

CLEVELAND OFFICE
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YOUNGSTOWN OFFICE
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OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL
PA COUNTIES: MERCER

YOUNGSTOWN DISTRICT RESIDENTIAL AGREEMENT

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE 2025 - EXPIRES: MAY 31, 2026

TOTAL PACKAGE: **\$40.40**

FRINGES FOR RESIDENTIAL JOURNEYMEN AND TRAINEES:

LOCAL PENSION FUND	4.06	- HOURS WORKED
HEALTH & WELFARE (8.92) MEDICAL SAVINGS (.48)	9.40	- HOURS WORKED
ANNUITY	3.41	- HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	0.12	- HOURS WORKED
SMOHIT	0.02	- HOURS WORKED
NEMI	0.05	- HOURS WORKED
APPRENTICESHIP FUND (0.11) SERVICE TECH (0.03)	0.14	- HOURS WORKED
INDUSTRY FUND	0.24	- HOURS WORKED

BASE WAGE: **\$22.96**

TO BE DEDUCTED FROM BASE WAGE OF RESIDENTIAL JOURNEYMEN

WORKING DUES	\$ 0.61	HOURS WORKED
PAL	\$ 0.05	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED
REC FUND (.05) / RETIREES' FUND (.01)	\$ 0.06	HOURS WORKED
TARGET FUND	\$ 0.06	HOURS WORKED
BUILDING CORP	\$ 0.01	HOURS WORKED
I. A . WORK ASSESSMENT	\$ 0.20	HOURS WORKED

TAKE HOME PAY: **\$21.92**

RESIDENTIAL TRAINEE:

60% (FIRST 60 DAYS)	\$13.78
60% (61ST DAY THRU 90TH DAY)	\$13.78 + ITI (.12) / NEMI (.05) / SMOHIT (.02)
70% (91ST DAY)	\$16.07 -.63 WORKING DUES/COPE/REC/RETIREES FUND/IA WORK ASSESS/BLDG = \$ 15.44 + H&W (8.92) contributed back to the 61st day /Local Pen (4.06) /ITI(.12) /NEMI(.05) /SMOHIT(.02)
75% SECOND YEAR	\$17.22 - \$.63 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 16.59 + FULL FRINGES
80% THIRD YEAR	\$18.37- \$.63 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 17.74 + FULL FRINGES
90% FOURTH YEAR	\$20.66 - \$.63 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 20.03 + FULL FRINGES

RESIDENTIAL UTILITY WORKER

50% (FIRST 60 DAYS)	11.48
50% (61ST DAY THRU 90TH DAY)	11.48+ ITI (.12)/NEMI (.05)/SMOHIT (.02)
55% (91ST DAY)	\$ 12.63 - \$.63 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 12.00 + H&W (8.92) contributed back to the 61st day/ ITI (.12)/ NEMI (.05)/ SMOHIT (.02)
60% SECOND YEAR	\$ 13.78 - \$.63 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 13.15 + H&W (8.92) / ITI (.12)/ NEMI (.05)/ SMOHIT (.02)
65% THIRD YEAR	\$ 14.92- \$.63 WORKING DUES/COPE/REC/RET FUND/IA WK ASSESS/BLDG = \$ 14.29 + H&W (8.92) / ITI (.12)/ NEMI (.05)/ SMOHIT (.02)

WORKING DUES	\$ 0.31	HOURS WORKED
REC (.05) RETIREES' FUND (.01)	\$ 0.06	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED
BUILDING CORP.	\$ 0.01	HOURS WORKED
I.A. WORK ASSESSMENT	\$ 0.20	HOURS WORKED

