

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

ZONE M1-D -- Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
590M	JMW	Journeyman	\$36.27	3.50%	\$0.475	N/A	\$25.625	N/A
590M	JMW	Working Foreman	\$38.99	3.50%	\$0.475	N/A	\$25.625	N/A
590M	JMW	Working General Foreman	\$39.90	3.50%	\$0.475	N/A	\$25.625	N/A
590M	JMW	** Certified Welder	\$37.27	3.50%	\$0.475	N/A	\$25.625	N/A
590M	JMW	Lay-Out Man on Monorail	\$38.99	3.50%	\$0.475	N/A	\$25.625	N/A
590M	AMW60.0	1st Six Months - 60%	\$21.76	3.50%	\$0.475	N/A	\$25.625	N/A
590M	AMW65.0	2nd Six Months - 65%	\$23.58	3.50%	\$0.475	N/A	\$25.625	N/A
590M	AMW70.0	3rd Six Months - 70%	\$25.39	3.50%	\$0.475	N/A	\$25.625	N/A
590M	AMW75.0	4th Six Months - 75%	\$27.20	3.50%	\$0.475	N/A	\$25.625	N/A
590M	AMW80.0	5th Six Months - 80%	\$29.02	3.50%	\$0.475	N/A	\$25.625	N/A
590M	AMW85.0	6th Six Months - 85%	\$30.83	3.50%	\$0.475	N/A	\$25.625	N/A
590M	AMW90.0	7th Six Months - 90%	\$32.64	3.50%	\$0.475	N/A	\$25.625	N/A
590M	AMW95.0	8th Six Months - 95%	\$34.46	3.50%	\$0.475	N/A	\$25.625	N/A

< Remittance Report Line Number

** See Article XXVI

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.00 per hour

3rd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.25 per hour

FUTURE INCREASES:

May 1, 2025 \$2.32

May 1, 2026 \$2.32

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Appr. - \$0.60 LMCC - \$0.02	CITF	Millwright / Pile Driver Promotional Fund	CAP	CISP Programs	Supplemental Unemployment Benefit	United Appeal	UBC Programs	Market Recovery Fund	Working Dues Assessment	United Appeal	COPE	
JMW	\$8.22	\$10.53	\$5.46	\$0.62	\$0.14	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	\$0.03	
AMW60.0	\$8.22	\$10.53	\$5.46	\$0.62	\$0.14	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	\$0.03	
AMW65.0	\$8.22	\$10.53	\$5.46	\$0.62	\$0.14	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	\$0.03	
AMW70.0	\$8.22	\$10.53	\$5.46	\$0.62	\$0.14	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	\$0.03	
AMW75.0	\$8.22	\$10.53	\$5.46	\$0.62	\$0.14	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	\$0.03	
AMW80.0	\$8.22	\$10.53	\$5.46	\$0.62	\$0.14	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	\$0.03	
AMW85.0	\$8.22	\$10.53	\$5.46	\$0.62	\$0.14	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	\$0.03	
AMW90.0	\$8.22	\$10.53	\$5.46	\$0.62	\$0.14	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	\$0.03	
AMW95.0	\$8.22	\$10.53	\$5.46	\$0.62	\$0.14	\$0.05	\$0.24	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	\$0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
QVCFB/KEY BANK and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**
 Contact the Youngstown office if you need further information, 330-746-0551.
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

ZONE M2 -- Work being done in the following Ohio Counties: Belmont, Columbiana, Harrison, Jefferson, Monroe, and Washington

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	* Hours Paid
				1	2	3	4	5
390M	JMW	Journeyman	\$39.91	3.50%	\$0.50	N/A	\$12.81	\$15.05
390M	JMW	Working Foreman	\$43.90	3.50%	\$0.50	N/A	\$12.81	\$15.05
390M	JMW	Working General Foreman	\$45.90	3.50%	\$0.50	N/A	\$12.81	\$15.05
390M	JMW	** Certified Welder	\$40.91	3.50%	\$0.50	N/A	\$12.81	\$15.05
390M	JMW	Lay-Out Man on Monorail	\$43.90	3.50%	\$0.50	N/A	\$12.81	\$15.05
390M	AMW60.0	1st Six Months - 60%	\$23.95	3.50%	\$0.50	N/A	\$12.81	\$15.05
390M	AMW65.0	2nd Six Months - 65%	\$25.94	3.50%	\$0.50	N/A	\$12.81	\$15.05
390M	AMW70.0	3rd Six Months - 70%	\$27.94	3.50%	\$0.50	N/A	\$12.81	\$15.05
390M	AMW75.0	4th Six Months - 75%	\$29.93	3.50%	\$0.50	N/A	\$12.81	\$15.05
390M	AMW80.0	5th Six Months - 80%	\$31.93	3.50%	\$0.50	N/A	\$12.81	\$15.05
390M	AMW85.0	6th Six Months - 85%	\$33.92	3.50%	\$0.50	N/A	\$12.81	\$15.05
390M	AMW90.0	7th Six Months - 90%	\$35.92	3.50%	\$0.50	N/A	\$12.81	\$15.05
390M	AMW95.0	8th Six Months - 95%	\$37.91	3.50%	\$0.50	N/A	\$12.81	\$15.05

< Remittance Report Line Number

** See Article XXVI

* HEALTH & WELFARE and ANNUITY OVERTIME HOURS ARE PAID AT TIME AND ONE HALF (1 1/2). ALL OTHER FRINGE BENEFITS shall be paid on an "HOURS WORKED" basis except on shift work. (See Article XXVI)

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.00 per hour

3rd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$2.25 per hour

FUTURE INCREASES:

May 1, 2025 \$2.25

May 1, 2026 \$2.25

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
Work Class	* Health & Welfare	Pension	* Annuity	Appr. - \$0.60 LMCC - \$0.02	CITF	Millwright / Pile Driver Promotional Fund	CAP	CISP Programs	Project Best / Operation Turnaround	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	Project Best Operation Turnaround
JMW	\$8.28	\$11.73	\$6.77	\$0.62	\$0.14	\$0.05	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
AMW60.0	\$8.28	\$11.73	\$6.77	\$0.62	\$0.14	\$0.05	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
AMW65.0	\$8.28	\$11.73	\$6.77	\$0.62	\$0.14	\$0.05	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
AMW70.0	\$8.28	\$11.73	\$6.77	\$0.62	\$0.14	\$0.05	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
AMW75.0	\$8.28	\$11.73	\$6.77	\$0.62	\$0.14	\$0.05	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
AMW80.0	\$8.28	\$11.73	\$6.77	\$0.62	\$0.14	\$0.05	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
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AMW90.0	\$8.28	\$11.73	\$6.77	\$0.62	\$0.14	\$0.05	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
AMW95.0	\$8.28	\$11.73	\$6.77	\$0.62	\$0.14	\$0.05	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
QVCFB/KEY BANK and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**
 Contact the Steubenville office if you need further information, 740-282-1995.
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.