



# CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473  
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130  
www.TheBuildersOnline.com

To: ALL Employers of Iron Workers Local #207

SUBJECT: **NEW Wage-Fringe Schedule- Effective June 1, 2024- May 31, 2025**

|                  |         |
|------------------|---------|
| Journeyman:      | \$34.83 |
| Foreman:         | \$37.63 |
| General Foreman: | \$38.13 |
| Sheeter:         | \$35.83 |
| Lay Out Man:     | \$35.83 |

|                                    |             |             |
|------------------------------------|-------------|-------------|
| <b>Future Increase :</b>           | <b>2025</b> | <b>2026</b> |
| Journeyman                         | \$2.20      | \$2.25      |
| Foreman General Foreman Additional | \$0.10      | \$0.10      |

**Apprentices ( Indentured after 6/1/2018)**

|              |                          |         |
|--------------|--------------------------|---------|
| 0-1350hrs    | (65% of Journeyman Rate) | \$22.64 |
| 1351-2700hrs | (75% of Journeyman Rate) | \$26.12 |
| 2701-4050hrs | (85% of Journeyman Rate) | \$29.61 |
| 4051-5400hrs | (95% of Journeyman Rate) | \$33.09 |

**Fringe Benift Rates:**

|                    |         |            |
|--------------------|---------|------------|
| Health and Welfare | \$7.60  | /hr worked |
| Pension:           | \$9.76  | / hr paid  |
| Annuity            | \$6.54  | /hr paid   |
| C.A.P.             | \$0.24  | /hr worked |
| Apprenticeship:    | \$1.00  | /hr worked |
| United Way         | \$0.01  | /hr worked |
| V.E.B.A.           | \$2.51  | /hr paid   |
| I.M.P.A.C.T.       | \$0.21  | /hr worked |
| Total Fringes      | \$27.87 |            |

**Deductions:**

|                                 |                     |
|---------------------------------|---------------------|
| <b>Dues:</b>                    |                     |
| <b>(verify with Union Hall)</b> | <b>4% Gross Pay</b> |
| Special Activities Fund         | \$0.07              |
| I.M.P.A.C.T                     | \$0.14              |

**Jouneyman Total Package \$62.70**

Full Pension Contributions to be paid on apprentices all four years with Annuity contributions to commence in the 3rd year at 80% the Journeyman Rate and 4th Year at 90% the Journeyman Rate.

**The Following Dollar amounts are to be used when filling our fringe remittance forms:**

|               |                             |                 |                 |                 |         |
|---------------|-----------------------------|-----------------|-----------------|-----------------|---------|
|               | <u>Journeyman: 1st year</u> | <u>2nd year</u> | <u>3rd year</u> | <u>4th year</u> |         |
| Hours paid    | \$18.81                     | \$12.27         | \$12.27         | \$17.50         | \$18.16 |
| Hours Worked: | \$9.27                      | \$9.27          | \$9.27          | \$9.27          | \$9.27  |

**Fringe Benefit Remittance:**

**IW Local# 207**  
**Fringe Benefit and Collection Account**  
**C/O IW Local #207 Pension and Annuity Funds**  
**694 Bev Rd. Suite A**  
**Youngstown, OH 44515 (330) 726-3745**

**\*\*SPECIAL NOTE:\*\***  
**Fringes for ALL Iron Workers within the jurisdiction of Local #207 MUST be paid to Local #207, Regardless of their home**

Eastern Ohio • Local Western Pennsylvania

