



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of Glaziers Local #847

SUBJECT: **Wage - Fringe Schedule**

Effective **JUNE 1, 2024**, the following schedule of wages and fringes will be in effect for work in Mahoning, Trumbull and Columbiana Counties in Ohio and Mercer and Lawrence Counties in Pennsylvania until **May 31, 2025**.

Journeyman: \$30.36

FRINGE BENEFIT RATES:

Health & Welfare:	\$7.60	/hr worked
Pension:	\$10.64	/hr worked
Annuity:	\$1.91	/hr worked
C.A.P.:	\$0.24	/hr worked
LMCI:	\$0.10	/hr worked
Apprenticeship:	\$0.19	/hr worked
Total Fringes:	\$20.68	

TOTAL PACKAGE: \$51.04

DEDUCTIONS:

Dues Check-off:	3.50%	***
Vacation:	\$2.00	/hr paid
Building Fund:	\$0.05	/hr worked
PAT-PC:	\$0.05	/hr worked
Org. Fund:	\$0.05	/hr worked
Act Ohio	\$0.07	/hr worked
IUPAT Union Dues	\$0.10	/hr worked

***Dues are calculated at 3.5% of Wages,
Health & Welfare, Pension & Annuity.

APPRENTICE RATES:

1st 750 Hours	65%	of Journeyman rate	\$19.73
2nd 750 Hours	65%	of Journeyman rate	\$19.73
3rd 750 Hours	70%	of Journeyman rate	\$21.25
4th 750 Hours	70%	of Journeyman rate	\$21.25
5th 750 Hours	80%	of Journeyman rate	\$24.29
6th 750 Hours	80%	of Journeyman rate	\$24.29
7th 750 Hours	90%	of Journeyman rate	\$27.32
8th 750 Hours	90%	of Journeyman rate	\$27.32

Vacation Fund Deduction is Optional

FRINGE BENEFIT REPORTS AND

Payments are mailed to:

BeneSys, Inc.
3660 Stutz Drive Suite 101

Canfield, Ohio 44406
Eastern Ohio • Western Pennsylvania
(330) 530-2841





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GLAZIERS LOCAL #847 APPRENTICE WAGE SCALE

Effective **June 1, 2024**, the following scale of wages and fringes will be in effect for work in

Mahoning, Trumbull and Columbiana Counties in Ohio and

Mercer and Lawrence Counties in Pennsylvania until **May 31, 2025**.

	0-3 months		3-6 months							
APPRENTICESHIP HOURS:	0-750	0-750	751 to 1500	1501 to 2250	2251 to 3000	3001 to 3750	3751 to 4500	4501-5250	5251-6000	
	65%	65%	65%	70%	70%	80%	80%	90%	90%	
WAGES:	\$19.73	\$19.73	\$19.73	\$21.25	\$21.25	\$24.29	\$24.29	\$27.32	\$27.32	
For progression to next scale the apprentice must complete 6 months or required hours, whichever is longer.										
FRINGE BENEFITS:										
Health & Welfare	\$0.00	\$7.60	\$7.60	\$7.60	\$7.60	\$7.60	\$7.60	\$7.60	\$7.60	
Pension	\$0.00	\$0.00	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	\$1.02	
Annuity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.25	\$1.25	\$1.25	\$1.25	
LMCI		\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	
Apprenticeship		\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	
C.A.P.		\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	
TOTAL FRINGES:	\$0.00	\$8.13	\$9.15	\$9.15	\$9.15	\$10.40	\$10.40	\$10.40	\$10.40	
TOTAL PACKAGE:	\$19.73	\$27.86	\$28.88	\$30.40	\$30.40	\$34.69	\$34.69	\$37.72	\$37.72	
DEDUCTIONS:										
Vacation	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	
Building Fund	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
PAT-PC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
Org. Fund	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
Act Ohio	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	
IUPAT Dues	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	
Union Dues	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.50%	

Health and welfare payment does not start until after three months from start date

All Fringe Benefits shall be paid on an **HOURS WORKED** basis.

Deductions: Vacation shall be deducted on an **HOURS PAID** basis.