

**INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL UNION NO. 33**

**CLEVELAND OFFICE  
12515 CORPORATE DRIVE  
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**YOUNGSTOWN OFFICE  
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BOARDMAN OH 44512-6740  
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**OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL  
PA COUNTIES: MERCER**

**YOUNGSTOWN DISTRICT JOURNEYMEN**

**EFFECTIVE: First Full Pay Period in June 2025 -**

**EXPIRES: MAY 31, 2026**

**TOTAL PACKAGE: \$ 68.46**

**BASE WAGE: RATES: (TAXABLE)**

<b>JOURNEYMAN</b>	<b>\$ 38.36</b>
<b>LEADMAN</b>	<b>\$ 39.86</b>
<b>FOREMAN</b>	<b>\$ 40.66</b>
<b>GENERAL FOREMAN</b>	<b>\$ 41.11</b>

**FRINGES:**

<b>NATIONAL PENSION FUND</b>	<b>\$ 3.35</b>	<b>- HOURS WORKED</b>
<b>LOCAL PENSION FUND</b>	<b>\$ 9.47</b>	<b>- HOURS WORKED</b>
<b>HEALTH &amp; WELFARE (9.58) MEDICAL SAVINGS (\$.45)</b>	<b>\$ 10.03</b>	<b>- HOURS WORKED</b>
<b>ANNUITY FUND</b>	<b>\$ 5.71</b>	<b>- HOURS WORKED</b>
<b>INTERNATIONAL TRAINING INSTITUTE</b>	<b>\$ 0.12</b>	<b>- HOURS WORKED</b>
<b>APPRENTICESHIP FUND (0.80) SERVICE TECH (0.11)</b>	<b>\$ 0.91</b>	<b>- HOURS WORKED</b>
<b>NEMI</b>	<b>\$ 0.05</b>	<b>- HOURS WORKED</b>
<b>INDUSTRY FUND</b>	<b>\$ 0.43</b>	<b>- HOURS WORKED</b>
<b>SMOHIT</b>	<b>\$ 0.02</b>	<b>- HOURS WORKED</b>
<b>SMWISF</b>	<b>\$ 0.01</b>	<b>- HOURS WORKED</b>

**TO BE DEDUCTED FROM BASE WAGE RATE:**

<b>WORKING DUES</b>	<b>\$ 2.36</b>	<b>- HOURS WORKED</b>
<b>VACATION FUND</b>	<b>\$ 1.10</b>	<b>- HOURS WORKED</b>
<b>P.A.L.</b>	<b>\$ 0.05</b>	<b>- HOURS WORKED</b>
<b>COPE</b>	<b>\$ 0.05</b>	<b>- HOURS WORKED</b>
<b>REC FUND (.11) / RETIREES' FUND (.01)</b>	<b>\$ 0.12</b>	<b>- HOURS WORKED</b>
<b>TARGET</b>	<b>\$ 0.42</b>	<b>- HOURS WORKED</b>
<b>BUILDING CORP</b>	<b>\$ 0.30</b>	<b>- HOURS WORKED</b>
<b>I.A. WORK ASSESSMENT</b>	<b>\$ 0.20</b>	<b>- HOURS WORKED</b>

**TAKE HOME PAY \$ 33.76**

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**APPRENTICE SCHEDULE OF WAGES**

**Effective: FIRST FULL PAY PERIOD IN JUNE 2025 - EXPIRES MAY 31, 2026**

**YOUNGSTOWN DISTRICT**

		RETIREE'S FUND .01 REC .11 COPE .05 IA WORK ASST .20 WK DUES .27		NON-TAXABLE CONTRIBUTIONS					CONTRACTORS COST			
	TAKE HOME PAY		TAXABLE HOURLY RATE	NATIONAL PENSION	ANNUITY	LOCAL PENSION	HEALTH & WELFARE	TOTAL WAGE PACKAGE	ITI/NEMI SMOHIT	INDUSTRY FUND	APPREN FUND .80 / SERVICE TECH .11	TOTAL HOURLY COST
APPROX 50% First Yr	\$ 18.81	0.37	\$ 19.18	1.68	*	*	\$9.58	\$ 30.44	0.19	*	*	\$ 30.63
APPROX 60% Second Yr	\$ 22.65	0.37	\$ 23.02	3.35	1.43	2.37	\$9.58	\$ 39.75	0.19	0.43	0.91	\$ 41.28
APPROX 65% Third Yr	\$ 24.29	0.64	\$ 24.93	3.35	1.43	2.37	\$9.58	\$ 41.66	0.19	0.43	0.91	\$ 43.19
APPROX 70% Fourth Yr	\$ 26.21	0.64	\$ 26.85	3.35	2.86	4.74	\$9.58	\$ 47.38	0.19	0.43	0.91	\$ 48.91

NOTE: 1ST & 2ND YEAR APPRENTICE DEDUCTIONS \$.37 CENTS PER HOUR WORKED (REC .11 / RET .01 / COPE .05 / IA WORK ASSESSMENT .20)

3RD & 4TH YEAR APPR DEDUCTIONS \$0.64 PER HOUR WORKED (REC .11 / RET .01 / COPE .05 / IA WORK .20/WK DUES .27)

1ST YEAR APPRENTICE RECEIVES 50% OF NATIONAL PENSION

2ND & 3RD YEAR APPRENTICES RECEIVE 25% OF JOURNEYMAN'S LOCAL PENSION

4TH YEAR APPRENTICES RECEIVE 50% OF JOURNEYMAN'S LOCAL PENSION

2ND & 3RD YEAR APPRENTICES RECEIVE 25% OF JOURNEYMAN'S ANNUITY CONTRIBUTION

4TH YEAR APPRENTICES RECEIVE 50% OF JOURNEYMAN'S ANNUITY CONTRIBUTION

% of **38.36**