



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of **Bricklayers Local 23** in Mahoning and Trumbull County
(Formerly Local #8)
SUBJECT: NEW Wage - Fringe Schedule - **Commercial**

Effective **June 1, 2024**, the following schedule of wages and fringes will be in effect for Bricklayers Local #23 until **May 31, 2025**.

Journeyman: \$33.48 Foreman: \$35.48

FRINGE BENEFIT RATES:			DEDUCTIONS:		
Health & Welfare:	\$7.60	/hr worked*	District Council:	\$1.43	/hr worked*
Pension:	\$7.60	/hr worked*	International Union:	\$0.57	/hr worked*
Security Plan:	\$2.70	/hr worked*	Total Dues:	\$2.00	/hr worked*
I.U. Pension:	\$1.50	/hr worked*	Advancement Fund	\$1.00	/hr worked*
I.P.F.P.P.A.:	\$1.20	/hr worked*	Promotional Fund:	\$0.10	/hr worked*
Medical Savings Acct.	\$2.14	/hr worked*	Total Deductions:	\$3.10	/hr worked*
Apprenticeship:	\$0.20	/hr worked*			
C.A.P.:	\$0.24	/hr worked*			
Int. Masonry Institute:	\$0.57	/hr worked*			
Total Fringes:	\$23.75		JOURNEYMAN TOTAL PACKAGE:	\$57.23	

APPRENTICE RATES

For apprentice questions, please call Brian Collier at (330) 779-3133
or Gary Hartman at (330) 539-6050

Fringe benefit contributions and deductions in the amount of \$23.01 shall be sent to:

BeneSys, Inc.
3660 Stutz Drive
Canfield, OH 44406
(330) 530-2841

International Union contributions in the amount of \$3.84 shall be sent to:

International Pension Fund (BAC)
620 F Street, NW - Department 237
Washington, DC 20004

*Hours on Sundays and Holidays will be based on hours paid.

**Union working dues are \$1.16 per hour worked (\$0.56 - I.U. & \$0.50 D.C. .10 promo fund) for all apprentices.



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TO: All Employers of **Bricklayers Local #23** in Mahoning and Trumbull County
((Formerly Local #8)
SUBJECT: **NEW Wage - Fringe Schedule - Refractory & Fire Brick**

Effective **June 1, 2024**, the following schedule of wages and fringes will be in effect for Bricklayers Local #23 until **May 31, 2025**

Journeyman: \$36.31 Foreman: \$38.31

FRINGE BENEFIT RATES:			DEDUCTIONS:		
Health & Welfare:	\$7.60	/hr paid*	District Council:	\$1.50	/hr paid*
Pension:	\$7.60	/hr paid*	International Union:	\$0.60	/hr paid*
Security Plan:	\$2.70	/hr paid*	Total Dues:	\$2.10	/hr paid*
I.U. Pension:	\$1.50	/hr paid*	Advancement Fund	\$1.00	/hr paid*
I.P.F.P.P.A.:	\$1.20	/hr paid*	Promotional Fund	\$0.10	/hr paid*
Medical Savings Acct.	\$2.14	/hr paid*	Total Deductions:	\$3.20	/hr paid*
Apprenticeship:	\$0.20	/hr paid*			
C.A.P.:	\$0.24	/hr worked*			
Int. Masonry Institute:	\$0.60	/hr paid*			
Total Fringes:	\$23.78		JOURNEYMAN TOTAL PACKAGE:	\$60.09	

APPRENTICE RATES

For apprentice questions, please call Brian Collier at (330) 779-3133
or Gary Hartman at (330) 539-6050

Fringe benefit contributions and deductions in the amount of \$23.08 shall be sent to:

BeneSys, Inc.
3660 Stutz Drive
Canfield, OH 44406
(330) 530-2841

International Union contributions in the amount of \$3.90 shall be sent to:

International Pension Fund (BAC)
620 F Street, NW - Department 237
Washington, DC 20004

*All Hours will be based on hours paid except for C.A.P which is hours worked



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TO: All Employers of **Bricklayers Local #23** in Mahoning and Trumbull County
(Formerly Local #8)

SUBJECT: NEW Wage - Fringe Schedule - **Residential Construction**

Effective **June 1, 2024**, the following schedule of wages and fringes will be in effect for Bricklayers Local #23 until **May 31, 2025**

