

HEAVY HIGHWAY CARPENTERS

EFFECTIVE MAY 1, 2024 - APRIL 30, 2025

HEAVY HIGHWAY CARPENTERS

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION

ZONE NHH C2-B -- Work being done in the following Ohio Counties: Columbiana (Youngstown Jurisdiction); Belmont, Harrison, Jefferson and Monroe (Steubenville Jurisdiction)

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
					1	2	3	4
3CARFHH	JRNY	Journeyman	\$31.61	3.50%	\$0.50	N/A	\$25.32	N/A
3CARFHH	JRNY	Working Foreman	\$34.11	3.50%	\$0.50	N/A	\$25.32	N/A
3CARFHH	JRNY	** General Foreman	\$35.11	3.50%	\$0.50	N/A	\$25.32	N/A
3CARFHH	A60-1	1st Three Months - 60%	\$18.97	3.50%	\$0.50	N/A	\$8.43	N/A
3CARFHH	A60-2	2nd Three Months - 60%	\$18.97	3.50%	\$0.50	N/A	\$13.58	N/A
3CARFHH	A65	2nd Six Months - 65%	\$20.55	3.50%	\$0.50	N/A	\$13.58	N/A
3CARFHH	A70	3rd Six Months - 70%	\$22.13	3.50%	\$0.50	N/A	\$13.58	N/A
3CARFHH	A75	4th Six Months - 75%	\$23.71	3.50%	\$0.50	N/A	\$13.58	N/A
3CARFHH	A80	5th Six Months - 80%	\$25.29	3.50%	\$0.50	N/A	\$22.97	N/A
3CARFHH	A85	6th Six Months - 85%	\$26.87	3.50%	\$0.50	N/A	\$23.56	N/A
3CARFHH	A90	7th Six Months - 90%	\$28.45	3.50%	\$0.50	N/A	\$24.15	N/A
3CARFHH	A95	8th Six Months - 95%	\$30.03	3.50%	\$0.50	N/A	\$24.73	N/A

← Remittance Report Line Number

** ONLY APPLIES WHEN 30 OR MORE CARPENTERS ARE ON A PROJECT

FUTURE INCREASES:

May 1, 2026 \$2.06
 May 1, 2026 \$2.05
 May 1, 2027 \$2.05

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CAP	CISP Programs	Project Best	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	Project Best
JRNY	\$8.43	\$11.74	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A60-1	\$8.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A60-2	\$8.43	\$0.00	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A65	\$8.43	\$0.00	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A70	\$8.43	\$0.00	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A75	\$8.43	\$0.00	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A80	\$8.43	\$9.39	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A85	\$8.43	\$9.98	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A90	\$8.43	\$10.57	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A95	\$8.43	\$11.15	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCFBFKEY BANK and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**

Contact the Youngstown office, 330-746-0551 or the Steubenville office, 740-283-1416 / 740-282-5178 if you need further information.
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

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**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE NHH C2-F -- Work being done in the following Ohio Counties: Coshocton, Holmes, Knox and Morrow

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
9285BHH	JRNY	Journeyman	\$32.28	3.50%	\$0.47	N/A	\$23.95	N/A
9285BHH	JRNY	Working Foreman	\$34.78	3.50%	\$0.47	N/A	\$23.95	N/A
9285BHH	JRNY	General Foreman	\$35.78	3.50%	\$0.47	N/A	\$23.95	N/A
9285BHH	A60-1	1st Three Months - 60%	\$19.37	3.50%	\$0.47	N/A	\$8.29	N/A
9285BHH	A60-2	2nd Three Months - 60%	\$19.37	3.50%	\$0.47	N/A	\$13.36	N/A
9285BHH	A65	2nd Six Months - 65%	\$20.98	3.50%	\$0.47	N/A	\$13.36	N/A
9285BHH	A70	3rd Six Months - 70%	\$22.60	3.50%	\$0.47	N/A	\$13.36	N/A
9285BHH	A75	4th Six Months - 75%	\$24.21	3.50%	\$0.47	N/A	\$13.36	N/A
9285BHH	A80	5th Six Months - 80%	\$25.82	3.50%	\$0.47	N/A	\$21.83	N/A
9285BHH	A85	6th Six Months - 85%	\$27.44	3.50%	\$0.47	N/A	\$22.36	N/A
9285BHH	A90	7th Six Months - 90%	\$29.05	3.50%	\$0.47	N/A	\$22.89	N/A
9285BHH	A95	8th Six Months - 95%	\$30.67	3.50%	\$0.47	N/A	\$23.42	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2025 \$2.35
 May 1, 2026 \$2.36
 May 1, 2027 \$2.35

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS			
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CIDB	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE
JRNY	\$8.29	\$10.59	\$3.83	\$0.60	\$0.02	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03
A60-1	\$8.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.09	\$0.35	3.50%	\$0.03
A60-2	\$8.29	\$0.00	\$3.83	\$0.60	\$0.02	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03
A65	\$8.29	\$0.00	\$3.83	\$0.60	\$0.02	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03
A70	\$8.29	\$0.00	\$3.83	\$0.60	\$0.02	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03
A75	\$8.29	\$0.00	\$3.83	\$0.60	\$0.02	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03
A80	\$8.29	\$8.47	\$3.83	\$0.60	\$0.02	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03
A85	\$8.29	\$9.00	\$3.83	\$0.60	\$0.02	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03
A90	\$8.29	\$9.53	\$3.83	\$0.60	\$0.02	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03
A95	\$8.29	\$10.06	\$3.83	\$0.60	\$0.02	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03

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