



## **CONSTRUCTION ADVANCEMENT PROGRAM**



P.O. Box 488 • Vienna, Ohio 44473  
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130  
www.TheBuildersOnline.com

TO: All Employers of **Bricklayers Local #23** in Mahoning and Trumbull County  
((Formerly Local #8))  
SUBJECT: **NEW Wage - Fringe Schedule - Refractory & Fire Brick**

Effective **June 1, 2025**, the following schedule of wages and fringes will be in effect for Bricklayers Local #23 until **May 31, 2026**

Journeyman: \$37.39 Foreman: \$39.39

### FRINGE BENEFIT RATES:

Health & Welfare:	\$7.85	/hr paid*
Pension:	\$7.85	/hr paid*
Security Plan:	\$2.70	/hr paid*
I.U. Pension:	\$1.50	/hr paid*
I.P.F.P.P.A.:	\$1.20	/hr paid*
Medical Savings Acct.	\$2.27	/hr paid*
Apprenticeship:	\$0.20	/hr paid*
C.A.P.:	\$0.24	/hr worked*
Int. Masonry Institute:	\$0.62	/hr paid*
Total Fringes:	\$24.43	

### DEDUCTIONS:

District Council:	\$1.55	/hr paid*
International Union:	\$0.62	/hr paid*
Total Dues:	\$2.17	/hr paid*
Advancement Fund	\$1.00	/hr paid*
Promotional Fund	\$0.10	/hr paid*
Total Deductions:	\$3.27	/hr paid*

**JOURNEYMAN TOTAL PACKAGE: \$61.82**

### APPRENTICE RATES

For apprentice questions, please call Brian Collier at (330) 779-3133  
or Gary Hartman at (330) 539-6050

Fringe benefit contributions and deductions in the amount of \$23.76 shall be sent to:

BeneSys, Inc.  
3660 Stutz Drive  
Canfield, OH 44406  
(330) 530-2841

International Union contributions in the amount of \$3.94 shall be sent to:

International Pension Fund (BAC)  
620 F Street, NW - Department 237  
Washington, DC 20004

\*All Hours will be based on hours paid except for C.A.P which is hours worked



# CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473  
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130  
www.TheBuildersOnline.com

Effective **June 1, 2026**, the following schedule of wages and fringes will be in effect for work in  
Mahoning and Trumbull County until **May 31, 2026**.

	First Year		Second Year		Third Year		Fourth Year	
	1st 6 mths	2nd 6 mths	3rd 6 mths	4th six mths	5th six mths	6th 6 mths	7th 6 mths	8th 6 mths
<b>REFRACTORY</b>								
<b>APPRENTICESHIP HOURS</b>	0 to 750	751 to 1500	1501 to 2250	2251 to 3000	3000 to 3750	3751 to 4500	4501 to 5250	5251 to 6000
	60%	65%	70%	75%	80%	85%	90%	95%
<b>WAGES:</b>	\$22.43	\$24.30	\$26.17	\$28.04	\$29.91	\$31.78	\$33.65	\$35.52
<b>FRINGE BENEFITS:</b>								
Health & Welfare	\$7.85	\$7.85	\$7.85	\$7.85	\$7.85	\$7.85	\$7.85	\$7.85
Pension	\$2.50	\$2.50	\$3.00	\$3.00	\$5.00	\$5.00	\$6.00	\$6.00
Security Plan	\$0.00	\$0.00	\$0.40	\$0.40	\$0.80	\$0.80	\$1.20	\$1.20
International Union Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
I.P.F.P.P.A.	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20
Medical Savings Account	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Int. Masonry Institute	\$0.62	\$0.62	\$0.62	\$0.62	\$0.62	\$0.62	\$0.62	\$0.62
Apprenticeship	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
C.A.P.	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24	\$0.24
<b>TOTAL FRINGES:</b>	\$15.11	\$15.11	\$16.01	\$16.01	\$18.41	\$18.41	\$19.81	\$19.81
<b>TOTAL PACKAGE:</b>	\$37.54	\$39.41	\$42.18	\$44.05	\$48.32	\$50.19	\$53.46	\$55.33
<b>DEDUCTIONS:</b>								
I.U. Dues	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
O.A.D.C. Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Promotional Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

All Fringe Benefits shall be paid on an **HOURS WORKED** basis.