Journeyman:	\$28.97	Foreman:	\$30.97
<u>FRINGE BENEFIT RATES:</u>		<u>DEDUCTIONS:</u>	
Health & Welfare:	\$7.60 /hr worked*	District Council:	\$1.00 /hr worked*
Pension:	\$2.85 /hr worked*	International Union:	\$0.40 /hr worked*
C.A.P.:	\$0.24 /hr worked*	Promo Fund	\$0.10 /hr worked*
I.M.I.:	\$0.40 /hr paid		
Total Fringes:	\$11.09	JOURNEYMAN TOTAL PACKAGE:	\$40.06

APPRENTICE RATES

For apprentice questions, please call Brian Collier at (330) 779-3133
or Gary Hartman at (330) 539-6050

Fringe benefit contributions and deductions in the amount of \$11.79 shall be sent to:

BeneSys, Inc.
3660 Stutz Drive
Canfield Ohio 44406
(330) 530-2841

International Union contributions in the amount of \$0.80 shall be sent to:

International Pension Fund (BAC)
620 F Street, NW - Department 237
Washington, DC 20004

*Hours on Sundays and Holidays will be based on hours paid.



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Effective **June 1, 2024**, the following schedule of wages and fringes will be in effect for work in Mahoning and Trumbull County until **May 31, 2025**.

	First Year		Second Year		Third Year		Fourth Year	
COMMERCIAL	1st 6 mths	2nd 6 mths	3rd 6 mths	4th six mths	5th six mths	6th 6 mths	7th 6 mths	8th 6 mths
APPRENTICESHIP HOURS	0 to 750	751 to 1500	1501 to 2250	2251 to 3000	3000 to 3750	3751 to 4500	4501 to 5250	5251 to 6000
	60%	65%	70%	75%	80%	85%	90%	95%
WAGES:	\$20.09	\$21.76	\$23.44	\$25.11	\$26.78	\$28.46	\$30.13	\$31.81
FRINGE BENEFITS:								
Health & Welfare	\$7.60	\$7.60	\$7.60	\$7.60	\$7.60	\$7.60	\$7.60	\$7.60
Pension	\$2.50	\$2.50	\$3.00	\$3.00	\$5.00	\$5.00	\$6.00	\$6.00
Security Plan	\$0.00	\$0.00	\$0.40	\$0.40	\$0.80	\$0.80	\$1.20	\$1.20
International Union Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
I.P.F.P.P.A.	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20
Medical Savings Account	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Int. Masonry Institute	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57
Apprenticeship	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
C.A.P.	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24
TOTAL FRINGES:	\$14.81	\$14.81	\$15.71	\$15.71	\$18.11	\$18.11	\$19.51	\$19.51
TOTAL PACKAGE:	\$34.90	\$36.57	\$39.15	\$40.82	\$44.89	\$46.57	\$49.64	\$51.32
DEDUCTIONS:								
I.U. Dues	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57
O.A.D.C. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Promotional Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

All Fringe Benefits shall be paid on an **HOURS WORKED** basis.



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	First Year		Second Year		Third Year		Fourth Year	
	1st 6 mths	2nd 6 mths	3rd 6 mths	4th six mths	5th six mths	6th 6 mths	7th 6 mths	8th 6 mths
REFRACTORY								
APPRENTICESHIP HOURS	0 to 750	751 to 1500	1501 to 2250	2251 to 3000	3000 to 3750	3751 to 4500	4501 to 5250	5251 to 6000
	60%	65%	70%	75%	80%	85%	90%	95%
WAGES:	\$21.79	\$23.60	\$25.42	\$27.23	\$29.05	\$30.86	\$32.68	\$34.49
FRINGE BENEFITS:								
Health & Welfare	\$7.60	\$7.60	\$7.60	\$7.60	\$7.60	\$7.60	\$7.60	\$7.60
Pension	\$2.50	\$2.50	\$3.00	\$3.00	\$5.00	\$5.00	\$6.00	\$6.00
Security Plan	\$0.00	\$0.00	\$0.40	\$0.40	\$0.80	\$0.80	\$1.20	\$1.20
International Union Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
I.P.F.P.P.A.	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20
Medical Savings Account	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Int. Masonry Institute	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
Apprenticeship	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
C.A.P.	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24
TOTAL FRINGES:	\$14.84	\$14.84	\$15.74	\$15.74	\$18.14	\$18.14	\$19.54	\$19.54
TOTAL PACKAGE:	\$36.63	\$38.44	\$41.16	\$42.97	\$47.19	\$49.00	\$52.22	\$54.03
DEDUCTIONS:								
I.U. Dues	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
O.A.D.C. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Promotional Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

All Fringe Benefits shall be paid on an **HOURS WORKED** basis.