



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
 330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

To: ALL Employers of Iron Workers Local #207

SUBJECT: **NEW Wage-Fringe Schedule- Effective June 1, 2025- May 31, 2026**

Journeyman:	\$36.26
Foreman:	\$39.16
General Foreman:	\$39.66
Sheeter:	\$37.26
Lay Out Man:	\$37.26

Future Increase :	2026
Journeyman	\$2.20
Foreman General Foreman Additional	\$0.10

Apprentices (Indentured after 6/1/2018)

0-1350hrs	(65% of Journeyman Rate)	\$23.57
1351-2700hrs	(75% of Journeyman Rate)	\$27.20
2701-4050hrs	(85% of Journeyman Rate)	\$30.82
4051-5400hrs	(95% of Journeyman Rate)	\$34.45

Fringe Benift Rates:

Health and Welfare	\$7.85	/hr worked
Pension:	\$9.76	/ hr paid
Annuity	\$6.54	/hr paid
C.A.P.	\$0.24	/hr worked
Apprenticeship:	\$1.02	/hr worked
United Way	\$0.01	/hr worked
V.E.B.A.	\$3.01	/hr paid
I.M.P.A.C.T.	\$0.21	/hr worked
Total Fringes	\$28.64	

Deductions:

Dues:
(verify with Union Hall) 4% Gross Pay

Special Activities Fund	\$0.07
I.M.P.A.C.T	\$0.14

Jouneyman Total Package

\$64.90

Full Pension Contributions to be paid on apprentices all four years with Annuity contributions to commence in the 3rd year at 80% the Journeyman Rate and 4th Year at 90% the Journeyman Rate.

The Following Dollar amounts are to be used when filling our fringe remittance forms:

	<u>Journeyman: 1st year</u>	<u>2nd year</u>	<u>3rd year</u>	<u>4th year</u>
Hours paid:	\$19.31	\$12.77	\$18.00	\$18.66
Hours Worked:	\$9.54	\$9.54	\$9.54	\$9.54

Fringe Benefit Remittance:

IW Local# 207

Fringe Benefit and Collection Account
 C/O IW Local #207 Pension and Annuity Funds
 694 Bev Rd. Suite A
 Youngstown, OH 44515 (330) 726-3745

****SPECIAL NOTE:****

Fringes for ALL Iron Workers within the jurisdiction of Local #207 MUST be paid to Local #207, Regardless of their home Local.



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

To: ALL Employers of Iron Workers Local #207

SUBJECT: **NEW Wage-Fringe Schedule- Effective June 1, 2025- May 31, 2026**

*****Door Agreement Only*****

Journeyman: \$34.45
Foreman: \$37.20
General Foreman: \$37.68

Apprentices (Indentured after 6/1/2018)

0-1350hrs	(65% of Journeyman Rate)	\$22.39
1351-2700hrs	(75% of Journeyman Rate)	\$25.84
2701-4050hrs	(85% of Journeyman Rate)	\$29.28
4051-5400hrs	(95% of Journeyman Rate)	\$32.72

Fringe Benift Rates:

Health and Welfare	\$7.85	/hr worked
Pension:	\$7.32	/ hr paid
Annuity	\$5.23	/hr paid
C.A.P.	\$0.24	/hr worked
Apprenticeship:	\$0.00	/hr worked
United Way	\$0.01	/hr worked
V.E.B.A.	\$3.01	/hr paid
I.M.P.A.C.T.	\$0.21	/hr worked
Total Fringes	\$23.87	

Deductions:

Dues:
(verify with Union Hall) 4% Gross Pay

Special Activities Fund	\$0.07
I.M.P.A.C.T	\$0.14

Jouneyman Total Package \$58.32

FULL Fringe benefits excep annuity are paid to 1st and 2nd year apprentices

Full Fringe benefits with 80% annuity are paid on 3rd year apprentices

Full Fringe benefits with 90% annuity are paid on 4th year apprentices

The Following Dollar amounts are to be used when filling our fringe remmittance forms:

	Journeyman:	1st year	2nd year	3rd year	4th year	
Hours paid:	\$15.56	\$10.33	\$10.33	\$14.51		\$15.04
Hours Worked:	\$8.52	\$8.52	\$8.52	\$8.52		\$8.27

Fringe Benefit Remmittance:

IW Local# 207

Fringe Benefit and Collection Account
C/O IW Local #207 Pension and Annuity Funds
694 Bev Rd. Suite A
Youngstown, OH 44515 (330) 726-3745

****SPECIAL NOTE:****

Fringes for ALL Iron Workers within the jurisdiction of Local #207 MUST be paid to Local #207, Regardless of their home Local.