



# CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473  
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130  
www.TheBuildersOnline.com

TO: All Employers of Laborers Local 125 & 935 in Mahoning and Trumbull Counties in Ohio.

SUBJECT: **NEW WAGE - FRINGE SCHEDULE**

## Wage Rates Effective June 1, 2024 - May 31, 2025

**Group #1:** \$31.64 Building and Construction Laborer; Asbestos Removal; Asphalt Paving; Railroad Labor Construction; Carpenter Tenders; Minimum Wage for skilled and common laborer unlisted.

Mortar Mixer (hand or machine); Mason Tender; Flexicore; Jack Hammer Operator; all machine driven tools (electric, gas or air) and operation of all pumps under 4"; Spikers; all men working in concrete such as pouring; puddling; raking and conveying; all scaffold help; scrap iron burning

Hod Carrier; all work done by Laborers 7 ft. or more in depth; rough terrain fork lift driver when tending masons.

Laborers (except jack hammer) working on repair of blast furnace or coke plant and auxiliary facilities; Jack Hammer Operation in trench or shaft 7 ft. or more in depth; Concrete Buster; pipe layers; powder and dynamite; muckers, tunnel and caisson; Laser Beam Operator, Jack Hammer on blast furnace or coke plant and auxiliary facilities.

Wrench Laborer; miner-air tool; guniting and sandblasting, pump-crete operations; Build-up rates - Blast Furnace; Ram Tight; Bellman and Hook-Up Man; Lancing Blast Furnace

**Group #2:** \$32.00 Hazardous Waste Rate Level A  
Hazardous Waste Rate Level B  
Hazardous Waste Rate Level C  
Hazardous Waste Rate Level D

**Group #3:** \$22.84 Laborers performing residential building construction on four stories or less.

Foreman will receive \$1.00 per hour above the rate he is supervising.



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Local #125 - Mahoning County and Local #935 - Trumbull County Fringes:

Health & Welfare:	\$8.40	/hr. worked
Pension:	\$4.15	/hr. worked
C.A.P.:	\$0.20	/hr. worked
Training & Apprenticeship:	\$0.40	/hr. worked
L.E.C.E.T.:	\$0.10	/hr. worked
United Way:	\$0.01	/hr. worked
Total Fringes:	\$13.26	

Employee Deductions:

Union Dues:	4%	of G.W.
LIUNA PAC:	\$0.05	/hr. worked
District Council Dues:	\$0.35	/hr. worked
ACT Ohio:	\$0.05	/hr. worked
United Way:	\$0.01	/hr. worked
Building Fund:	\$0.15	/hr. worked

FRINGE BENEFIT REPORTS AND PAYMENTS ARE MAILED TO:

Ohio Laborers Benefits Programs  
800 Hillsdown Road  
Westerville, OH 43081

PAYMENTS FOR DUES DEDUCTIONS, LOCAL BUILDING FUNDS, UNITED WAY AND  
ACT OHIO ARE TO BE MAILED TO THE APPLICABLE UNION:

Laborers Local #125  
4178 Market Street  
Youngstown, OH 44512

Laborers Local #935  
465 West Market Street  
Warren, OH 44481

**Future increase to total package:**



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## LABORERS LOCAL #125 & #935 APPRENTICE WAGE SCALES

Effective June 1, 2024 or all work performed in Trumbull and Mahoning County until May 31, 2025.

<b><u>APPRENTICESHIP HOURS:</u></b>	0 to 1000 60%	1001 to 2000 70%	2001 to 3000 80%	3001 to 4000 90%
<b><u>WAGES:</u></b>	\$18.98	\$22.15	\$25.31	\$28.48
<b><u>FRINGE BENEFITS:</u></b>				
Health & Welfare	\$8.40	\$8.40	\$8.40	\$8.40
Pension	\$4.15	\$4.15	\$4.15	\$4.15
C.A.P.	\$0.20	\$0.20	\$0.20	\$0.20
Training & Apprenticeship	\$0.40	\$0.40	\$0.40	\$0.40
L.E.C.E.T.	\$0.10	\$0.10	\$0.10	\$0.10
United Way (Local 125 & 935)	\$0.01	\$0.01	\$0.01	\$0.01
<b><u>TOTAL FRINGES:</u></b>	\$13.26	\$13.26	\$13.26	\$13.26
<b><u>TOTAL PACKAGE:</u></b>	\$32.24	\$35.41	\$38.57	\$41.74
<b><u>DEDUCTIONS:</u></b>				
Union Dues	4% of GW	4% of GW	4% of GW	4% of GW
LIUNA PAC	\$0.05	\$0.05	\$0.05	\$0.05
District Council Dues	\$0.35	\$0.35	\$0.35	\$0.35
ACT Ohio	\$0.05	\$0.05	\$0.05	\$0.05
United Way (Local 125 & 935)	\$0.01	\$0.01	\$0.01	\$0.01
Building Fund (Local 125 & 935)	\$0.15	\$0.15	\$0.15	\$0.15

All Fringe Benefits shall be paid on an HOURS WORKED basis.