>									
Health & Welfare	\$0.00	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35
Pension	\$0.00	\$0.00	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35
Security Plan	\$0.00	\$0.00	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75
International Union Pension	\$0.00	\$0.00	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.P.F.P.P.A.	\$0.00	\$0.00	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
International Masonry Inst.	\$0.00	\$0.00	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Apprenticeship	\$0.00	\$0.00	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
C.A.P.	\$0.00	\$0.00	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22
<b><u>TOTAL FRINGES:</u></b>	<b>\$0.00</b>	<b>\$7.35</b>	<b>\$18.27</b>	<b>\$18.27</b>	<b>\$18.27</b>	<b>\$18.27</b>	<b>\$18.27</b>	<b>\$18.27</b>	<b>\$18.27</b>
<b><u>TOTAL PACKAGE:</u></b>	<b>\$18.80</b>	<b>\$26.15</b>	<b>\$40.20</b>	<b>\$41.77</b>	<b>\$43.33</b>	<b>\$44.90</b>	<b>\$46.47</b>	<b>\$48.03</b>	<b>\$48.03</b>
<b><u>DEDUCTIONS:</u></b>									
I.U. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
O.A.D.C. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Promotional Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

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## MARBLE, TILE & TERRAZZO LOCAL #23 FINISHER APPRENTICE WAGE SCALES

Effective **June 1, 2023**, the following wages and fringes will be in effect for work in: Zone 2- Stark, Tuscarawas, Carroll Jefferson, Harrison, Belmont and Monroe Counties until **May 31, 2024**.

		First Year		Second Year		Third Year	
	30 Days	2-6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths	1st 6 mths	2nd 6 mths
<b><u>APPRENTICESHIP HOURS:</u></b>		0 to 750	751 to 1500	1501 to 2250	2251 to 3000	3000 to 3750	3751 to 4500
	60%	60%	70%	75%	80%	85%	90%
<b><u>WAGES:</u></b>	<b>\$14.93</b>	<b>\$14.93</b>	<b>\$17.42</b>	<b>\$18.67</b>	<b>\$19.91</b>	<b>\$21.16</b>	<b>\$22.40</b>
<b><u>FRINGE BENEFITS:</u></b>							
Health & Welfare	\$0.00	\$8.89	\$8.89	\$8.89	\$8.89	\$8.89	\$8.89
Pension	\$0.00	\$0.00	\$5.55	\$5.55	\$5.55	\$5.55	\$5.55
International Union Pension	\$0.00	\$0.00	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75
I.P.F.P.P.A.	\$0.00	\$0.00	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
International Masonry Institut	\$0.00	\$0.00	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42
Apprenticeship	\$0.00	\$0.00	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
C.A.P.	\$0.00	\$0.00	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22
<b><u>TOTAL FRINGES:</u></b>	<b>\$0.00</b>	<b>\$8.89</b>	<b>\$16.63</b>	<b>\$16.63</b>	<b>\$16.63</b>	<b>\$16.63</b>	<b>\$16.63</b>
<b><u>TOTAL PACKAGE:</u></b>	<b>\$14.93</b>	<b>\$23.82</b>	<b>\$34.05</b>	<b>\$35.30</b>	<b>\$36.54</b>	<b>\$37.79</b>	<b>\$39.03</b>
<b><u>DEDUCTIONS:</u></b>							
I.U. Dues	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42
O.A.D.C. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Home Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

All Fringe Benefits shall be paid on an **HOURS PAID** basis except for C.A.P., which shall be **HOURS WORKED**.





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		First Year		Second Year		Third Year		Fourth Year	
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<b><u>APPRENTICESHIP HOURS:</u></b>		0 to 750	751 to 1500	1501 to 2250	2251 to 3000	3000 to 3750	3751 to 4500	4501 to 5250	5251 to 6000
	60%	60%	70%	75%	80%	85%	90%	95%	95%
<b><u>WAGES:</u></b>	\$16.49	\$16.49	\$19.24	\$20.61	\$21.98	\$23.36	\$24.73	\$26.11	\$26.11
<b><u>FRINGE BENEFITS:</u></b>									
Health & Welfare	\$0.00	\$8.89	\$8.89	\$8.89	\$8.89	\$8.89	\$8.89	\$8.89	\$8.89
Pension	\$0.00	\$0.00	\$5.55	\$5.55	\$5.55	\$5.55	\$5.55	\$5.55	\$5.55
International Union Pension	\$0.00	\$0.00	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75
I.P.F.P.P.A.	\$0.00	\$0.00	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
International Masonry Ins.	\$0.00	\$0.00	\$0.44	\$0.44	\$0.44	\$0.44	\$0.44	\$0.44	\$0.44
Apprenticeship	\$0.00	\$0.00	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
C.A.P.	\$0.00	\$0.00	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22
<b><u>TOTAL FRINGES:</u></b>	\$0.00	\$8.89	\$16.65	\$16.65	\$16.65	\$16.65	\$16.65	\$16.65	\$16.65
<b><u>TOTAL PACKAGE:</u></b>	<b>\$16.49</b>	<b>\$25.38</b>	<b>\$35.89</b>	<b>\$37.26</b>	<b>\$38.63</b>	<b>\$40.01</b>	<b>\$41.38</b>	<b>\$42.76</b>	<b>\$42.76</b>
<b><u>DEDUCTIONS:</u></b>									
I.U. Dues	\$0.44	\$0.44	\$0.44	\$0.44	\$0.44	\$0.44	\$0.44	\$0.44	\$0.44
O.A.D.C. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Home Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

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